

PROFESSIONAL AND EXECUTIVE DEVELOPMENT COURSES

ADVANCED ARABIC CULTURE AND TERRORISM SEMINAR

This course will enhance the investigative and analytical skills of the student as well as enlighten the student regarding Arabic culture and Islam. This course includes all new material and three terrorist related case management exercises. In addition, a final examination is presented.

Prerequisite: Terrorism: An Introduction to history, intelligence collection, Analysis and Organizational Issues course.

ADVANCED INTERVIEW AND INTERROGATION

This course by Wicklander-Zulawski teaches a broad range of proven proprietary techniques to assist officers in obtaining the truth and securing legally acceptable confessions, including the W-Z Method off Non-Confrontational Interview & Interrogation and the Reid Method. Additional topics include the importance of room setting and preparation, legal issues, and interpretation of physical and verbal behavior.

ADVANCED NARCOTICS IDENTIFICATION AND INVESTIGATION

A continuation of the Narcotics ID course. This 40 hour program will enhance the investigative and analytical skills of the student as well as enlighten the student regarding advanced topics in narcotics enforcement and new trends in drug abuse, such as club and “date rape” drugs.

ADVANCED ORGANIZED CRIME SEMINAR

This 24 hour course will present organized crime, both international and world-wide and its effect on the USA. Emerging groups are presented as well as the latest in money laundering techniques; Organized crime’s relationship with Jihadist groups is discussed. This course contains eight hours of table top (case management) exercises. Students that attended the Organized Crime for Law enforcement course will benefit from this all new curriculum.

ADVANCED REPORT WRITING AND REVIEW

At the completion of this 40-hour course, participants will be able to write and review standard narrative reports. Participants will write in a direct style that can easily be interpreted by a supervisor of state attorney. Emphasis will be placed upon specificity, accuracy, the use of grammar, the importance of spelling and the use of punctuation.

ADVANCED STREET GANGS

Designed for officers who already possess basic street gang knowledge, this 40-hour course offers an in-depth study of national gang structures, intelligence gathering, officer safety and advanced graffiti analysis. Officers will also learn how to communicate with gang members on their level and how to interpret gang terminology.

ADVANCED S.W.A.T.

This 40 hour course is a continuation of the Basic S.W.A.T. course. Class participants will continue the development of tactics (warrant, barricaded and hostage incidents) and combat marksmanship. Scenario training using simmunitions and active CS/OC agents are also used in this course. Special subjects such as bus assaults, booby traps, etc. may be covered. To enroll in this course, the student must have completed the BCC Basic S.W.A.T. Operations course or comparable S.W.A.T. school as approved by the instructor.

ADVANCED INVESTIGATIVE TECHNIQUES OF HUMAN TRAFFICKING

This class will provide a framework for initiating and conducting investigations of human trafficking offenses to include, the nature and scope of human trafficking, the unique victim-centered approach, the multi-jurisdictional nature of a human trafficking investigation; and working collaboratively with Non-Governmental Organizations towards successful prosecution, rescue and restoration of the victim, and community awareness.

ADVANCED TRAFFIC ACCIDENT INVESTIGATION

This 80 hour course is designed to provide the police traffic investigator with additional skills and abilities to perform in-depth accident investigations and to gain an insight into the interpretation of physical evidence at the scene of an accident.

Although not a requirement, it is strongly suggested that participants have completed the Traffic Homicide Investigation course.

ADVANCED TRAFFIC STOP RESPONSE

Traffic stops are among the most dangerous tasks police officers undertake. Officers have been struck by passing vehicles as they stood alongside the violator's door, have had their cruisers struck in the rear end as they sit inside them writing a ticket, and have been attacked without warning by motorist. This course attempts to educate the officer to the variety of hazards inherent in traffic enforcement, and provides the officer with effective tactics for dealing with these threats.

AVOIDING AND DEALING WITH CITIZEN COMPLAINTS

In this 16 hour course the student will understand why complaints occur, identify strategies that help avoid and deal with complaints, and how to handle complaints that won't go away.

AGENCY INSPECTOR

In this 24 hour class the student will learn the role of an Agency Inspector as it relates to ensuring evidentiary breath test instruments are providing accurate and reliable results.

AGENCY INSPECTOR RENEWAL COURSE

This 8 hour course meets the requirements for periodic testing of agency inspectors holding permits to conduct agency inspections of the Intoxilyzer 5000 and 8000. The course is held under the auspices of FDLE with an examination required.

ASHI CPR INSTRUCTOR

This course is designed to advance the student with a basic CPR certification to the role of instructor, as certified by the American Safety and Health Institute. Instruction will focus on course structure, learning styles, facilitation, and legal aspects of training. Successful completion of this course requires the student to demonstrate both classroom instructional skill and the ability to conduct practical demonstrations.

BASIC COURTROOM TESTIMONY

This 16 hour course is dedicated to assisting law enforcement personnel in giving testimony in a deposition or courtroom. The class is a comprehensive program which is designed to provide knowledge, skills, and techniques for effective communication in courtroom testimony.

BASIC CRIME SCENE TECHNIQUES

The 24 hour class is designed to provide the trainee with a basic understanding of crime scene work. Instruction addresses the actual definition of a crime scene, preservation and security of the scene, and proper techniques for a crime scene search. Additional topics include types of physical evidence, proper collection procedures, and proper documentation of the search for collection and processing of physical evidence.

BASIC FIREARMS FUNDAMENTALS

This 4-hour course is designed to provide basic fundamentals of shooting. Students will practice these fundamentals to improve their shooting skills.

BEYOND BASIC SUPERVISION: HOW TO EMPOWER YOUR TEAM AND REDUCE CITIZEN COMPLAINTS

This course is designed to enhance Supervisory skills in working with all styles of communicators as well as constructing a supportive climate for productivity through advanced communication skills. The program also focuses on how to motivate through positive reinforcement and build rapport with those who possess certain characteristics found in the Law Enforcement environment that sometimes make officers difficult to supervise.

BLOODSTAIN PATTERN EVIDENCE

This 40 hour course is designed to instruct crime scene investigators, evidence technicians, violent crimes detectives, assistant state attorneys, state attorney investigators and patrol officers in the value and analysis of bloodstain pattern analysis. Topics covered include types of bloodstains, causation and factual determinations derived from interpretation of bloodstains. Practical exercises supplement lecture.

BOMB THREAT MANAGEMENT IN SCHOOLS

Bomb threats are one of the most dangerous incidents occurring in schools today. This course is designed to prepare officers to handle bomb related incidents. Participants will be provided with the tools necessary to conduct facility threat assessments, develop evacuation procedures and device recognition.

BREATH TEST OPERATOR RENEWAL

This 8-hour course meets the requirements for periodic retraining of those holding a permit to conduct chemical test using the Intoxilyzer 5000 and 8000. This course meets all FDLE requirements.

Participants must bring their current Breath Test Operator's Permit to class.

BREATH TEST OPERATOR

This 24 hour course provides the participant with the necessary skills and knowledge for a license to conduct chemical tests for sobriety. The basic instrument is the Intoxilyzer 8000 and the required examination will be administered at the course conclusion.

BUILDING AND MAINTAINING A SOUND BEHAVIORAL CLIMATE

This 40 hour course is designed to acquaint the criminal justice officer with behavioral concepts, management techniques, motivational techniques, discipline, and the role of communication in criminal justice administration.

BULLETPROOF MIND

This one day class addresses in detail the physiological effects of stress, especially as they apply to deadly force encounters. There will be discussion on perceptual distortions, midbrain functioning and the midbrain response to trauma. Methods of dealing with these effects through training prior to the incident and a follow up with post-incident actions that can reduce the harmful impact of these situations.

CASE PREPARATION AND COURT PRESENTATION

This 40 hour course prepares the student for presentation of a case in court. Emphasis will be placed on proper case documentation and actual courtroom presentation skills. Students will have the opportunity to practice their skills, in a mock testimony.

CHILD ABUSE INVESTIGATION

This 24-hour course is designed to give patrol officers and investigators insight into the investigative, legal and evidentiary components of child abuse investigations. Course topics include evidence gathering, interviewing techniques, medical considerations, profiling the pedophile, investigating deaths of children, SIDS, and the impact of victimization on the child.

CMS DEFENSIVE TACTICS INSTRUCTOR

This 80 hour course is the approved requisite for CJSTC certification as a defensive tactics instructor. Topics covered will include legal issues, facility development and management, motor skill learning and teaching, performance under stress, evaluation techniques and the basic recruit curriculum. Each participant must successfully complete all the rigorous exercise in the basic recruit academy.

Prerequisite:

- 1. Completion of the CMS Instructor Techniques or CMS Instructor Transition Course.**

Submit registration form accompanied by agency letter confirming prerequisite is met.

CMS DRIVING INSTRUCTOR

This 40 hour course is requisite to CJSTC certification as a Driving Instructor. Participants will be able to develop and present an effective driving program for their agency. Content and participant success is based on the basic police academy curriculum standards and includes cornering, steering, controlled backing and stopping.

Prerequisite:

- 2. Completion of the CMS Instructor Techniques or CMS Instructor Transition Course.**

Submit registration form accompanied by agency letter confirming prerequisite is met.

CMS FIREARMS INSTRUCTOR

This 44 hour course is requisite for CJSTC certification as Firearms Instructor. Topics include legal issues, range management, basic shooting principles, shooting deficiency, equipment familiarization, survival considerations and practical exercises. Participants must qualify by the shooting standards of the basic police academy. Participants must furnish their agency approved handgun, loading devices and gun belt accessories.

CMS FIRST AID INSTRUCTOR COURSE

This 40 hour course is based on the premise that the primary objective of the criminal justice basic recruit First Aid instructor is to teach recruits their responsibilities for safe and effective response to an emergency medical situation.

CMS INSTRUCTOR TECHNIQUES REFRESHER

This course will provide refresher training for instructors who have allowed their certification to expire, or have not taken the instructor course within the previous four years. This 8 hour course provides a refresher of the instructor's knowledge, skills and abilities to provide effective training to criminal justice practitioners in those subject areas dictated by local need.

COMMUNITY POLICING

This 8 hour class addresses the history of policing, from the Political Era and Progressive Era, through the Professional Era and Community Relations Era, concluding with the "Return to Law and Order" Era and the Community Policing Era. Instruction also reviews the concepts that led to the creation of community policing, including Problem Oriented Policing, and also discusses Wilson and Kelling's work, "Broken Windows". Ideas for successful implementation of community policing are covered, as well as problems and causes of resistance within a department.

COMPUTER CRIME: LEGAL ISSUES & CASE PREPARATION

Computer crimes and forensic investigations are an ever-changing specialized field. This course, part of our series of computer crimes courses complements our "Conducting Internet Investigations" and "Search and Seizure in the Electronic Age" courses. This hands on course will focus on laws as they relate to entrapment, search and seizure of electronic evidence, use of federal and state resources, warrant drafting, and trial preparation. Class participants will have the opportunity to research and participate in on-line scenarios.

CONDUCTING BACKGROUND INVESTIGATIONS

In this 40 hour class the student will analyze the information provided by the applicant along with supporting documentation and appropriate interviews to determine any discrepancies or disqualifications in order to prepare a final report for presentation to management. Students will gain an understanding of the problematic, legal, investigative, and evidentiary aspects of background investigations.

CONDUCTING INTERNET INVESTIGATIONS

This hands-on course is a challenging mix of live demonstrations, case scenarios and interactive email correspondence using the Internet. Students will be prepared to investigate computer related crimes, collect evidence, and document cases. This course combines the Internet for the Investigator and Advanced curriculum previously presented by Detective Hernandez.

CPR INSTRUCTOR

This 8 hour ASHI course will provide a simple, practical program to help develop or refine basic life support knowledge, skills and the confidence to respond to a life-threatening emergency and when it is possible, to save or restore life.

CRIMES AGAINST THE ELDERLY

Florida is the home to many elderly and disabled adults, and crime against these populations is prevalent. This 40-hour course will focus not only on specific crimes against the elderly and disabled but will also provide an understanding of the aging process and its relationship to crime. Emphasis will be placed on legal issues, recognizing signs of abuse, investigating crimes, and the types of crimes perpetrated against this population.

CRIME SCENE MANAGEMENT FOR DETECTIVES

Proper crime scene handling is the critical first step in solving any crimes and utilizing the evidence for prosecution. This course will enable participants to maximize the evidentiary and investigative value of any crime scene. The hands-on presentation is for both the uniformed first responder and the case detective. Participants will learn the proper techniques for crime scene management and evidence collection, marking, packaging and preservation. The course is beyond the Academy training but not as in-depth as Evidence Technician training.

CRIMES AGAINST CHILDREN

This 24 hour class addresses several classes of crimes where the target victim is a child. Among the topics covered are sexual exploitation of children, pedophiles, child molesters (situational and preferential), physical abuse of children and investigation of child sexual battery cases. Additionally, the class also focuses on interviews and child victims and witnesses, as well as interviewing techniques with suspects in crimes against children.

CRIMES AGAINST THE ELDERLY AND DISABLED

Florida is the home to many elderly and disabled adults, and crime against these populations is prevalent.

This 40 hour course will focus not only on specific crimes against the elderly and disabled but will also provide an understanding of the aging process and its relationship to crime. Emphasis will be placed on legal issues, recognizing signs of abuse, investigating crimes, and the type of crimes perpetrated against this population.

CRIMINAL INVESTIGATIONS COURSE

Newly appointed detective and patrol officers assigned to investigative functions will benefit from this course. Emphasis will be placed on crime scene analysis, evidence identification and collection, crime scene sketching, sources of intelligence, data gathering and suspect interviews.

CRIMINAL LAW

This course will update the officer's knowledge of Florida criminal law. Discussions will include the most recent statutes and case law on topics such as arrest, search and seizure, interrogations and confessions, rules of evidence and crimes against person and property.

CRISIS INTERVENTION

Law enforcement officers are typically the first to respond to individuals in crisis. This 40-hour course will provide the officer with the skills needed to assess and diffuse a crisis. Topics include crisis theory, assessment, diffusion, mediation, referral, hostage situations and officer safety.

CRITICAL INCIDENT MANAGEMENT

This 24 hour course will train law enforcement staff in the principles, theories, and practices of critical incident stress management. Emphasis will be placed on responding to critical incident stress and the role of a critical incident stress debriefing team in a law enforcement environment. Strategies for the development of an in-house critical incident stress debriefing team are discussed.

CURRENT ISSUES IN TERRORISM

The issues and challenges of terrorism that law enforcement officers are facing will be discussed in this one day course.

DESIGNER DRUGS

This 8 hour course is designed to provide law enforcement, corrections and other criminal justice personnel with a comprehensive update on critical drug identification and investigation training issues. The program will include an update on all of the latest illicit drug trends and drugs of abuse including: street drugs, designer analog drugs, club drugs, predatory drugs and pharmaceutical drugs. A comprehensive slide and video presentation will present student with a visual update on appearances, packaging and methods of concealment. Methods of use, symptoms, effects and dangers to both users and practitioners will be covered.

DEVELOPING AND MAINTAINING A SOUND ORGANIZATION

This course takes an in-depth look at behaviors associated with various styles of management, from traditional practice to recent theory, with special emphasis on their effect in a law enforcement or corrections agency. Participants will analyze their own styles, particularly in the areas of philosophy, goal-setting and planning, implementation, and evaluation of programs and personnel. Projects will demonstrate the dynamics of "ownership" through participation and the restructuring of stagnated agencies.

DEVELOPING LEADERSHIP AND MANAGERIAL SKILLS FOR PROMOTION: ASSESSMENT CENTER TRAINING

This 8 hour course is designed to provide criminal justice personnel the necessary training to successfully compete for promotions. Participants will learn proven techniques and strategies for applying their knowledge and skills in effectively performing Assessment Center exercises. In doing so, participants will gain valuable insight in how to perform at their best and maximize their chances for promotion!

DIGNITARY PROTECTION

This 40 hour course designed for the law enforcement officer consists of classroom discussion, individual as well as time tactical firearms drills and motorcade driving. The major blocks of instruction are followed by practical application and scenario training which each student is required to participate. This is a high paced and “hands on” training curriculum.

DISCIPLINE & SPECIAL CONFINEMENT TECHNIQUES

Not the sit back and listen course, this 40 hour program is designed to aid correctional officers/deputies to effectively perform the task requirements inherent in a confinement environment. Much of the class will consist of practical application through scenarios. Topics covered include legal issues, use of force, inmate discipline and confinement techniques.

DISCRETIONARY USE OF FORCE

This course includes instruction in physiological response dynamics, use of force matrix and less-lethal force options, and legal aspects of use of force. Students will participate in scenario based firearms training utilizing computer simulations. This course is designed to satisfy FDLE Use of Force Mandatory Training requirements as specified in Technical Memo 2004-15.

Officers must bring leather gear.

DOMESTIC INTERVENTION

Domestic violence has a profound impact on the victims, children and law enforcement officers that handle the call.

This 40-hour class will focus on domestic violence incidents and investigations. Students will examine the dynamics of domestic violence, the aggressor and identify the steps to take to ensure a complete and relevant investigation. Emphasis will be placed on documentation and evidence collection, investigation, crisis intervention, injunctions and referrals to social service agencies.

DOMESTIC VIOLENCE

This eight hour course addresses many aspects of domestic violence. The class initially discusses causes, effects, and the domestic violence cycle, and moves on to the mechanics of handling the domestic violence call. Topics include safe entry, interviewing, scene security, and investigation and documentation. Legal aspects of domestic violence and child/elderly abuse are covered, as are the various injunctions victims may obtain.

DRIVING IMPROVEMENT

This course is designed to refresh your driving skills. This practical hands on application utilizes both the vehicle track and driving simulator to provide the student with the latest technology and most current driving techniques. This will give the drivers an opportunity to maximize their driving potential. In addition to teaching defensive driving, students will have the opportunity to practice hazardous driving conditions as well as officer safety skills.

DRIVER IMPROVEMENT PROGRAM (16 HOUR)

This 16 hour course is designed to refresh the students driving skills. These practical hands on applications utilizing the latest technology and the most current driving techniques will give the students an opportunity to maximize their driving skills.

DRUG COMMANDER'S COURSE

This course has been designed for the Police Supervisor, Supervising Detective, or Lead Analyst who is entering the tactical drug enforcement or vice unit in a police setting. Focus is on police supervisors making the transition to an investigations protocol. Course content focuses on investigative supervisory techniques, evaluation procedures, officer safety issues, supervision of undercover assets, case management (utilizing hands-on money-laundering and organized crime investigations), and terrorist and organized crime groups operating within the State of Florida.

DUI STANDARDIZED FIELD SOBRIETY TESTING

This 24-hour course is the updated curriculum of the National Highway Traffic Safety Administration. Presentation will include methods and techniques to recognize and interpret evidence of DUI violations, administer and interpret standardized field sobriety tests, and describe DUI evidence clearly and convincingly in written reports and verbal testimony.

EFFECTIVE SPEAKING FOR LAW ENFORCEMENT

This two day course will give attendees the skills needed in speaking before various groups such as Oral Boards, Media, City Organizations, and the Command Staff. Instruction will focus on the considerations essential to the preparation of a good presentation. Attendees will write and perform a classroom presentation as an individual and as a part of a group.

EIGHT HOUR RIFLE

In acknowledgement of the increasing incidence of criminals using high-powered rifles, many law enforcement agencies have equipped, or allowed their officers to purchase patrol rifles. This class will explain the proper use and deployment of the rifle, as well as familiarize the student with the nomenclature of the weapon, and demonstrate cleaning and maintenance. The student will demonstrate proficiency with the weapon on a qualification course.

EMERGENCY PREPAREDNESS FOR CORRECTIONS

This 40-hour course is designed to introduce corrections officers to the key components of an emergency situation, effective leadership to prevent such occurrences; and internal factors both inside and outside of the correctional settings which affect emergency situations. Emphasis will be placed on emergency plan rationale, responding to riot and hostage situations, and factors affecting emergency situations.

FEMALE OFFICER SURVIVAL

This 40 hour course is designed to develop and enhance both firearms and unarmed defensive tactics skills. Range instruction emphasizes marksmanship, use of cover, fire on the move, weapons malfunctions and reloading. Classroom instruction emphasizes mental preparation for armed confrontations. Defensive tactics training includes techniques to prevent being taken to the ground, and escape techniques in the event an officer does get taken to the ground. There is extensive practical application of these concepts. Additionally, trainees will receive instruction in the safe execution of both room clearance and traffic stops. Lecture is supplemented with practical exercise utilizing marking cartridges.

FIELD TRAINING OFFICER

This 40-hour course is designed to introduce the officer to all aspects of field training and evaluation. Based upon the FDLE new CMS curriculum, it is a practical course requisite to assignment as a Field Training Officer and includes topics such as, CMS basic recruit training, role of the FTO, leadership and supervision, counseling techniques, and the evaluation process.

FINANCIAL FRAUD INVESTIGATIONS

This 40 hour course is designed to provide criminal justice officers with the basic tools to investigate organizations or individuals that receive proceeds as the result of fraud related activities to include multi-jurisdictional or multi-victim financial fraud. This course will provide an understanding of how to maintain current knowledge of global, national, state and local financial fraud trends, how to conduct a preliminary assessment based on the initial report or complaint, how to conduct a desk and field investigation, case file management and community awareness, prevention and victim assistance.

FIREARMS IMPROVEMENT

This 20 hour course is designed to develop and enhance firearms skills for officers whose handgun skills are deficient or marginal, or who lack confidence in their handgun skills. Range instruction emphasizes safe weapons handling, with a review of basic firearms safety. Training includes diagnosis of individual marksmanship issues, basic marksmanship, extensive work and proper reloading and clearance of weapons malfunctions. Range exercises are designed to reinforce instruction and enhance both skill and confidence.

FIREFIGHTING FOR CORRECTIONAL OFFICERS

This course is designed to provide an officer with effective fire fighting and rescue techniques, a basic knowledge of fire behavior and the various roles of correctional personnel and the fire department. Course content includes fire extinguishers, **HEAVY Emphasis** on protective breathing apparatus, fire hoses and nozzles, and rescue techniques in a **SMOKE FILLED ENVIRONMENT**. This course is presented as “**hands-on**” and requires performance demonstration.

5 DAY ADVANCED REALITY BASED TRAINING INSTRUCTOR

The 5 Day Reality Based Training Instructor School is an advanced level instructor development school based on the concepts taught in the book *“Training at the Speed of Life - The Definitive Textbook for Police and Military Reality Based Training”*. It is a classroom intensive program that covers advanced scenario training principles as well as adult learning principles in a comprehensive fashion. Also covered are the psychological factors present in officers during high level threat encounters.

FLORIDA GENERAL INSTRUCTOR TECHNIQUES COURSE

The goal of the Florida General Instruction Techniques Course is to teach basic instructor techniques to individuals who aspire to become Criminal Justice and Standards Training Commission (CJSTC) certified instructors. The student will learn the basic concepts of developing and presenting a lesson plan using various instructional techniques from adult learning theory to group facilitation. Topical areas include training liability and instructor certification requirements, adult learning, classroom diversity, communications, lesson plan development, facilitation skills and group management, development of instructional aids and evaluation of student, instructor and course. Participants will develop a lesson plan and make a presentation.

FORCE INSTRUCTOR CERTIFICATION COURSE

This 16 hour course goes well beyond how to use a specific force option and digs deeply in why to use it. This course emphasizes what gives the officer the right to use force. Training will be provided on force related issues including Supreme Court decisions, liabilities associated with the application of force options, as well as issues within your organization linked to force related training. This course will enhance the participant’s ability to deliver training related to his or her organization’s use of force policies. Additionally the student will be able to discuss force issues with individuals within the community and/or legal setting

FORTY HOUR MANDATORY TRAINING COURSE

This course will present the mandated training material for all Florida officers. Topics include:

Human Interaction (including “Professional Traffic Stops”) – 8 hours

Professional Ethics – 8 hours

Building Search/Clearing – 8 hours

Gangs- 4 hours

Terrorism- 4 hours

Domestic Violence – 4 hours

Juvenile Sex Offenders – 4 hours

GANGS AND SECURITY THREAT GROUPS

This 40 hour course will provide the officer and investigator with limited experience the ability to apply Florida statutes related to gangs, security threat groups, and criminal enterprises; to legally identify, document, and track different types of gangs and gang cultures; to apply appropriate interpersonal skills while interviewing gang members and witnesses; to collaborate with outside agencies, and utilize a variety of intelligence resources, investigative skills, and enforcement techniques towards gang suppression.

GENERAL INSTRUCTOR TRANSITION

This course will provide Criminal Justice Standards and Training certified instructors with the knowledge, skills and abilities to effectively deliver the CMS basic recruit curriculum. Instructor techniques will be reviewed to enhance the skills of instructors.

GROUND SELF DEFENSE

This 16 hour course trains law enforcement officers on the nature of empty hand self defense situations when the combatants engage in grappling, both standing and on the ground. Officers will learn self defense tactics which address the growing trend of civilian martial artists training in ground grappling tactics.

HANDGUN/SHOTGUN REFRESHER

This 8 hour course is structured and designed to develop and improve firearms and tactical skills for all officers. The course will begin with teaching the basic fundamentals of marksmanship and nomenclature and function of each weapon. The student will then progress to techniques that will improve their gun handling and tactical skills. The combination of marksmanship, smooth gun handling, and sound tactical principles will enable them to reduce reaction time, and allow them to shoot faster and with a higher degree of accuracy.

HATE & BIAS CRIMES

This 16-hour course will provide the student with an understanding and recognition of hate and bias crimes. Emphasis will be placed upon terminology, individuals and groups involved, investigative methods, reporting requirements, legal considerations, source development and an understanding of the impact of the community.

HONOR GUARD PRACTICES: PRINCIPLES & PROTOCOL

This 24 hour hands on course will teach honor guard protocol and procedures. Emphasis will be placed on:

- Drill and Ceremony
- Flag Carrying & Folding
- Casket Guard
- Marching
- Manual of Arms with Rifle
- Funeral Procedures

HOSTAGE NEGOTIATIONS

This 40 hour course is designed to provide hostage team members and/or negotiators with the deploying strategy and tactics necessary for dealing with barricaded subjects and hostage situations. Participants will learn the skills necessary to bring resolution to a hostage situation and become familiar with the dynamics of hostage taking.

HOW TO AVOID CITIZEN COMPLAINTS

The purpose of this program is to enhance the officer's skills in effectively dealing with the public based on the latest in customer service tactics and strategies. The program, designed to reinforce the skills used in everyday activities of the law enforcement officer, demonstrates that getting another person to respond as directed is dependent on not so much what the officer says, but how he says it.

HOW TO INVESTIGATE A DEATH IN THE 21ST CENTURY

This 24 hour course will provide initial responders through detectives on how to successfully investigate a death scene from the initial response to the determination of cause and manner of death and ultimately through a successful prosecution of a homicide. The course is partially lecture-based and partially example-based, with emphasis on speaker-audience interaction and discussion.

HUMAN AND COMMUNITY RELATIONS

Not the 'sit back and listen' type of program, this course will develop personal skills in dealing with others through active participation. Participants will enhance their skills in dealing with the public as well as peers, subordinates, superiors and personal relationships. Participants will learn about their communication styles and apply it to practical situations.

HUMAN DIVERSITY TRAINING

This 8 hour course is designed to enhance the participant's awareness of their own cultural rules and predispositions and how these cultural influences come into play in common interactions with others. This awareness is used to develop the participant's understanding of issues related to human diversity: gender, race ethnicity, etc. This course has been updated to include "Professional Traffic Stops", as mandated by Florida Department of Law Enforcement.

HUMAN INTERACTION

This eight hour course consists of two four hour modules: Professional Traffic Stops and Human Interaction. It will satisfy the FDLE mandated retraining requirements in these two areas. Professional Traffic Stops will address discriminatory profiling, real and perceived problems of minorities subject to such practices, relevant court cases and officer behavior that may reduce tensions during traffic stops. Human Interaction will address concepts such as bias, assumption, harassment, stereotypes, and hostile work environment. Other topics covered include sexual harassment and possible negative effects on officer safety caused by assumptions.

ICS 300

This 24 hour course provides training on and resources for personnel who require advanced application of the Incident Command System (ICS). The target audience for this course is individuals who may assume a supervisory role in expanding incidents of Type 3 incidents. This course expands upon information covered in the ICS-100 and ICS-200 courses.

ICS/NIMS TRAINING

The National Incident Management System (NIMS) provides a consistent nationwide template to enable all government, private-sector, and nongovernmental organizations to work together during domestic incidents. A key element of NIMS is the Incident Command System, or ICS. ICS is a standardized, on-scene, all-hazard incident management concept. This system is designed to facilitate the handling of incidents that require a multi-agency or multi-jurisdictional response. This eight hour block of training will provide trainees with an overview of both systems. This course is the IS 700. Students will receive a certificate upon satisfactory completion of an end of course test.

INCIDENT COMMAND SYSTEM

This 4 hour session will provide an overview of the Incident Command System National Training Curriculum for Police Chiefs, Sheriffs and high level command staff. In an abbreviated version of the 12-hour course, this program will describe the organizational activities within the incident command system; explain their functions and describe the duties of command and general staff members.

Course topics include:

- Matching organizational units to appropriate operations of the Incident Command System
- Terms used to name major incident facilities and functions
- Incident action plans and its use during an incident
- Span of control and functions and the use of resources within the incident organization

INCIDENT RESPONSE TO TERRORIST BOMBINGS

This awareness level training class is designed to prepare emergency responders to perform effectively during incidents of terrorism involving energetic materials (explosives and incendiaries). Topics covered include common types of terrorist bombs, groups employing these devices and common targets. Instruction also addresses response priorities and hazards frequently encountered at a bombing scene.

INJURY AND DEATH INVESTIGATION

This 40 hour course is designed to give the officer and investigator with limited experience in injury and death investigation a general insight into investigative, legal and evidentiary components. Topics presented include medico-legal aspects, evidence from wounds, physical evidence and laboratory analysis, and crime specific investigations.

INTERNAL AFFAIRS AND COMPLAINT PROCESSING

This 24-hour class provides a comprehensive overview of the internal affairs/complaint handling issue. Instruction addresses techniques and strategies for handling these cases, with emphasis on legal considerations and investigative strategies, with particular emphasis on due process obligations required by Florida statutes. Legal authority established by the Garrity, Weingarten, Loudermill and Veal decisions are covered, as well as issues related to Florida's public records law. The class also addresses the need for comprehensive policies and practices pertaining to internal affairs, complaint handling and administrative procedures. The instruction is partially scenario based and gives special consideration to compliance and alignment of agency policy with national and state accreditation standards.

INTRODUCTION TO FORENSIC ACCOUNTING (MONEY LAUNDERING)

This 4 day course is designed to provide law enforcement supervisors, investigators and support staff with the necessary information and skills to conduct proactive money-laundering investigations. Blocks of instruction are combined with discussions and practical exercises based on actual money laundering investigations. This course of study was designed to commence at the introduction level to money laundering investigations and proceeds within four days to a level of sophistication that allows the participant the ability to subsequently discern pertinent data and conduct either money laundering or terrorist financial support investigations. Course contains three "hands-on" case management exercises.

INVESTIGATION AND SUPERVISION OF OFFICER INVOLVED SHOOTINGS

This 40 hour course will provide information for the response, coordination, investigation, and supervision of an officer involved shooting where an individual died, was wounded, or remained unharmed. At the conclusion of this class, the student will be able to analyze the information provided, describe in investigative leads, and prepare information for Agency Chief, Stat Attorney, media and the judicial system regarding the investigation and supervision of an officer-involved shooting.

INVESTIGATION OF IDENTITY THEFT & DOCUMENT EXAMINATION

Whether it is underage alcohol possession due to fake identification or criminals using forged documents to gain illegal entry to the United States, false identification is an ever-growing problem for law enforcement agencies. Identifying a fake ID, once a simple task, is now difficult for even a trained investigator. This course is designed to give law enforcement updated information to assist in combating these growing criminal enterprises. Many different investigative techniques and fraudulent documents will be presented. Forensic examination of these documents and examination equipment currently being used will also be covered in this course.

INVESTIGATIVE INTERVIEWS

Once titled "Interview and Interrogation", this 40-hour course includes a discussion of the interviewer, principles of interviewing, the interrogator, principles of interrogation, coping with deception, and the admissibility of confessions and admissions. Patrol officers with limited experience and detectives alike will benefit from actual criminal investigation examples used to clarify the course content.

K-9 GUIDE FOR ROAD PATROL OFFICER

This 8 hour class is designed to provide road patrol officers with a sound understanding of the canine team function. Officers will learn the proper uses for a canine team, when they can be deployed and how to develop a perimeter so that a canine search has the highest likelihood of success. Other topics include what actions patrol officers should take during an apprehension, how to assist in the event that a canine handler is incapacitated, and how to document incidents involving the use of canines.

K-9 NARCOTICS AND EXPLOSIVE DETECTION

This 200 hour class focuses on all areas of dog and trainer handling for narcotics or explosive searches. Topics include canine learning, imprinting target odors, and potential hiding places for contraband or explosives. Instruction addresses legal issues and documentation, as well as canine first aid. A considerable portion of class time is devoted to practical applications and exercises.

K-9 TEAM TRAINING INSTRUCTOR COURSE

During this 40 hour course student instructors will receive training to enhance their knowledge, skills and abilities of an individual aspiring to become a K-9 team instructor and to ensure quality K-9 team training for criminal justice personnel. Topics covered will include Facility Development and Management, incident report writing, care of a K-9, legal issues and record keeping. In addition to classroom lecture there will be hands practical exercises.

KINESIC INTERVIEWING

The Kinesic interview technique is a comprehensive coordinated approach to interviewing. This 24 hour class will give the student the ability to learn to use conscious and unconscious verbal and non-verbal behaviors to diagnose the interviewee's emotional state. Students will gain the truthful information needed to successfully bring cases to closure in a faster and more thorough manner.

LASER AND RADAR SPEED MEASUREMENT

This course satisfies Florida Statute 943.14 and is designed to improve the effectiveness of speed enforcement through proper and effective use of RADAR speed measurement instruments. Theory and application are presented followed by usage of the equipment to measure vehicle speed.

LAW ENFORCEMENT RESPONSE TO WMD INCIDENTS

This course is a major initiative of the U.S. Department of Justice, through the offices of State and Local Domestic Preparedness Support and the National Domestic Preparedness Consortium. It is designed to improve the capabilities of law enforcement agencies to respond to weapons of mass destruction incidents.

This 8-hour course will provide officers with an understanding of WMD (biological, nuclear, incendiary, chemical and explosive), defensive considerations and control issues associated with incidents.

LEGAL UPDATES

This eight (8) hour class will review the changes in the laws that resulted from the most recent legislative session. An emphasis will be placed on those laws with the most immediate impact on the officers in the street. Case studies will be utilized to increase the officer's overall awareness and how the courts are currently interpreting these laws.

LINE SUPERVISION

This 80 hour course is designed for law enforcement and corrections officers to introduce them to the concept and key components of effective and successful supervision. Emphasis is placed on personal supervision styles and how to use that style to increase productivity and morale.

LOCAL LAW ENFORCEMENT COMBATTING TERRORISM

This course begins with an introduction to geopolitical and historical issues that affect and inspire terrorism, with an emphasis on the "enemy" perspective and mindset. This study of operational methods and psychological factors will enhance students' ability to identify and detect terrorist operative in the United States. This class will examine standard terrorist tactics such as improvised explosive devices and suicide bombings and emerging threats such as chemical and biological weapons. Instruction addresses the importance of identifying critical infrastructure, and emphasizes the advantages of pre-planned responses for those locations. Exercises emphasize interviewing techniques in terrorist identification, defensive planning for large events, and response to mass casualty incidents.

LOW LIGHT FIREARMS TECHNIQUES

This 16 hour course is designed to develop and improve firearms and tactical skills for officers during low light and complete darkness condition. This course instructs officers on proper marksmanship tactics utilizing flashlights and cover. Instruction will address various types of illumination devices currently in use, and different methods of use.

MANAGING & COMMUNICATING WITH INMATES & OFFENDERS

This five day course gives the participant the ability to identify managing and communication skills for officer safety when dealing with offenders who have mental illness, substance abuse and co-occurring disorders and where such skills may increase the safety and security of a well run correctional facility.

MIDDLE MANAGEMENT

This 40 hour course is for the Law Enforcement or Correctional Officers in a supervisory or management position and is designed to enhance and build on basic skills, knowledge and ability for developing leadership skills necessary for successful performance in the criminal justice field.

MODERN FIREARMS TRAINING AND RANGE DEVELOPMENT

This 16 hour seminar will examine the many challenges of today's firearms training requirements and shooting range management issues, and will present how modern shooting range development can help instructors to meet those challenges safely, efficiently, and effectively. Seminar includes detailed classroom presentations and live-fire range training to demonstrate and reinforce concepts covered in the classroom.

MOTORCYCLE CRASH INVESTIGATION

This 40 hour course will build upon the foundation of the experienced traffic crash investigator with more advanced mathematical formulas that are used to specifically investigate certain aspects of the motorcycle crash. The course will provide classroom instruction as well as practical exercises that will show you the dynamics of a staged motorcycle crash. The student will be able to observe firsthand the specific skids and surface marks left by a motorcycle at the crash scene. They will also be able to obtain the information needed to successfully reconstruct the motorcycle crash.

NARCO-TERRORISM

This 16 hour course is designed to educate and prepare drug investigative, supervisory and command personnel to recognize and investigate emerging narco-terror related drug trafficking and trans-national crime organizations.

NARCOTICS IDENTIFICATION

This 40 hour course is intended for the patrol officer and investigator with limited experience in the field of narcotics identification and investigation. Topics include investigative techniques, identification of drugs and legal aspects of narcotic investigations and enforcement.

OPERATIONAL RESPONSE TO MASS CASUALTIES

Learning about terror and being determined to prevent it is a supremely important goal. However, without a sound, coordinated and well-drilled approach to an incident of Mass Casualties, we will never be able to confront acts of terror or natural disasters. This highly acclaimed program, given by one of the world's experts on MCI's, uses the Israeli approach in a US context to effect a real change in your community. The mass casualty incident is an organizational challenge for Firemen, Law enforcement, EMT's, EMS who are as important in saving lives as doctors and nurses are in an MCI.

ORGANIZATIONAL INTEGRITY: WHY GOOD PEOPLE MAKE BAD DECISIONS

Have you ever wondered what makes a good person make a bad ethical decision? This course, designed for law enforcement and correctional professionals is designed to answer those questions by exploring the breakdown of individual and organizational values. Class participants will learn to recognize the dynamics of value erosion, and apply strategies to reduce unethical behaviors.

ORGANIZED CRIME

This 40 hour course presents a history and overview of the organized crime, including organized crime families, and consideration of general indicators of syndicated crime. Discussion of specific organized crime offenses and development of investigative techniques for the police officer are included.

PATROL RIFLE INSTRUCTOR (24 Hour)

The carrying and the use of service firearms impose a great responsibility on an agency as well as every officer. In light of the increasingly hazardous environment faced by officers everyday many agencies are adopting and allowing the use of a patrol rifle or carbine. The tactical use of a rifle or carbine allows the officer the inherent capability of greater stopping power and enhanced accuracy at greater distances. There now is an obligation to train officers in the safe, effective and timely use of the rifle or carbine in hostile threat situations.

PARKING ENFORCEMENT SPECIALIST

This 16 hour course is designed to teach participants to function in the position of a Parking Enforcement Specialist. Satisfactory completion of the course certifies participants under Florida Statute 316.640 as a Parking Enforcement Specialist and allows them to function within the guidelines of these statutes. The course is approved by and meets the requirements of the Criminal Justice Standards and Training Commission.

PEDESTRIAN-PEDALCYCLIST CRASH INVESTIGATION

This 40 hour course teaches the methods used to investigate pedestrian and pedalcycle crashes and will instruct the student in the special methods used to investigate and reconstruct these unique events. The course provides classroom instruction as well as practical exercises and staged crash situations involving both pedestrians and pedalcycles. It will address the special dynamics that occur during the pedestrian or pedalcyclist crash.

PHYSICAL TRAINING AND NUTRITION

This 40 hour course focuses on the benefits of fitness and nutrition has on physical training. The course will provide students with the benefits of fitness, workouts, exercise injury, general nutrition, determining calorie requirements, 3:2:1 Rule and the use of supplements. Students must be in good physical condition and able participate in physical activity.

POLICE CYCLIST COURSE

This course will provide standardized cycling skills for new Police Cyclists. Participants will learn how to ride safely and comfortably in traffic, off-road and various other conditions they are likely to encounter. Riding and criminal apprehension skills will be practiced.

POLICE MEDIA RELATIONS

This 16 hour course focuses on efficient media relations and the role of the Public Information Officer in the aggressive South Florida media market. The course explores the inter-workings of the media, their motives and methods. Students will learn to write effective new releases and to give interviews that make them and their departments appear capable and professional. Controlling reporters at crime scenes and in news conferences at headquarters will be covered, along with legal issues and public records requests.

POLICE MOTORCYCLE OFFICER SURVIVAL TRAINING

This 16 hour course will provide the motorcycle officer with the necessary skills to evaluate a potential armed adversary, maintain awareness and a survival mindset. The motorcycle officer will learn the ballistic capability of the motorcycle and how to effectively use the motorcycle for cover. The second day of training will require students to perform practical exercises using simunitions.

PREPARE FLORIDA: WEAPONS OF MASS DESTRUCTION AND INCIDENT COMMAND SYSTEM

This 8-hour interactive multidisciplinary course is designed to provide the participant with a basic awareness of weapons of mass destruction and the unified command system. Since participants will be from different disciplines, this course will allow an exchange of ideas and an understanding of the roles of those responders from a different discipline. Participants who enroll in this course will be exposed to key definitions and protocols used to respond to a terrorist incident.

PREVENTING JOB BURNOUT: LIFE MANAGEMENT SKILLS

This 40 hour course will provide participants with tools to develop productivity and health through enhanced job performance that reduces tension and prevents job burnout. Emphasis will be placed on achieving greater job effectiveness, successful conflict resolution strategies and how to increase resiliency in stressful situations.

PREVENTING TERRORISM METHODS, TECHNIQUES & TACTICS

The purpose of this class is the prevention of terrorist attacks. Instruction addresses the nature of the Islamist threat, the development of terrorist cells, and their structure. Further topics include all tactical aspects of the planning, reconnaissance, execution, and follow-up for an attack, as well as behavioral clues for which law enforcement should look. Additional topics include recognition and neutralization of suicide bombers, and recognition of improvised explosive devices.

PROACTIVE HUMAN RELATIONS STRATEGIES: HOW TO BALANCE YOUR INTERPERSONAL SKILLS

This 24 hour class will provide the tools necessary to improve communications with co-workers, supervisors and citizens. Improved communication skills on the job will lead to increased job effectiveness and satisfaction. Self management techniques that increase self awareness of what triggers negative emotions will be emphasized.

PROVEN SUPERVISORY PRACTICES FOR CRIMINAL JUSTICE LEADERS

This 16 hour course will look at the demands that law enforcement leaders are facing from the public they serve and the challenges they face by some employees who insist on doing the minimum amount (or less) of work. This course focuses on proven approaches of improving individual and team performance.

PROTOCOL FOR HANDLING SUICIDE BOMBINGS

This 16 hour course is designed to inform officers about the background, history and motivation of suicide bombers. The class also addresses current weapons being used, targets and future threats. The course further discusses the law enforcement role in investigating these incidents, as well as possible targets in an officer's jurisdiction. Additionally, instruction focuses on dealing with a suspected suicide bomber, as well as initial response and investigation of suicide bombings.

REID METHOD OF INTERVIEW AND INTERROGATION

Learning to successfully read a suspect's verbal and non-verbal behavior during an interview is an important tool for the investigator. The Reid Technique of interviews and interrogations will provide tools for investigators to conduct behavioral analysis interviews, legal aspects of interrogations and the nine steps of interrogations. Advanced techniques will include techniques to dramatically increase admissions of guilt, play one suspect against another and conduct successful juvenile interrogations.

SCHOOL BASED VIOLENCE, PREVENTION, PLANNING & RESPONSE

The alarming increase in violent confrontations, unprovoked attacks, disruptive behavior and weapons in school mandates proactive strategies by law enforcement, community leaders and educators. This 16 hour class, developed for law enforcement and school resource officers provides tools to detect and prevent violence. Emphasis will be placed on identifying at-risk students, managing crisis on campus, establishing safety zones and reduction of triggering behaviors.

SCHOOL RESOURCE OFFICER

This course is designed to broaden the experience base of an officer desiring to work as a School Resource Officer. The course objective is the role of law enforcement in elementary and secondary schools. Emphasis will be placed on the dynamics of law enforcement, school and community interactions, basic concepts of the law as applied to education, concepts and skills pertaining to effective teaching techniques, relationship building, counseling students and intervention techniques.

SEARCH & SEIZURE IN THE ELECTRONIC AGE

As computer crime becomes more sophisticated, methods for seizing electronic evidence becomes more technical. This 3-day course will provide the investigator with the knowledge needed to search, seize and preserve electronic evidence. Each student will have the opportunity to actually seize a computer and defend their strategies and techniques. Course topics include: securing the crime scene, evidence gathering techniques, consent searches, legal issues and search warrant execution.

SEX CRIMES INVESTIGATION

This 40 hour course is designed as an overview of sex crimes investigation for the patrol officer and investigator with limited experience as well as to enhance the knowledge of others having experience. The course will provide an understanding of the problematic, legal, investigative and evidentiary aspects of sex crimes.

SIXTEEN HOUR BASIC PATROL RIFLE COURSE

In acknowledgement of the increasing incidence of criminals using high-powered rifles, many law enforcement agencies have equipped, or allowed their officers to purchase patrol rifles. This class will explain the proper use and deployment of the rifle, as well as familiarize the student with the nomenclature of the weapon, and demonstrate cleaning and maintenance. The student will demonstrate proficiency with the weapon on a qualification course.

SOCIAL INTELLIGENCE SKILLS – MINIMIZING CITIZEN COMPLAINTS

This 24 hour course introduces the student to a skills-based approach for dealing with conflict and confrontation. The instructor will introduce the concepts involved in confrontation and demonstrate many key skills and behaviors essential to effectively handle confrontation. The training will emphasize developing attending skills along with skills necessary to build rapport and influence others to act on a goal. Many demonstrations will involve class participation and interaction.

SPECIAL TACTICAL PROBLEMS

This course is designed as an overview of special tactical problems for patrol officers and will provide the participant with an understanding as well as a working knowledge of resolving natural and man made disorders. Topics include disaster procedures, emergency procedures, civil disorder, specialized work units, special crimes and practical exercises.

SPEED MEASUREMENT INSTRUCTOR

This 40-hour course for law enforcement officers prepares instructor students to instruct Commission-approved speed measurement courses. The course provides a review of the principles and operation of police traffic radar and laser speed measurement devices. With the successful completion of this course, instructor students will be eligible to apply for a Speed Measurement Instructor Certification as provided in Rule 11B-20.0014, F.A.C.

STALKING INVESTIGATION

This 16 hour course begins by addressing the issue of stalking and the history of stalking legislation. Other topics include the various types of stalkers (as defined by different scholars) and the relationship between stalking and domestic violence. Florida State Statutes regarding stalking are covered in depth, as is the legislative intent for the statute, and significant appellate decisions that shape case filing decisions. The class concludes with a discussion of techniques and tactics for successful case filing and prosecution.

STREET CRIMES SEMINAR

This three day seminar will provide the officer state of the art techniques for gathering intelligence, developing informants, and conducting interrogations. Emphasis will focus on undercover operations, stakeouts, surveillance techniques and conducting raid.

STREET GANGS: IDENTIFICATION AND INVESTIGATION

Urban street gangs have now infiltrated suburbs and rural areas, and are highly organized. This program delves into the philosophy and motivation behind street gangs as well as their structure and leadership. The following topic will be covered: traditional and non-traditional gangs, intelligence gathering, gang investigations and graffiti identification and analysis.

STRESS AWARENESS AND RESOLUTION

This 40 hour course is designed to enhance the officer's ability to deal with job related and personal stress. A general awareness of the causes and types of stress, as well as ways to resolve stress should lead to a more effective job performance. The course emphasizes application of stress resolution techniques. Students will develop a stress resolution plan that can be useful either on the job or at home.

SUICIDE BOMBERS AND ATTACKS

This 8 hour course is designed to inform officers about the background, history and motivation of suicide bombers. The class also addresses current weapons being used, targets and future threats. The course further discusses the law enforcement role in investigating these incidents, as well as possible targets in an officer's jurisdiction.

SPECIAL WEAPONS AND TACTICS (S.W.A.T.)

This 80 hour course is recommended only for those officers who are or will be assigned to their agency's SWAT unit. Participants develop safe and usable skills, knowledge and attitudes in the use of weapons and tactics for application to life threatening law enforcement environments such as hostages, barricaded or sniper situations and building entry. Participants should be prepared to engage in rigorous physical activity during this course.

TACTICAL HANDGUN

This 16 hour course is designed to develop and enhance firearms tactics skills. Range instruction emphasizes safe weapons handling, with a review of basic firearms safety. Training includes extensive work on proper reloading and clearance of weapons malfunctions. Range exercises include shooting while moving, engaging both multiple and moving targets, barricade, and one-hand shooting. Additional exercises focus on low-light shooting and shooting while using a flashlight.

TACTICAL LEADERSHIP & MANAGEMENT

This 8 hour course will provide team leaders, supervisors and command level personnel with principles of leadership and qualities necessary to represent a tactical team.

TERROR AT BESLAN

This eight hour class addresses the history and events that led to the terrorist seizure of a middle school in Beslan on September 1, 2004. The instructor discusses the terrorists' preparations for the assault, as well as the assault and acts of the terrorists during the siege. There is a review of the command problems that affected the Russian response to the incident, as well as the actual rescue operation. The presentation concludes with "lessons learned" and a discussion of this incident as it relates to potential threats to schools in the U.S.

TERRORISM: HISTORY AND ANALYSIS OF ISLAMIC EXTREMISM

This 16 hour course gives the participant a view of Arabic Names, Arabic Culture and in particular into Muslim beliefs, community structure and traditions.

TERRORISM: AN INTRODUCTION TO HISTORY, INTELLIGENCE COLLECTION, ANALYSIS AND ORGANIZATIONAL ISSUES

This course designed for Supervisors, Investigators and Intelligence Analysts focuses on intelligence collection as it applies to terrorists groups and their money laundering methods. Case management techniques are stressed through hands on practical exercises and presentations.

TERRORIST INDICATORS FOR PRIVATE SECURITY PERSONNEL

This 8 hour seminar has been designed for the Private security officer/guard who is assigned to a Corporate or Business entity, where the protection of assets relative to terrorist attack is necessary and required. The student is introduced to terrorism and the formation and identification related terrorist cells. Suicide bomber indicators are addressed as well as the construction of the explosive device. Malls, Department Stores, Schools and Plant security are addressed in this course. Law Enforcement/Fire/First Responder plans are covered. This course is to familiarize the student with terrorist activity and related tactics.

TERRORIST THREAT MITIGATION

This class will provide security and law enforcement officers with the skills to detect suspicion indicators relating to their protected environment, and train security and law enforcement officers to assess suspicion indicators based on known and predicted terrorists' methods of operation. Instruction also focuses on interviewing techniques.

TESTIFYING MADE SIMPLE

8 hour course trains law enforcement officers on how to effectively testify in depositions, motions, and trials.

THE BADGE, THE POWER, THE ATTITUDE AND CONFLICT RESOLUTION

Upon completion of this 8-hour course, attendees will have acquired additional skills and knowledge to power behind being a Law Enforcement Officer and the consequences when that power is abused. This will give all in attendance a broad perspective on the various tools needed to be an ethical officer and positive role model for the community they serve. This will be done through lecture and discussions. Further, attendees will have acquired additional skills and knowledge to enhance their communication skills in various situations where conflict can arise. This will give all in attendance a broad perspective on the various tools that can be used to resolve conflict.

THE UNDERCOVER OFFICER: PSYCHOLOGY & REQUIRED Demeanor

This 8 hour course addresses areas of criminal enterprise in which an undercover officer works. The undercover officer is vital to the successful investigation of organized crime, gang activity and evidence collection.

TRAFFIC ACCIDENT RECONSTRUCTION

This 80 hour course provides the officer with skills for reconstruction of serious injury and fatal accidents. The participant will gain an understanding and application of skills for analyzing data collected at the scene.

Participants should have completed the Traffic Accident Investigation and Advanced Traffic Accident Investigation course.

TRAFFIC HOMICIDE INVESTIGATION

This 80 hour course combines the Traffic Homicide Investigation and At-Scene Traffic Accident Investigation. The course provides specific insight into traffic homicide investigation for the officer. Participants will learn the tools needed to investigate traffic homicides, reconstruct accidents and prepare calculations to substantiate details of the accident.

TWENTY FIRST CENTURY TERRORISM – A PRIMER FOR THE PROFESSIONAL

This course provides an introduction to modern terrorism. Students will learn the history of modern terrorism, extremist Islam, the new face of terror, and the basics of prevention, detection, and deterrence.

TWENTY FOUR HOUR RIFLE COURSE

In acknowledgement of the increasing incidence of criminals using high-powered rifles, many law enforcement agencies have equipped, or allowed their officers to purchase patrol rifles. This class will explain the proper use and deployment of the rifle, as well as familiarize the student with the nomenclature of the weapon, and demonstrate cleaning and maintenance. The student will demonstrate proficiency with the weapon on a qualification course

WARRIOR MINDSET FOR LAW ENFORCEMENT OFFICERS

This 16 hour course is designed for police officers to help them prepare for and prevail during violent encounters. The course will not only deal with the latest research in the psychological and physiological impact of combat, but will explore the ancient warrior traditions and why these traditions are relevant today. Case histories with audio and video recording will be used to illustrate principles.

WINNING EXTREME ENCOUNTERS FROM STREET TO COURT

This one day seminar will offer explanations for many of the seemingly inexplicable contradictions that arise in the investigations of officer involved shootings. Instruction will address demonstrations of time/motion/reaction studies that may be significant in situations involving suspect movement or claims of an excessive number of shots. Further topics include interviewing techniques to maximize an involved officer's recall of events.

WMD AWARENESS (AWR-160)

This WMD Awareness-Level Training Course is a six hour training program that provides emergency responders with awareness-level instruction on recognition, avoidance, isolation and notification techniques in a weapon of mass destruction (WMD) environment. This course covers prevention and deterrence and chemical, biological, radiological, nuclear and explosive (CBRNE) hazards.

YOUTHFUL OFFENDER PROGRAM FOR CORRECTIONS

This 40-hour course focuses on youthful offenders who are adjudicated as adults. Emphasis is placed on programs and interactions useful to youthful offenders. Course topics include staff-inmate relationships, discipline strategies, recognizing inmate manipulation, use of force and crisis intervention.