



BUILDING AND MAINTAINING A SOUND BEHAVIORAL CLIMATE

03-17-013-01

June 19 - 23, 2017 ♦ 8:00 AM - 5:00 PM
Institute of Public Safety ♦ Building 22
3501 Davie Road ♦ Davie, FL 33314

Course Description:

This 40 hour course is designed to acquaint the criminal justice officer with theoretical concepts and practical techniques that positively influence the behavioral climate within organizations.

Course Objectives:

At the end of this program, students will:

- ♦ Identify factors that influence the behavioral climate of an organization
- ♦ Describe current human resource management and development practices
- ♦ List ways in which employee performance is managed, including the administration of corrective action
- ♦ Explain aspects of communication that impact an organization's climate
- ♦ Describe leadership theories, styles and effective practices

Who Should Attend:

Law enforcement or Correctional officer who are supervisors or aspire to become supervisors.

Instructor:

Robin Larson, Ph.D. is a retired Captain with over 23 years of experience with the Pompano Beach Police Department and the Broward Sheriff's Office (BSO). Throughout her public service tenure, Robin's responsibilities focused on the supervision, training and development of personnel, including sworn and civilian personnel, front-line supervisors, and mid-level to executive-level managers. Robin currently teaches at FAU and NSU in both criminal justice and public administration degree programs.

Fees:

None for certified officers and authorized support staff.

End of Course Examination: CJSTC Rule 11b35.001 9(b): A student enrolled in a Commission-approved Advanced or Specified Specialized Training Program Course shall achieve a score of no less than 80% on the written end-of-course examination. A student enrolled in a Specialized Instructor Training Course shall achieve a score of no less than 85% on the written end-of-course examination, exclusive of demonstration of any proficiency skills.

Attendance: Attendance at the initial class is mandatory. All students must adhere to the attendance requirements of the Criminal Justice Standards and Training Commission and the Rules, Policies and Procedures of the Institute of Public Safety

Dress Policy: Appropriate business attire. Shorts, tank tops and T-shirts are not acceptable attire. Law enforcement personnel not in uniform that are carrying exposed firearms must prominently display agency ID and/or badge at all times while on college property.

Submit Registration form to:

Institute of Public Safety, 3501 Davie Road, Davie, Florida 33314, Attn: Professional Development
FAX: 954.201.6305 ♦ For further information, please call 954.201.6787 or 954.201.6769

This course is applicable to either Mandatory Retraining or Salary Incentive. Federal I.D. #59-1216107