



Broward  
Community  
College

## Policy Manual

<b>Title:</b> Workers' Compensation	<b>Number:</b> 6Hx2-3.26
<b>Legal Authority:</b> Fla. Statutes 440	<b>Page:</b> 1 of 1

In accordance with *Florida Statutes and Florida State Board of Education Administrative Rules*, all employees of the College and qualified volunteers are entitled to compensation for on-the-job accidents, injuries, or occupational-incurred illnesses under the Florida Workers' Compensation Act. An employee is entitled to benefits for loss of wages if his/her disability exceeds 7 calendar days.

If ill or injured on the job, all full time employees are allowed up to 12 Workers' Compensation Leave days per year in addition to normally accrued sick and annual leave. Only 7 days of Workers' Compensation Leave may be used per injury/illness. After the injured employee has exhausted the initial 7 days of leave, the employee is then entitled to benefits for loss of wages under the Florida Workers' Compensation Plan. Under this Plan, the employee is entitled to two-thirds of his/her regular salary, up to the maximum set by the Workers' Compensation Plan. No other leave may be used in conjunction with workers' compensation disability benefits.

[Link to Procedure A6Hx2-3.26](#)

**History:** Issued as Policy 3.40; revised on October, 1979; revised on December 16, 1986; revised and re-numbered on May 21, 1997

<b>Approved by the Board of Trustees</b>	<b>Date</b> 05/21/97	<b>President's Signature</b> 	<b>Date</b> 05/21/97
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