



# BROWARD COMMUNITY COLLEGE

*We keep you thinking.*

Office of the president

To: Members of the Board of Trustees

From: J. David Armstrong Jr., President

Date: October 24, 2007

Place: Regular Meeting of the Board of Trustees  
Broward Community College  
Boardroom 1208, Building 33  
Willis Holcombe Center  
111 East Las Olas Boulevard  
Fort Lauderdale

Subject: Agenda Item - IV-A, 4 -- CIGNA Group Dental Plan 2008 Renewal

## Brief description

The attached materials are background for the recommendation for the 2008 renewal of the College's dental insurance received from Mr. Lloyd Rhodes. This includes an overall combined renewal for both the PPO and DHMO dental plans. The dental PPO premiums are being reduced by 6.66% or \$25,247 and the DHMO increased by 12% or \$25,500 annually.

## Benefit to BCC:

The combined renewal reflects a slight increase of less than 1% based on current enrollment and benefits which amounts to an overall annual premium increase of \$253 which will be absorbed by the College. This renewal maintains the existing dental benefit plan without any changes in the plan provisions.

Relationship to College Master Plan and Priorities:  
Health benefits are critical to employee retention.

RECOMMEND APPROVAL

