

President's Recommendation

Item 1: *Health Care Benefits Task Force*

The Health Care Benefits Task Force is a committee made up of an equal representation of faculty appointed by UFF, professional technical staff, and administrators. BCC endorses the valuable role of the Health Care Task Force and its function as a recommending body to provide input to Human Resources and the College Administration related to health care benefits. Since the College has a single health plan for all its employees, the Task Force also has membership from both the represented and non-represented Professional Technical Staff and administration.

The existing provisions of the collective bargaining agreement already require significant procedures in benefit negotiations under Article 6.10. Article 6.10 states that the Vice President for Human Resources will send annual recommendations concerning benefits to the UFF/BCC President. The Article also states that UFF/BCC and the College will bargain these recommendations. BCC submits that existing language already addresses the requirements regarding the bargaining of benefits and creation of additional requirements would impede, rather than assist, these negotiations.

Since, however, the College is committed to the continuation of the Task Force as a recommending body, we instead propose that the College create a new policy to address the continued role of this valuable committee. A copy of the draft policy is attached. Review of the proposed policy would follow the normal channels for policy adoption.

AGENDA ITEM IV - A

MAR 12 2008

ENCLOSURE \_\_\_\_\_

