



**Broward
Community
College**

Policy Manual

Title: Employment of the President	Number: 6Hx2-1.07
Legal Authority: <i>Fla. Statutes 240.311 (7); 240.319 (3)(a)</i> <i>Fla. St. Bd. of Ed. Admin. Rules 6A-14.026</i>	Page: 1 of 2

The Board of Trustees shall appoint suspend, or remove the President of the College.

Selection. The Board of Trustees shall select a person qualified for the position of President and competent to perform the duties and responsibilities of the position. The minimum basic qualification is an earned doctorate or equivalent. If the Board of Trustees chooses to recognize an equivalent, it shall specify the education, experience, and other elements deemed to constitute equivalency, and notify the State Board of Community Colleges of them. The Board of Trustees shall seek and interview persons with the highest qualifications for educational leadership, and shall consider particularly the candidate's education, experience in community colleges and related fields, understanding of community college programs, and demonstrated leadership ability.

Contract. The Board of Trustees shall provide the President a contract of at least one year, but no longer than four years. The contract shall fix the duration of employment, the compensation, and the fringe benefits, and may contain any other terms and conditions the Board deems appropriate. In addition, the Board may furnish the President with a motor vehicle or an allowance in lieu thereof. If any such vehicle is furnished, the Board shall determine and fix its non-College use. Rules and procedures governing the employment and dismissal of the President shall be incorporated into the contract for employment.

Evaluation. At the time the contract is issued, the Board of Trustees shall inform the President of duties and responsibilities, of the procedure by which performance shall be evaluated, and of the criteria for evaluation. The Board shall evaluate the President annually. Evaluations shall cover each duty and responsibility, whether assigned by the Board of Trustees or specified in law or rule. The evaluation and the findings shall be in writing and shall be submitted, immediately after acceptance by the Board of Trustees, to the State Board of Community Colleges for review.

Suspension. The responsibility for suspending and dismissing the President remains with the Board of Trustees, except that the Commissioner of Education, with State Board of Education approval, may suspend a President for cause. In such cases, the Board of Trustees shall meet immediately to review the evidence establishing cause and to act on that evidence by continuing the suspension or by dismissing or reinstating the President. The Board shall immediately report its action and rationale to the State Board of Education.

History: Revised on January 17, 1978; revised on September 18, 1979; revised on March 19, 1991; revised and re-titled on April 16, 1997
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Approved by the Board of Trustees	Date 04/16/97	President's Signature 	Date 04/16/97
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Filling a Vacancy. When the position of President becomes vacant, the Board of Trustees may appoint an Acting President. The term of the appointment shall be for no more than six months. There may be one reappointment for a like term.

[Link to Procedure A6Hx2-1.07](#)