

## **SUPPLEMENTAL SALARY SCHEDULE**

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Salary supplements shall be paid to employees performing responsibilities in addition to their primary duties. Supplements are recommended by appropriate College administration to the College President. Supplemental assignments can be assigned on a term by term, annual, or time defined basis. Supplemental assignments shall not be approved beyond the current fiscal year.

Requests for additions or modifications to the supplemental salary schedule must be submitted to the Human Resources Department. Normally, approved changes shall become effective at the beginning of a new contract period, fiscal year or at any other time specified by the President or his designee.

Index:

- Academic Zones
- Athletic Tiers
- Continuing Education / Economic Development
- Curriculum Support
- Flexible / Experiential Learning
- Health Science
- Human Resources
- Instructional
- International Education
- Production / Special Events (Bailey Hall / Omni)
- Student Affairs / Admissions and Registration / CLAST and Test Proctors
- Summer Camp
- Tutors / Learning Resources / Student Workers
- Visual and Performing Arts
- Other

## Academic Support

The zone assignment and contract term shall be specified in the Supplemental Position Profile. The payment amounts listed here are for the contract term (academic term, year, and other period) as so specified.

Zone	Rank 1	Rank 2+48	Rank 2+36	Rank 2	Rank 3
1	710.00	658.33	650.00	633.33	616.67
2	1420.00	1316.67	1300.00	1266.67	1233.33
3	2130.00	1975.00	1950.00	1900.00	1850.00
4	2840.00	2633.33	2600.00	2533.33	2466.67
5	3550.00	3291.67	3250.00	3166.67	3083.33
6	4260.00	3950.00	3900.00	3800.00	3700.00
7	4970.00	4608.33	4550.00	4433.33	4316.67
8	5680.00	5266.67	5200.00	5066.67	4933.33
9	6390.00	5925.00	5850.00	5700.00	5550.00
10	7100.00	6583.33	6500.00	6333.33	6166.67
11	7810.00	7241.67	7150.00	6966.67	6783.33
12	8520.00	7900.00	7800.00	7600.00	7400.00
13	9230.00	8558.33	8450.00	8233.33	8016.67
14	9940.00	9216.67	9100.00	8866.67	8633.33
15	10650.00	9875.00	9750.00	9500.00	9250.00

TITLE	DESCRIPTION	CODE	ANNUAL ZONE
<b>ACADEMIC SUPPORT:</b>			
Advisor	BCC Broadcasting Club	169	10
Advisor	Computer Club	080	6
Advisor	Debate Team	081	6
Advisor	DECA Club	173	6
Advisor	Education Club	ECA	2
Advisor	Law and Legal Assisting (LALAS)	121	6
Advisor	Phi Beta Lambda Club	170	6
Advisor	Phi Theta Kappa	171	6
Advisor	Student Support Group	125	2
Coordinator	Academic Advisement	198	6
Coordinator	Brain Bowl	195	6
Coordinator	Career Center	196	6
Coordinator	ESL	ESL	6
Coordinator	Faculty Learning Communities	FCL	3
Coordinator	Honors / Campus	172	6
Coordinator	Honors / College-wide	082	6
Coordinator	Math Lab	162	6
Coordinator	Outreach	197	6
Coordinator	Publications	168	6
Coordinator	Recruitment – WHC	166	3
Coordinator	Wellness Center	CWC	Variable
Developer	Development of Curriculum	DOC	2,3,6
Director	Choral Ensembles	184	12
Director	Community Connection TV Show	194	9
Director	Gallery / Central	181	12
Director	Gallery / South	180	6
Director	Instrumental Ensembles	187	12
Director	Opera Workshop	186	6
Director	Orchestra	188	9
Director	Seahawk Singers	185	9
Director	Technical Theater	189	18
Director	Theater Production	190	9
Faculty Tutor	Learning Lab	174	Variable
Flight Team Coach	Alpha Eta Rho	179	6
Instructor	Chief Ground (per term)	132	3
Mentor	Faculty	124	1
President	Faculty Senate	191	9
Program Coordinator	Art	142	6
Program Coordinator	Behavioral Science	163	6
Program Coordinator	Computer Science & Engineering	PCCS	9
Program Coordinator	MFL	134	6
Program Coordinator	Physical Science	083	6
Program Coordinator	Reading	141	6
Program Coordinator	Technical Education	133	6
Program Coordinator	Wellness	PCW	6

<b>TITLE</b>	<b>DESCRIPTION</b>	<b>CODE</b>	<b>ANNUAL ZONE</b>
Program Developer	Architecture / Interior Design	PDI	6
Program Manager	Accounting (College-wide)	135	6
Program Manager	Architecture	149	6
Program Manager	Bus Admin / Mgmt (College-wide)	138	6
Program Manager	Child Development	147	6
Program Manager	Civil Engineering	150	6
Program Manager	Computer Science	145	6
Program Manager	Diagnostic Sonography	153	6
Program Manager	Dietetics	154	6
Program Manager	E-Commerce	202	6
Program Manager	Electronics	151	6
Program Manager	English as a Second Language	159	6
Program Manager	Environmental Science Tech	084	6
Program Manager	Fire Science	152	18
Program Manager	Graphic Design Tech	085	6
Program Manager	Hospitality / Tourism / Restaurant	143	6
Program Manager	Landscape / Pest Control	086	6
Program Manager	Legal Assisting (College-wide)	140	6
Program Manager	Marketing (College-wide)	136	6
Program Manager	Medical Assisting	155	6
Program Manager	Medical Lab Tech	156	6
Program Manager	Medical Record Tech	157	6
Program Manager	Multimedia Tech	087	6
Program Manager	Office Systems Tech (College-wide)	146	6
Program Manager	Real Estate	148	6
Program Manager	Recreation Technology	PMR	6
Project Coordinator	Argentina	167	5
Project Coordinator	Cambridge Program (State-wide)	192	6
Project Coordinator	Ecuador	165	5
Project Coordinator	Judaic Studies (Israel)	193	12
Project Coordinator	Mar Del Plata	164	5
Project Coordinator	Singapore	199	5
Project Coordinator	So FL Water Mgmt District Grant	139	3
Project Coordinator	United Arab Emirates	200	5

## Athletic Tiers

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<u>ZONE</u>	<u>TIER I</u>	<u>TIER II</u>	<u>TIER III</u>
A	\$ 648.00	\$ 564.00	\$ 481.00
B	\$ 1,279.00	\$ 1,114.00	\$ 949.00
C	\$ 1,910.00	\$ 1,663.00	\$ 1,417.00
D	\$ 2,541.00	\$ 2,213.00	\$ 1,885.00
E	\$ 3,171.00	\$ 2,762.00	\$ 2,353.00
F	\$ 3,803.00	\$ 3,312.00	\$ 2,821.00
G	\$ 4,433.00	\$ 3,861.00	\$ 3,289.00
H	\$ 5,064.00	\$ 4,411.00	\$ 3,758.00
I	\$ 5,695.00	\$ 4,960.00	\$ 4,225.00
J	\$ 6,326.00	\$ 5,510.00	\$ 4,694.00
K	\$ 6,956.00	\$ 6,059.00	\$ 5,161.00
L	\$ 7,588.00	\$ 6,609.00	\$ 5,630.00
M	\$ 8,218.00	\$ 7,158.00	\$ 6,097.00
N	\$ 8,850.00	\$ 7,708.00	\$ 6,566.00

<b>TITLE</b>	<b>DESCRIPTION</b>	<b>CODE</b>	<b>AMOUNT</b>
Assistant Coach	Baseball – Men's	102	\$6,000
Assistant Coach	Basketball – Men	104	\$6,000
Assistant Coach	Basketball – Women	106	\$6,000
Assistant Coach	Softball – Women	108	\$6,000
Assistant Coach	Tennis – Women	107	\$3,750
Assistant Coach	Volleyball – Women	123	\$3,750
Coach	Baseball – Men	101	\$12,000
Coach	Basketball – Men	103	\$12,000
Coach	Basketball – Women	105	\$12,000
Coach	Softball – Women	128	\$12,000
Coach	Tennis – Women	110	\$7,500
Coach	Volleyball – Women	114	\$7,500
Coordinator	Intra/Extramural Recreation	120 (II F)	\$3,312
Coordinator	Lifetime and Leisure Intramural	118 (II D)	\$2,213
Coordinator	Sports Information	115	\$15,000
Director	Intra/Extramural League & Tourn	119 (II H)	\$4,411
Post Season	State & NJCAA Tournament	137 (II B)	\$1,114
Trainer	Part-time/Athletics	116	\$18.00/hr

#### **ATHLETICS:**

Intra/Extramural	Lifetime & Leisure Coordinator	271	\$1,716.00
Intramural Officials		272	Up to \$12.00
Scorekeeper (3)		273	\$15.00/game
Timekeeper (5)		274	\$15.00/game
Starter (Swimming) (1)		275	\$5.00/meet
Stroke Judge (1)		276	\$5.00/meet

## SUPPLEMENTS / HOURLY RATE

TITLE	DESCRIPTION	CODE	AMOUNT
<b>CONTINUING EDUCATION / ECONOMIC DEVELOPMENT:</b>			
Instructor	Business and Industry	218	Up to \$100/hr
<b>PROGRAM DEVELOPERS</b>			
Core CE Programs	PT, Developing CE programs	334	\$15-\$25.00/hr
Core CE Programs	PT, Developing CE programs	335	\$25,000-\$55,000.00/yr
Manager	Program Development	398	\$15/hr
Specific Discipline/Prof	PT, Developing CE programs	336	\$15-\$35.00/hr
<b>CLERICAL/SUPPORT STAFF</b>			
CE Specialist	PT, Assisting Program Developers	337	\$7:50-\$12.50/hr
Customer Service	PT, Helping CE customers	338	\$7.50-\$20.00/hr
Registration	PT, CE Registration WHC	339	\$7.50-\$12.50/hr
<b>ADJUNCTS</b>			
Core CE Programs	PT, Teaching CE Courses	340	\$10-\$100.00/hr
Specific/Prof. Discipline	PT, Teaching Prof. Courses	341	\$15-\$50.00/hr
Test Administrators	PT, Admin. Group Tests	342	\$15-\$30.00/hr
Teaching Assts	PT, Assisting Adjuncts	343	\$7.50-\$12.50/hr
Test Proctors	PT, Assisting Test Admin	344	\$7.50-\$12.50/hr
Program Asst. Developer	PT, Assisting Program	345	\$7.50-\$15.00/hr
Child Care	PT, Transcript/Waiver Qua Rev	346	\$10-\$30.00 / Student/hr
Child Care	PT, Teacher & CDA Cred Obs	347	\$50-\$70.00 / Student (2-3 hrs)
Private Instruction	PT, Private Tutor	348	\$15-\$50.00/hr
Specific/CE Program	PT, Teaching CE Courses	349	\$6.55-\$350 students
Young People's College Teaching Aid		YPA	\$7.50-\$10.00/hr
Young People's College		YPC	\$10.00-\$30.00/hr
<b>CURRICULUM SUPPORT:</b>			
Course Outline Update		313	\$50.00
Curriculum Development & Support Service		294	\$1,500.00
New Course Outline		314	\$75.00
Program Development		283	\$10.00/hr
Program Review Stipend Per Term		299	\$750.00
Course Coordinator		353	\$1,500 max/term
Education Specialist		382	\$17.00/hr
<b>FLEXIBLE / EXPERIENTIAL LEARNING:</b>			
Cooperative Education Coordinator - 1/15 of appropriate extra pay teaching assignment per student		261	Rate/Rank
Portfolio Orientation (Advisement, Workshop, Handbook)		262	\$41.25/workshop
Portfolio Evaluation		263	\$13.75/3 hr course
Proficiency tests/evaluations (Maximum 2 hours per course)		264	\$13.75/clock hr
Site Visitations (Maximum 3 hours per course)		265	\$13.75/clock hr

TITLE	DESCRIPTION	CODE	AMOUNT
Assessment req. any combination of above (Max 3hrs p/course)		266	\$13.75/clock hr
Clinical Evaluation (Maximum 6 hours per course)		267	\$13.75/clock hr
<b>HEALTH SCIENCES:</b>			
Assistant Director	Cont Ed. for Health Rel Prof	298	\$32.50/hr
Continuing Education HS	With Credentials		\$21/hr or \$24.65/hr
Clinical Coordinator	Dental Hygiene	214	\$19.80/hr
Clinical Coordinator	Physical Therapy	231	\$19.80/hr
Clinical Coordinator	Radiologic Technology	227	\$4,400.00-Term I/II \$21.84/hr
Coordinator	Cont Educ for Health Rel Prof	CCE	\$32/hr
EMS Lab Supervisor	EMS	390	HS Rate/Rank
Health Science Equipment Repair		222	\$26.00/hr
Hourly (Health Science / Continuing Education)		204	HS Rate/Rank
Medical/Dental Assisting Lab Staff		230	\$15.00/hr
Lab Assistant	Physical Therapy Lab	216	\$10.00/hr
Lab Assistant	Nursing Lab	213	\$16.50/hr
Medical Director	Cont Educ for Health Rel Prof	MDC	\$200/term
Medical Director		MDR	\$2,702/term
Nursing Coordinator		354	\$33.04
Ophthalmologist	Vision Clinic	356	\$100.00/hr
Optician	Vision Clinic	357	\$15.00/hr
Optometrist		OPT	\$40.00/hr
Physician Lecture		PHY	\$200/lecture
Preceptor	Emergency Medical Tech	242	\$68.75/term
Preceptor	Cont Educ For Health Rel Prof	389	\$68.75/term
Workforce Development Lab		400	\$19.80/hr
<b>HUMAN RESOURCES:</b>			
2 Adjusted Credit Hour Pay Out		2PY	Rate/Rank
Combo / Excess Credit / Contact Hour		CCC	Varies
Excess / Contact Hour		ECH	Varies
Extra Duties and/or Acting Supervisor		386	10% > base salary
Honorarium		232	\$100.00/day
Hourly Rate of Pay		329	Varies
Incentive Award Administrative Professional Development		219	\$1,000.00/5 yr
Market Adjustment for Information Technology Classifications		MKT ADJ	5-10 > base salary
New Faculty Orientation		368	\$50-\$200.00/hr
Overload (At the request of the College)		OVL	Varies
Overtime – See Page		OVT	Varies
Part time Employees Eligible for FICA & FRS		328	Varies
Project / Workshop Instructor Tech		PIT	Rate/Rank
Per Board approval		320	Varies
Staff and Development (Internal code)		SPD	Varies
Staff and Program Dev Projects – Salary per approved proposal		321	Varies

TITLE	DESCRIPTION	CODE	AMOUNT
Contributed Service Salary	Donated Time	235	
	Individuals who volunteer to provide their services free of charge and who are chosen with the proper credentials through the usual procedures and approved through appropriate channels may be assigned to teach without remuneration or expenses. Exempt positions of the College are so covered.		
<b>INTERNATIONAL EDUCATION:</b>			
Program Coordinator	Israel/Florida Program	215	\$3,600/yr
Program Coordinator	Israel	269	\$1,800.00/term
Program Coordinator	London	351	\$2,275.00/term
Program Coordinator	Spain	270	\$1,500.00/term
Program Facilitator	Study Abroad	291	\$1,000.00/AY
Program Manager	India	IPC	\$3,000
Affiliate	International Education	277	\$750.00/term
<b>INSTRUCTIONAL (created through non-instructional contracts):</b>			
Adjunct Faculty Orientation		AFO	\$50.00/term
Adjunct & F/T Hourly		208	Rate/Rank
Adjunct Lecture		203	Rate/Rank
Adjunct Substitute		PSU	Rate/Rank
CJI Academy / Hourly		201	Varies
Daily Rate of Pay		DRP	Rate/Salary
F/T Extra-pay Instructor		205	Rate/Rank
F/T Substitute		FSU	Rate/Rank
Gordon Rule		GR	\$150/student
Independent Study		IND	Rate/Rank/stud
<b>PRODUCTION / SPECIAL EVENTS: (BAILEY HALL / OMNI):</b>			
Assistant, Special Events		SEA	\$21.39/hr
Assistant Coordinator, Box Office Systems		372	\$10.15/hr
Choreographer		315	\$100.00-\$800
Conductor	Prep Fee	318	\$400.00
Conductor	Per Performance	318	\$465.00
General Manager	Administrative Staff	319	\$6,000.00
Head Usher		248	\$8.85/hr
House Manager		250	\$7.50/hr
Leading – Role	Performance Staff / Rehearsal	316	\$500.00
Leading – Role	Performance Staff / Perform	316	\$600.00
Lighting Designer	Per Performance	318	\$60.00
Lighting Designer	Prep Fee	318	\$1,000.00
Makeup Coordinator	Per Performance	318	\$60.00
Makeup Coordinator	Prep Fee	318	\$100.00
Orchestra Player	Performance Staff / Rehearsal	316	\$90.00
Orchestra Player	Performance Staff / Perform	316	\$90.00
Other Staff	Administrative Staff	319	\$3,000.00
Pianist / Accompanist	Per Performance	318	\$60.00
Pianist / Accompanist	Prep Fee	318	\$20.00
Production Supervisor	Per Performance	318	\$60.00

TITLE	DESCRIPTION	CODE	AMOUNT
Production Supervisor	Prep Fee	318	\$250.00
Properties Manager	Per Performance	318	\$60.00
Properties Manager	Prep Fee	318	\$500.00
Scene Designer	Production Staff / Prep Fee	317	\$400.00
Set Construction Supervisor	Production Staff / Prep Fee	317	\$400.00
Solo Bit – Role	Performance Staff / Rehearsal	316	\$150.00
Solo Bit – Role	Performance Staff / Perform	316	\$200.00
Stage Assistant II		245	\$8.50/hr
Stage Assistant III		246	\$10.00/hr
Stage Assistant		244	\$7.50/hr
Stage Director	Production Staff / Prep Fee	317	\$1,800.00
Stage Manager	Prep Fee	318	\$1,000.00
Stage Manager	Per Performance	318	\$60.00
Stage Technician		ST	\$11.30
Supporting – Role	Performance Staff / Perform	316	\$225.00
Supporting – Role	Performance Staff / Rehearsal	316	\$200.00
Technical Director	Performance Staff / Rehearsal	316	\$1,000.00
Technical Director	Performance Staff / Perform	316	\$60.00
Usher		247	\$6.55/hr

#### STUDENT AFFAIRS / ADMISSIONS & REGISTRATION / CLAST & TEST PROCTORS:

Academic Advisor (P/T)		ADV	\$11.88/hr
Admissions & Registration Specialist		ARS	\$9.33/hr
CLAST Test Proctor	Morning Session	322	\$75.00
CLAST Test Proctor	All Day Session	322	\$135.00
CLAST Materials Coord	Morning Session	323	\$85.00
CLAST Materials Coord	All Day Session	323	\$155.00
CLAST Room Supervisor	Morning Session	324	\$100.00
CLAST Room Supervisor	All Day Session	324	\$190.00
CLAST Readers	Morning Session	325	\$100.00
CLAST Readers	All Day Session	325	\$190.00
CLAST Rm Supvr./Reader	Morning Session	326	\$150.00
CLAST Rm Supvr./Reader	All Day Session	326	\$230.00
CLAST Review		327	Up to \$500/class
Test Administrator		333	\$20.00/hr
Test Proctor		332	\$6.55/hr
CLEP Test Administrator	2 hr test session	385	\$100.00
Registration / Assistant		REG	\$8.41/hr
Response Center Specialist		393	\$9.33/hr
Response Center Tech		401	\$8.85/hr
Response Center Trainer		394	\$24.00/hr
Smart Card Processor		SCP	\$8.41/hr
Student Affairs Evaluation Specialist		236	\$13.50/hr
Student Affairs Supplement		SAS	Varies

TITLE	DESCRIPTION	CODE	AMOUNT
<b>SUMMER CAMP:</b>			
	Assistant Counselor Summer Camp	308	\$6.55/hr
	Counselor I Summer Camp	307	\$8.50/hr
	Counselor II Summer Camp	306	\$10.25/hr
	Counselor III Summer Camp	305	\$11.50/hr
	Director – Summer Camp	301	\$17.00/hr
	Leader – Summer Camp	300	\$7.00/hr
	Multi-Arts Program Coordinator Terms I, II, III-A	302	\$700.00
	Program Director Summer Camp	303	\$12.50/hr
	Sr. Head Counselor Summer Camp	304	\$12.00/hr
<b>TUTORS / LEARNING RESOURCES / STUDENT:</b>			
	BCC Student Assistant Program	256	\$6.55/hr
	College Work Study Program	255	\$6.55/hr
	Entry Level Tutor (Grade 300)	ET1	\$6.55/hr-\$10.68
	Entry Level Tutor (Grade 301)	ET2	\$6.90/hr-\$11.24
	Entry Level Tutor (Grade 302)	ET3	\$7.26/hr-\$11.83
	Entry Level Tutor (Grade 303)	ET4	\$7.64/hr-\$12.45
	Exper Lab Tutor (Grade 304)	XT1	\$8.03/hr-\$13.08
	Exper Lab Tutor (Grade 305)	XT2	\$8.41/hr-\$13.70
	Exper Lab Tutor (Grade 306)	XT3	\$8.85/hr-\$14.38
	Exper Lab Tutor (Grade 307)	XT4	\$9.33/hr-\$15.14
	International Student Coordinator (2 Reassigned classes)	268	\$3,960.00
	Interpreter I	279	\$14.00/hr
	Interpreter II	280	\$17.00/hr
	Interpreter III	281	\$22.00/hr
	Interpreter IV	282	\$27.00/hr
	Interpreter V	283	\$35.00/hr
	Interpreting Tutor I	358	\$11.00/hr
	Interpreting Tutor II	359	\$13.00/hr
	Interpreting Tutor III	360	\$16.00/hr
	Interpreting Tutor IV	361	\$20.00/hr
	Lab Clerk	LAB	\$6.55-\$19.58/hr
	Lab/Resource Suprvsr (Grade 308)	LS1	\$9.76/hr-\$15.87
	Lab/Resource Suprvsr (Grade 309)	LS2	\$10.29/hr-\$16.68
	Lab/Resource Suprvsr (Grade 310)	LS3	\$10.77/hr-\$17.50
	Lab/Resource Suprvsr (Grade 311)	LS4	\$11.30/hr-\$18.37
	Learning Disabilities Specialist	278	\$17.00/hr
	Resource Assistant (Grade 304)	RA1	\$8.03/hr-\$13.08
	Resource Assistant (Grade 305)	RA2	\$8.41/hr-\$13.70
	Resource Assistant (Grade 306)	RA3	\$8.85/hr-\$14.38
	Resource Assistant (Grade 307)	RA4	\$9.33/hr-\$15.14
	Resource Clerk (Grade 300)	RC1	\$6.55/hr-\$10.68
	Resource Clerk (Grade 301)	RC2	\$6.90/hr-\$11.24
	Resource Clerk (Grade 302)	RC3	\$7.26/hr-\$11.83
	Resource Clerk (Grade 303)	RC4	\$7.64/hr-\$12.45
	Service Provider/Auxiliary Aid	254	\$6.55/hr
	Student Clerk/Concession Worker	330	\$6.55/hr

TITLE	DESCRIPTION	CODE	AMOUNT
<b>VISUAL / PERFORMING ARTS:</b>			
Art Gallery Assistant		376	\$6.55/hr
Art Gallery Exhibitor	Per Exhibit	370	\$100-\$800.00
Music and Drama	Productions Special Assignment	287	\$1,000.00-\$2,000 assignment
Musical Accompanist		312	\$14.00/clock hr
Pianist / Accompanist		331	\$15.00/hr
Pianist / Accompanist		331	\$60/performance
Visual / Performing Arts	Live Music Seminar	220	\$25.00/hr
Visual / Performing Arts	Models	221	\$20.00/hr

\* Equivalent training and experience may substitute for all qualifications