

RECEIVED

FEB 25 2008

TO: Broward Community College Board of Trustees  
President David Armstrong  
FROM: United Faculty of Florida/Broward  
DATE: February 24, 2008  
RE: Broward Community College Board of Trustees and  
The United Faculty of Florida/Broward: Case No. SM-2007-038

PRESIDENT'S OFFICE

David Rieger, PhD

On February 14, 2008, the Broward Community College administration submitted to the Public Employee Relations Commission (PERC) a letter in which the BCC administration declared its rejection of three recommendations made by Special Magistrate Thomas Young III concerning Case No. SM-2007-038. Special Magistrate Young submitted his recommendations on February 1, 2008, following hearings on December 17 and 19, 2007, concerning Case No. SM-2007-038. On February 4, 2008, in a special meeting of the UFF/Broward Executive Council, the United Faculty of Florida/Broward voted unanimously to accept all the recommendations of the Special Magistrate including the three recommendations rejected by the BCC administration.

The United Faculty of Florida/Broward submits to the Broward Community College Board of Trustees and to President David Armstrong, pursuant to Florida Statute 447.403(4)(b), the following responses to the administration's letter to PERC and submits the following recommendations for resolving the impasse in labor negotiations.

**ISSUE #3 – Health Care Benefits Task Force**

The administration's letter to PERC claims that UFF/Broward's proposal concerning a health care benefits task force (SM Hearing UFF Exhibit #5) would

AGENDA ITEM IV-D

MAR 12 2008

ENCLOSURE \_\_\_\_\_

