

**UFF/BROWARD BRIEF for
Special Magistrate Hearing (CASE NO.: SM 2007-38)
December 17 and 19, 2007
Dated January 22, 2008**

Broward Community College (BCC) is a large multi-campus, urban community college. The College ranks as the second largest state-funded college in Florida with approximately 402 full-time faculty members and at least 1,260 full-time employees.

During the first week of October 2007, the Broward Community College Board of Trustees notified the Public Employees Relations Commission that it was declaring impasse in negotiations. Listed in the order of presentation during the impasse, the following are the issues at impasse and presented before the Special Magistrate including the following articles, both current and proposed, of the current Collective Bargaining Agreement between the Broward Community College Board of Trustees and the Faculty of Broward Community College (Joint Exhibit #1):

- Article 5.47 Search Committee Service (UFF/Broward Exhibit #1).
- Article 5.44.1.2 Other Hourly Rates (UFF/Broward Exhibit #2).
- Article 6.0 Benefits (UFF/Broward Exhibit #4).
- Article 6.16 Health Benefits Task-Force (UFF/Broward Exhibit #5).
- Article 7.50 Faculty Evaluation (UFF/Broward Exhibit #6).
- Article 5.46 Summer compensation and "Summer Alternative" compensation for lecture classes (UFF/Broward Exhibit #7).
- Appendix G Letter of Understanding (college-wide definition for seniority, UFF/Broward Exhibit #8).
- Article 5.10 Salary Compensation (UFF/Broward Composite Exhibit #9).

SEARCH COMMITTEE SERVICE: Article 5.47 (new for CBA)

AGENDA ITEM _____

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ENCLOSURE _____

