



BROWARD COMMUNITY COLLEGE

We keep you thinking.

Office of the president

To: Members of the Board of Trustees

From: J. David Armstrong Jr., President

Date: April 23, 2008

Place: Regular Meeting of the Board of Trustees
Broward Community College
Boardroom 1208, Building 33
Willis Holcombe Center
111 East Las Olas Boulevard
Fort Lauderdale

Subject: Agenda Item - VI-B-Federation of Public Employees Coll. Bargaining Agrmt.

Brief description

The revised version of the 2007-08 FPE CBA reflects the changes listed on the attached summary sheet. The new contract language is designed to update the contract with regard to the provisions of the Family and Medical Leave Act. It also includes language pertaining to the designation and payment of essential personnel called back to work in a college-declared closing/emergency. The agreement has been ratified by the Federation of Public Employees prior to this board meeting.

Benefit to BCC

Approval of this contract will provide a \$1000 across-the-board increase to FPE-represented employees retroactive to July 1, 2007, for employees on payroll as of April 23, 2008, In addition, 13 employees receiving less than \$10.63 per hour will be brought to this salary level to ensure a more competitive "living" wage.

Relationship to College Master Plan and Priorities:

The pay increase and revised contract language support the College's goal of quality improvement and the alignment of its workforce with educational objectives and mission. Specifically, the increase supports the goal of carrying out the college's learning-centered mission (Goal 1) and of responding directly to the current and projected racial, ethnic, and income patterns in Broward County (Goal 2).

RECOMMEND APPROVAL

