



BROWARD COMMUNITY COLLEGE

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Office of the president

To: Members of the Board of Trustees

From: J. David Armstrong Jr., President

Date: February 27, 2008

Place: Regular Meeting of the Board of Trustees
Broward Community College
Judson A. Samuels South Campus
Building 81 - Multi-Purpose Room
7200 Pines Boulevard
Pembroke Pines

Subject: Agenda Item VI-A - Part-time Rate Increase

Brief description

As part of a comprehensive analysis of the salaries of the lowest paid employees at Broward Community College, the College seeks to adjust pay rates for part-time professional technical staff. The College employs over 550 part-time staff and the increase in part-time salary rates will align part-time hourly pay rates with full-time rates. Adjustments have not been made to part-time salaries in approximately seven years. These adjustments will affect 245 employees.

Benefit to BCC:

Increases to part-time professional technical staff hourly rates will significantly enhance the recruitment, retention, motivation and job satisfaction of our part-time employees. The increase also enables the college to address internal and external pay equity issues.

Relationship to College Master Plan and Priorities:

The pay increase supports the College's goal of quality improvement and the alignment of its workforce with educational objectives and mission. Specifically, the increase supports the goal of carrying out the college's learning-centered mission (Goal 1) and of responding directly to the current and projected racial, ethnic, and income patterns in Broward County (Goal 2).

RECOMMEND APPROVAL

