



<b>Title:</b> Retired and Emeritus Standing	<b>Number:</b> 6Hx2-3.41
<b>Legal Authority:</b>	<b>Page:</b> 1 of 2

**GENERAL STATEMENT**

The College considers its faculty, staff and administrators as its most valued resource. Faculty, staff and administrators dedicate a significant portion of their lives to the College and many wish to continue that association after their retirement from the College. In an effort to preserve and solicit the knowledge, expertise, support and ideas of those individuals who have retired (i.e. individuals who have six years of service and are 62 years of age or have 30 years of service) from the College, the College has identified criteria for extension of College privileges to those who meet the criteria for consideration of emeritus status.

**THE POLICY and THE STUDENT – N/A**

**THE POLICY and THE FACULTY AND STAFF**

This policy recognizes the significant contributions of full-time faculty, staff, and administrators and provides recognition through the continued extension of certain College privileges to those who meet certain policy criteria. Individuals who have retired from the College in good standing will be eligible to receive the following:

1. Library privileges
2. College ID card
3. Faculty extra pay rate if teaching as an adjunct for the College
4. Use of College recreational/social facilities in accordance with College policy
5. Attendance at campus events open to College employees
6. Discounts accorded to faculty, staff and administrators at College events
7. Continued ability to participate in College seminars, colloquia, lectures and other scholarly pursuits as appropriate
8. Ability to enroll in continuing education courses at no charge the rate of the course up to no more than \$100 per course providing the course meets its minimum enrollment and the opening is provided on a space available basis only
9. Any other privileges designated by the College.

A full-time faculty, staff or administrator who retired in good standing with at least twenty years of service to the College may apply to the Vice President of Human Resources and Equity for designation as emeritus with access to the following additional privileges:

1. Specially designated College ID card
2. Use of a designated collective *emeriti* office space (as available on each campus) with computer and internet access
3. Listing with faculty, staff and administration in College catalogs and other appropriate publications
4. Tuition waiver for six credit hours per semester at the College. Registration must take place on the

<b>History:</b>		AGENDA ITEM <u>VII-H</u>	
<b>Approved by the Board of Trustees</b>	<b>Date</b>	<b>President's Signature</b> FEB 24 2009	<b>Date</b>
		ENCLOSURE <u>3</u>	



Policy (NEW)

Title: Retired and Emeritus Standing	Number: 6Hx2-3.41
Legal Authority:	Page: 2 of 2

business day preceding the first day of class each term, after the drop/add period and depends upon available space in the class and availability of funds; special fees will not be waived; the credit is not subject to grade assignment.)

IMPLEMENTATION AND OVERSIGHT

The Vice President for Human Resources and Equity has responsibility for implementation and oversight of this policy. The Vice President for Human Resources and Equity will evaluate the cost and benefits of the program and may suggest changes to the program to the President. The President, in turn, may make recommendations to the Board to change this program without need of any other process.

VIOLATION OF POLICY

This is a privilege that may be revoked upon proper documentation to the President. The College retains the right to revoke the privileges extended through this policy in the event of documented abuse of these privileges.

DEFINITION

Emeritus: This designation shall apply to faculty, staff, and administrators who have retired in good standing from the College with twenty or more years of service.

AGENDA ITEM VII-H

FEB 24 2009

ENCLOSURE 3

History:	
Approved by the Board of Trustees	Date: President's Signature: Date: