

Board Agenda Approved: gra  
Date: Sept. 11, 2007

Agenda Item IV-A  
Enclosure 3

**BOARD OF TRUSTEES  
AGENDA TRANSMITTAL SHEET**

To: **President**  
From: **Vice President, Human Resources & Equity**

Date: **September 26, 2007**

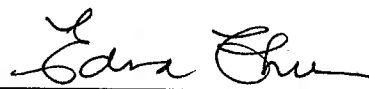
Issue: **2007-2008 Annual Salary Increases for non-represented Professional Technical Staff and Administrative Staff**

**Background/Analysis:** Effective July 1, 2007, all full-time, non-represented Professional Technical employees and administrators who were employed as of June 30, 2007 and remain employed through September 26, 2007 are to receive an annual base salary increase of \$1,000.00.

**Fiscal Impact:** \$821,325.00



Initiating Official  
**Candice J. Hunter**  
District Director, Compensation



Vice President/Provost  
**Dr. Edna B. Chun, Vice President,**  
Human Resources & Equity

**THIS RECOMMENDED ACTION MEETS THE FOLLOWING ELEMENT(S) OF THE COLLEGE'S MISSION STATEMENT:**

- |   |   |
|---|---|
| <input type="checkbox"/> Providing high quality educational programs                    | <input checked="" type="checkbox"/> Providing high quality services                     |
| <input type="checkbox"/> Providing for affordability to a diverse community of learners | <input type="checkbox"/> Providing for accessibility to a diverse community of learners |
| <input type="checkbox"/> Commitment to student achievement                              | <input type="checkbox"/> Commitment to lifelong learning                                |
| <input type="checkbox"/> Commitment to academic excellence                              | <input type="checkbox"/> Providing use of current technology                            |

**BRIEFLY DESCRIBE HOW THIS RECOMMENDATION ACHIEVES THE ABOVE ELEMENT(S) IN THE COLLEGE'S MISSION STATEMENT:**

Approval of this increase ensures that our salaries are not falling too far below the market. It also ensures that some of the lowest paid employees are now afforded a living wage.

Minority: Yes \_\_\_\_\_ No \_\_\_\_\_ N/A X

Broward: Yes \_\_\_\_\_ No \_\_\_\_\_ N/A X

President's Recommendation: \_\_\_\_\_ **Recommend Approval**  
\_\_\_\_\_ **For Information Only**