



**Broward
Community
College**

Policy

Title: Equal Opportunity	Number: 6Hx2-2.15
Legal Authority: Ch.16 ½, Broward County Code; 6A-14.060(4), 6A-19010(g) Fla. Admin. Code; §228.2001, Fla. Stat.; §295.07, Fla. Stat.; Ch. 760, Fla. Stat.; 42 U.S.C. § 2000e; 42 U.S.C. § 12102; 38 U.S.C. § 4301, et seq.	Page: 1 of 2

As an institution of higher learning, Broward Community College is dedicated to the inculcation of the highest ideals of citizenship in a free society. The college as an equal opportunity/affirmative action employer complies with all applicable federal and state laws regarding discrimination and affirmative action. Consistent with the American ideals of equality of citizens and the dignity and worth of each person, the college hereby states that equal employment opportunity and advancement, as well as participation in programs and activities, are provided consonant with appropriate laws without regard to race, color, sex, national origin, religion, age, disability, marital status, sexual orientation or other legally protected classification.

All members of the faculty, staff, and student body are expected to assist in making this policy a practical reality. The president of the college is empowered to implement this policy through appropriate personnel and by use of effective procedures.

The vice president for human resources and equity shall monitor college salary schedules and recommend to the president changes necessary to ensure no discrimination on the basis of race, color, sex, national origin, religion, age, disability, marital status, sexual orientation or other legally protected classification.

The equity coordinator is designated to coordinate compliance with civil rights protections. The equity coordinator for Broward Community College is the vice president for human resources and equity. *Questions pertaining to educational equity, equal opportunity or equal access should be addressed to Edna Chun at (954) 201-7693, echun@broward.edu or 225 E. Las Olas Blvd., Fort Lauderdale, FL 33301.*

Employees, applicants and students are regularly notified of this information and this information is posted in conspicuous locations on all campuses, is provided annually to all employees and students through college publications including, but not limited to, the following: College Newsletter, Salary Schedule, College Catalog, Course Schedule, Student Handbook and the Annual Equity Report.

History: Revised on April 12, 1985; revised on December 15, 1987; revised on March 19, 1991; revised and re-numbered on April 16, 1997; revised on February 26, 2003 revised May 26, 2004, revised September 22, 2004; revised on November 22, 2006.			
Approved by the Board of Trustees	Date 11/22/2006	President's Signature 	Date 11/22/2006



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Any employee, applicant for employment, student, or candidate for admission that has concerns about equitable treatment may contact the college equity coordinator. Employees must use college Procedure A6Hx2-3.34, *Reporting Violations and Conducting Investigations of Complaints Alleging Discrimination, Harassment, and/or Retaliation*. The appropriate procedure for students to file a complaint is set forth in Procedure A6Hx2-5.22, *Unlawful Discrimination, Harassment and Retaliation Procedure for Students*.

History: Revised on April 12, 1985; revised on December 15, 1987; revised on March 19, 1991; revised and re-numbered on April 16, 1997; revised on February 26, 2003 revised May 26, 2004, revised September 22, 2004; revised on November 22, 2006.

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