

Policy Manual



Title: Tobacco-Free and Smoke-Free Environment	Number: 6Hx2-7.21
Legal Authority: <i>Fla. Statutes 1001.64, 386.204, 386.205(2)(a)</i>	Page: 1 of 2

GENERAL STATEMENT

Broward College is committed to promoting a safe and healthy environment for its faculty, staff, students and visitors. Extensive research shows that tobacco use, including smoking and breathing secondhand smoke, is a health hazard. Accordingly, it is the intent of the District Board of Trustees to establish a tobacco-free college environment.

THE POLICY and THE FACULTY AND STAFF and THE STUDENT

The use, distribution or sale of tobacco or objects or devices intended to simulate tobacco use, including but not limited to cigarettes, cigars, pipes, chewing tobacco, snuff, vapor devices and electronic cigarettes is prohibited in all indoor and exterior areas of all property and facilities owned, leased or operated by the College. The prohibited areas include, but are not limited to, atria, entranceways, enclosed hallways within buildings, parking lots, grounds, rooftops, courtyards and exit ways. Smoking is prohibited in College owned or leased vehicles, whether or not on College property.

Littering the campus with the remains of tobacco products or any other disposable product is prohibited.

All faculty, staff, students, contractors, vendors, and visitors are expected to comply with this policy.

Organizers and attendees at public events, such as conferences, meetings, public lectures, and social and cultural events, using College facilities shall abide by this policy. Organizers of such events are responsible for communicating this policy and its enforcement to attendees.

The scope of this prohibition does not apply to any non-smoking products intended for use in smoking cessation programs such as, dermal patches.

IMPLEMENTATION and OVERSIGHT

The Campus Presidents, Executive Director for Human Resources and the Vice President of Operation or their designees have responsibility for the implementation and oversight of this policy, including the investigation of any alleged policy violation.

VIOLATION OF POLICY

The responsibility for the enforcement and communication of this policy rests with all members of the College community. Visitors, contractors and other individuals on College property who are in violation of this policy should be reminded of the policy and asked to comply by immediately ceasing smoking, (or otherwise using tobacco) and discarding the tobacco. If the individual refuses to comply they may be asked or required to leave the college property.

History: <i>Adopted April 28, 2015</i>			
Approved by the Board of Trustees	Date: 04/28/2015	President's Signature <i>J. David Anthony J.</i>	Date: 04/28/2015

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All staff, faculty, and students in violation of the policy should be reminded of the policy and asked to comply. Employees who fail to comply with this policy should be reported to the Executive Director for Human Resources. Students who fail to comply with this policy should be reported to the appropriate Dean of Student, respectively. These persons or their designees will follow up with the employee or student regarding the policy and available resources.

Continuing violations may also result in appropriate disciplinary action up to and including dismissal in accordance with established student, staff, and/or faculty codes of conduct and procedures.

- For non-represented employees, action will be taken pursuant to the terms and conditions of the relevant employment contract, if applicable.
- For full-time Faculty, refer to the Collective Bargaining Agreement between The Board of Trustees of Broward College and United Faculty of Florida, Broward College Chapter, Article 2.23.
- For represented professional technical staff, refer to the Collective Bargaining Agreement between the Board of Trustees of Broward College and Federation of Public Employees, Article 2.

DEFINITIONS

Tobacco – Any tobacco product, object or device including but not limited to cigarettes, cigars, pipes, electronic cigars.

Smoking – Possession of lighted cigarette, cigar, pipe, water-pipe or hookah or any product consumed in a similar manner; and the use of an unlit cigarette, cigar, pipe, water-pipe or hookah, or the use of an electronic cigarette/e-cigarette, cigar, pipe or any other device intended to simulate smoked tobacco.

Property and Facilities – Includes but is not limited to all common work areas, elevators, hallways, garages, restrooms, cafeterias or dining areas, conference and meeting rooms, grounds, entrance and exit ways, parking lots, garages, walkways, sidewalks, sports venues, and personal vehicles.

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