



# BROWARD COMMUNITY COLLEGE

*We keep you thinking.*

Office of the president

To: Members of the Board of Trustees

From: J. David Armstrong Jr., President

Date: November 28, 2007

Place: Regular Meeting of the Board of Trustees  
Broward Community College  
Boardroom 1208, Building 33  
Willis Holcombe Center  
111 East Las Olas Boulevard  
Fort Lauderdale

Subject: Agenda Item - VI-E -- College's Five-Year Equity Report Update (Second Read)

**Brief description:**

This report was submitted to the Board of Trustees at the October 24, 2007 meeting as is now being resubmitted as a second read. Dr. Edna Chun will provide a brief PowerPoint presentation on the Five-Year Equity Report including diversity outreach strategies to achieve our goals.

The Five-Year Equity report outlines the demographic make up of the college's workforce as well as the goals established by the Board in 2005 for remedying any under representation. In particular, the report provides a comparative analysis of faculty hiring over the past three years, and includes the results of the 2007 hiring cycle by campus. Also included in this packet is Florida Statute 1012.86 that references community college employment equity accountability program.

**Benefit to BCC:**

This report provides comparative data for review of progress in meeting the college's equity goals.

**Relationship to College Master Plan and Priorities:**

This report supports Goal 2 of the College's Master Plan and its strategic objective of responding directly to the current and projected racial, ethnic, and income patterns in Broward County.

**RECOMMEND APPROVAL**

