GENERAL STATEMENT
Broward College (“the College”) may provide a Student Assistance Program to support the psychological counseling needs of College students. This service would be provided by specialists, employed by a contracted agency, who are specifically credentialed to provide such services.

THE POLICY AND THE STUDENT
All students who pay the Activity and Service fee may seek counseling service offered by the designated off-site contracted provider for a designated number of visits to be provided free of charge. After the allotment of sessions additional counseling services are provided as discretionary services. A student may avail him/herself of these services for a fee negotiated between the student and the contractor. The College assumes no responsibility for the students' satisfaction or for the services provided by the outside provider. The College does not endorse its contracted vendor over other providers of similar services.

THE POLICY AND THE FACULTY AND STAFF
Faculty and staff may provide to students brochures and general information designated by the College that describes the program and services regarding the availability of the Student Assistance Program. Faculty and staff shall not refer individual students to receive mental health counseling. When a faculty or staff person believes that a student is in need of immediate intervention, this information should be immediately communicated to the dean of students or designee so that appropriate action can be taken to ensure the safety of persons and property. The dean of students shall then immediately notify the campus Provost and Vice President for Student Affairs and Enrollment Management.

Faculty counselors shall not conduct mental health counseling regardless of their credentials to do such counseling, but may provide information to students about mental health services provided by a vendor contracted by the College. As mental health counseling is not part of the job duties of faculty counselors, in accordance with Florida Statutes 768.28, the College shall not be liable for the acts of employees operating outside the scope of her or his employment, and faculty counselors may be held personally responsible for damages arising out of claim by an outside party for such unauthorized conduct.

IMPLEMENTATION AND OVERSIGHT
The President has the authority to establish procedures to implement this policy. The Vice President for Student Affairs and Enrollment Management is responsible for the implementation and oversight of policy compliance.

History: Issued as Policy on September 28, 2010

Approved by the Board of Trustees Date 9/28/2010

President’s Signature Date 9/28/2010
VIOLATION OF POLICY
Staff and non-represented faculty who violate this policy will be subject to discipline up to and including termination.

Full-time Faculty who violate this policy will be subject to disciplinary action up to and including termination, as outlined in the Collective Bargaining Agreement between the Board of Trustees of Broward College and the United Faculty of Florida, Broward College Chapter.

DEFINITIONS
Student Assistance Program – Counseling program available to students to address emotional and mental disorders and promote psychological health through the use of scientific and applied behavioral science theories, methods, and techniques for the purpose of describing, preventing, and treating undesired behavior and enhancing mental health and human development.