

**PTS COUNCIL MEETING
TRS UPDATE/ OFFICER ELECTION
JULY 21, 2009 1:30 pm**

PTS Council in attendance:

Kathy Lynn, Jeff Thune, Holiday Bugge, Gino Galli, Barbara Piscitelli, Barbara Pearson, Barbara Hutchinson, Jane Williams, Richard Lewis, Dianna Sebastian-Byrde, Jane Grell, Pamela Martinetti, Manuela Hicks

HR Leadership Team in attendance (TRS Update):

Dr. Edna Chun, Candice Hunter, Claudette Burke, Karen Williams, Nicki Anderson, Denese Edsall

Representatives from Seigal Group in attendance: Karen Hutchinson and Carolyn Wong

Others in attendance:

Lois Bolton (Provost Central), and Bill Pennell (CFO), Deb Kruczek, Teresa Simeon

Points of the information covered in meeting:

- Job “families” concept and structure was discussed
- “Bands” will replace the old Job Class structure allowing for more flexibility in salary compensation and more visibility to employees for possible career growth potential within the bands.
- Each position within Broward College was evaluated individually based on job descriptions submitted to HR. (Dr. Chun stated 880 employees were included the study).
- Carolyn Wong of Seigal Group explained that “Benchmark” positions were used in the study utilizing positions that are common to Broward College and other like institutions including Broward County.
- Job families specific to PTS were discussed such as “Professional Technical Individual Contributor” and “Professional Technical Supervisory and Management.”
- Each position was identified to specific Bands within Job Families.
- The study included a review to determine if positions were Non-exempt or Exempt.
- It was noted that many existing titles were long standing with the college and no longer related to the actual job descriptions submitted for the study. Given that fact, some position titles would change to more accurately reflect the position’s responsibilities.
- Dr. Chun stated that the initial phase of the study will be presented to the Board of Trustees for their review and approval at the August 25th meeting of the Board of Trustees.

Operational Business

Following the TRS meeting PTS Council adjourned to a private meeting to elect officers for the 2010 year.

Kathy Lynn (PTS past President) recommend installing co-chairs instead of one sitting President to better serve the PTS employees. The Council voted on Kathy's recommendation and Jeff Thune (Central Campus –Safety) and Barbara Pearson (WHC-Budget Dept) were elected by unanimous vote.

Upon recommendation from Kathy and the newly elected co-chairs the Council voted unanimously to ask Judy Davidoff to remain as PTS representative to President's Cabinet.

Business completed, the meeting adjourned at 4pm.