



## Procedure Manual

<b>Title:</b> ADA Accommodations in Employment	<b>Number:</b> A6Hx2-3.36
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The Human Resources Department shall be responsible for assisting employees and applicants in the provision of reasonable accommodations. Reasonable accommodation may be provided after an interactive process with the employee or prospective employee which may include submission by the employee or prospective employee of medical documentation of a disability.

Employees or applicants, who require reasonable accommodation or believe they have been discriminated against due to a disability, should contact the Vice President for Human Resources and Equity. This process will occur in the Equity and Inclusion Unit within the Human Resources Department.

**Recommending Officer's Signature**    **Date 8/26/08**

*Sara Gunn*

**President's Signature**

**Date 8/26/08**

*J. David Anthony J.*