



Broward
Community
College

Policy

Title: Loyalty Oath, Security Background Checks, and Fingerprinting of Employees	Number: 6Hx2-3.06
Legal Authority: Fla. Statutes 876.05; 110.1127 (1); <u>1012.465, Jessica Lunsford Act, 2005</u>	Page: 1 of 1

As a condition of employment, every employee of the College must execute an oath of loyalty at the time of sign-on as set forth in *Florida Statutes*, Chapter 876.05.

The College requires all final applicants, as well as rehires of employees who have been absent from their employment with the College for one year or more, who are seeking full time positions, full time and part time health science positions, coaching and any other positions as deemed necessary by the College to undergo fingerprinting and security background checks as a condition of employment. In addition fingerprinting and security background checks are required for all College personnel who have access to the childcare centers on College property. Any person who is required to undergo such a security background investigation and who refuses to cooperate in such investigation or refuses to submit fingerprints shall be disqualified for employment in such position or, if employed, shall be dismissed. Applicants designated as requiring fingerprinting and security background checks may not begin work until cleared in writing by Human Resources.

History: Revised on July 18, 1978; revised on September 21, 1982; revised and re-titled on May 21, 1997, revised on October 11, 2007

Approved by the Board of Trustees	Date 10/11/07	President's Signature 	Date 10/11/07
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