



**Broward
Community
College**

Policy Manual

Title: Position Classification Plan	Number: 6Hx2-3.24
Legal Authority: Fla. Statutes 240.335	Page: 1 of 1

All classified positions are assigned titles and pay grades as identified in the salary schedules. The Position Classification Plan is designed to pay employees fair and equitable compensation based on the responsibilities and duties of the position in comparison with other positions within the organization and the knowledge and skills required to perform the job. The pay range for each position is determined through periodic salary surveys of jobs with comparable responsibilities and requirements. The College strives to provide a competitive salary structure within the local job market.

The President is authorized to issue detailed procedures to implement this policy.

[Link to Procedure A6Hx2-3.24](#)

History: Revised as Policy 3.34 on December 15, 1987; revised and re-numbered on May 21, 1997
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Approved by the Board of Trustees	Date 05/21/97	President's Signature 	Date 05/21/97
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