

Policy Manual



Title: Dismissal or Return to Annual Contract	Number: 6Hx2-3.51
Legal Authority: <i>Florida Statutes 1001.64, 1001.65</i> <i>Florida Administrative Code: 6A-14.0411, 6A-14.041(2)</i>	Page: Page 1 of 1

GENERAL STATEMENT

Upon recommendation of the President, the Board may dismiss or return to annual contract a faculty member on continuing contract for failure to meet post-award performance criteria or for cause.

Upon recommendation of the President, the Board may terminate a full-time faculty employee under continuing contract upon consolidation, reduction or elimination of an institution's program, or restriction of the required duties of a position.

The decision of the Board is final.

IMPLEMENTATION and OVERSIGHT

Vice Provosts will manage the evaluation of all faculty on their campuses. Talent and Culture will track the process and report at the end of each academic cycle.

VIOLATION OF POLICY

Violations of the policy are investigated by the Vice President, Talent and Culture and/or designee and may result in disciplinary action up to and including termination.

History: *Adopted July 9, 2013; revised February 7, 2023*

**Approved by the
Board of Trustees**

Date:
2/7/2023

President's Signature

A handwritten signature in black ink, appearing to be "John" followed by a flourish.

Date:
2/7/2023