



**Broward  
Community  
College**

## Policy

<b>Title:</b> Sabbatical Leave	<b>Number:</b> <b>6Hx2-3.15</b>
<b>Legal Authority:</b> Fla. Statutes 1012.855 St. Bd. of Ed. Admin. Rules 6A-14.0262 (7)(f); 6A-14.029 (2)(a)	<b>Page:</b> 1 of 1

**Administrative and Professional/Technical Staff.** Administrative or professional/technical staff with at least five continuous years of full-time service to the college and not in the DROP program may apply for a full year sabbatical leave at half pay, a one-term leave at full pay, or the equivalent of a one-term leave over a full academic year. The primary reason for these leaves shall be further professional development related to current or potential Broward Community College employment opportunities. Repayment shall be made by returning to work in the college for two years or by a proportionate repayment in cash for years not served. Pursuant to policy 3.25, *Resignation and Termination of Non-Instructional Personnel*, the college reserves the right to consider the need to terminate any administrative or professional/technical staff employee on sabbatical who commits any act or engages in any conduct that would justify grounds for termination under the terms and conditions of his/her regular employment status. The President is authorized to establish detailed procedures to implement this policy.

**Faculty.** The requirements and obligations regarding sabbatical leave for faculty members are contained in Article 6.30 of the *Collective Bargaining Agreement between the Board of Trustees of Broward Community College and the United Faculty of Florida*.

[Link to Procedure A6Hx2-3.15](#)

<b>History:</b> Revised as Policy 3.20 on October 16, 1984; revised on August 14, 1991; revised and re-numbered on May 21, 1997; revised on May 26, 2004; revised on October 25, 2006.
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<b>Approved by the Board of Trustees</b>	<b>Date</b> 10/25/2006	<b>President's Signature</b> 	<b>Date</b> 10/25/2006
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