

FEDERAL LAWS PROHIBITING DISCRIMINATION

	Program Access	Employment
<i>Race & National Origin</i>	Title VI, Civil Rights Act (1964)	Title VII, Civil Rights Act (1964-Extended to public employers in 1972) Civil Rights Act (1991)
<i>Gender</i>	Title IX (1972)	Title IX (1972) Title VII (1964) Equal Pay Act (1963) Civil Rights Act of 1991
<i>Disability</i>	Section 504 (1973) Americans with Disabilities Act (1990; regulations 1992)	Section 504 (1973) Americans with Disabilities Act (1990; regulations 1992) Civil Rights Act of 1991
<i>Age</i>	Age Discrimination Act (1975)	Age Discrimination in Employment Act (1967)
<i>Religion</i>		Title VII (1964)