

**Minutes of the Faculty Senate
April 17, 2008
North Campus**

Faculty Senate Attendance:

Senators (17/30): Maria Bernal-Dobek, Robert Brasco, Blaine Browne, Damon Davis, Ed Erazo, Rosa Gaskins, Kelli Hammer, Jim Lansing, Catherine Leisek, Neil Linger, Behnoush Memari, Barry Mowell, Debbie Nycz, Susan Oldfather, Karen Roberts, Ione Turpin, and Xiao Wang.

Guests (18): Russ Adkins, Willie Alexander, Patti Barney, Irmgard Bocchino, Lois Bolton, Barbara Bryan, Edna Chun, Marcia Conliffe, Beverly Cranmer, Marcial Echenique, Eileen Garcia, Bill Pennell, Avis Proctor, Karen Roberts, Mattie Roig, Dianne Ruggiero, Judy Scherer and B. G. Thompson.

- 01. Call to Order.** President Catherine Leisek called the meeting to order at 2:38 p.m.
- 02. Approval of the Agenda.** The agenda for the meeting was approved.
- 03. Approval of the Minutes.** Motion was made to approve the minutes of the March 2008 meeting by Debbie Nycz. Xiao Wang seconded. Motion passed.
- 04. Old Business**

President's Report. Catherine Leisek started by welcoming all of the new senators elected for 2008-2010.

Catherine reported that the college continued to revise policies and procedures and that this process was rushing toward a conclusion. The BOT had asked that they all be rewritten and it had been a lot of work. There had also been a move toward combining policies. Catherine said that the BOT can change policies, but not the procedures. She asked the senators to express their concerns to the Senate President or the UFF President. The problem areas are those that involve academic freedom and go into the Faculty Handbook, which is also now being rewritten. Catherine said she that there was a "disconnect" at the moment in that there was no contract and yet parts of the Faculty Handbook referenced in the contract were being rewritten anyway. It would be helpful, Catherine added, if each faculty senator wrote President Armstrong a letter asking that this contract be finalized. The impact on committees of this was beginning to affect us.

Budgets, Catherine said, are hurting everyone. FAU is cutting programs.

UF is cutting transfer students—no more 3rd and 4th year students are being accepted. So, even the 2 + 2 program is now being affected.

Catherine continued by saying that she and Jim Lansing would be going to Broward Days in Tallahassee and that the BOT petition would be delivered to the governor then.

Catherine ended by reporting that Donna Henderson has been working on setting up the committees for 2008-2009. Debbie is working on the UFF committees and that she (Catherine) would be working on the Senate committees. President Armstrong will be contacting individuals on appointments. Lots of people were being asked to serve on committees this coming year.

05. New Business

- A. **Senate Officer Elections for 2008-2009.** Nominees were accepted for the offices of president, vice president and secretary for 2008-2009. The 2007-2008 officers accepted their nominations and each one was re-elected by acclamation: Catherine Leisek as President, Jim Lansing as Vice-President, and Ed Erazo as Secretary. Barry Mowell had made the motion to suspend the rules and just vote by acclamation. Neil Linger had seconded. Motion passed. The election of officers was completed.
- B. **Academic Progress Check/CLE Students/Disability.** Marcia Conliffe explained that the CLE was the Center for Living Experience and a for profit organization. People had been contacting faculty members directly mostly on the Central Campus. Their clients become ours students, i.e., not only BCC, but also FAU and the vocational schools in the county.

Beverly Cranmer stated that program reports are sent to faculty for accommodations that students are entitled to have per ADA. However, letters for these should only come from Disability Services. If you should ever get a letter directly from someone else, let us know. Beverly added that there were at least two BCC employees who also worked at CLE.

Marcia Conliffe asked that faculty call her directly to report letters coming from somewhere other than Disability Services requesting a progress report on a student in your class. Only Disability Services can make this request. A parent of a student will sometimes also call a faculty member.

Catherine Leisek made a motion to ask that a memo be sent explaining FERPA laws and these sorts of requests, Disability Services and who can get information like this. Neil added a friendly amendment that requests to faculty should clearly state that legal permission to request information has been secured. Xiao Wang seconded. Motion passed.

- C. **Document Management.** Patti Barney started by stating that a consultant a long time ago had said that we could save a lot of money by getting rid of desk top copiers. The college was now ready to really look at this idea. Three faculty members had agreed to serve on a task force to look at this: Damon Davis, Kate Le Grand, and Maria Bernal-Dobek. The college was now looking at someone that would take care of all of our printing needs. We have 400 network devices now. So, we are at the stage where we have put out an invitation to negotiate.

Bill Pennell stated that the college wants to look at the Print Shop on the Central Campus because it is under used. Naturally, he said, they want to increase revenue there and also increase the quality. He said that some departments were just going to Kinko's. He said that they had a business plan in the works—the old copiers are expiring and will need to be replaced. They wanted to upgrade equipment at the same time. Software would also have to be purchased, a folding machine for example. The plan called for all college business going through the Print Shop for the right of first refusal. They also wanted to do business with the local community. He stated that they had calculated between \$450K and \$500K in revenue or reduced costs.

Patti Barney said that they are including desk top faxing, too. They are looking for imaging and storage—a full service provider.

The cost of student copies was raised: 5 cents a page at FAU vs. 10 cents a page at BCC at the University/College Library on the Central Campus. A full service copy center would also serve students on the Central Campus.

Catherine Leisek stated that there were opportunities for students in all of this especially those in graphic design.

Bill Pennell ended by saying that he was not sure how we would handle a 24/7 Kinko's approach.

- D. **UFF Update.** Debbie Nycz started her remarks by saying that we did not have a contract. She stated that the two teams had met twice and that she had met twice with President Armstrong, but still no contract. What had happened was that the administration gave out the raise before we had a contract, clearly an unfair labor practice (ULP). The chief negotiator had asked the administration for language, but no language had been received. Daniel Rieger was writing language for the ULP. Debbie stated that she had had it—what would happen was that after graduation on May 6, the faculty would be gone. The UFF team would not work this summer. Debbie said the Board wanted to increase our expenses for health. She

also said that she was not pleased with the attitude of our president. We are not going forward, she stated.

Edna Chun responded to Debbie's remarks as the chief negotiator for the administration by saying that the administration also wanted to wrap it up. A meeting was being organized for Friday, April 18. Dr. Chun stated that next year, both sides might consider interest-based bargaining and that she would propose joint training for both teams on this for next year.

Catherine Leisek asked for personal privilege and said that having no faculty contract was affecting morale, students and the quality of education at BCC.

Debbie ended by asking all of the senators and other faculty members present to join the Faculty Union.

- E. **Security.** Damon Davis stated that he wanted to bring proactive security practices to the forefront. He said that at the last few conferences he had attended, this had been discussed quite a bit. He added that it was the one year anniversary of the Virginia Tech incident. Proactive would include such things as locking doors, telephones in classrooms, and prevention of chain-locking of doors. The college could be doing more in this area.

Lois Bolton stated that the college offered a series of campus safety workshops for faculty, campus safety people, and staff.

Patti Barney said she would be happy to provide an update. The college is looking at best practices and a public address system for the parking lots.

Debbie Nycz stated that we can not lock doors from the inside of classrooms because students had to be able to get out. We are not a residential school—students need to be able to leave the classroom.

Barry Mowell commented that door latches were only about \$2.00 each, but that state law prohibits their use. One measure that would be possible would be the flat panel bars on doors instead of the kind that can be chain locked

A motion was made by Damon Davis to propose to President Armstrong a new standing committee at the college on security with members from the faculty, staff and administration to deal with this issue. (This would not be the same as health and safety.) Rosa Gaskins seconded. Motion passed.

06. **Announcements.**

Catherine Leisek asked Dr. Judy Sherer, the new VPAA, to say a few words. Catherine said that although her first day would not be officially until June 2, 2008, Dr. Scherer was at Senate that day and we welcomed Dr. Sherer.

Dr. Judy Sherer said that she was delighted to be starting at BCC. When she told some of her colleagues that she had accepted a position at BCC, many of them recognized BCC as a leader and a powerhouse among community colleges. She also said that she thought this had been our reputation in the 20th Century, but now we would have to keep moving forward in the 21st Century. She stated that her door would always be open.

Dr. Sherer asked us to imagine that we had a contract. What would be our goals for BCC? She said, some of her goals were the following: 1) to have a learning centered conversation on how BCC can come into the 21st Century, 2) to have us join her in making BCC outcome oriented—it should be seamless, 3) to develop a common project as a student success project—a common culture of assessment, and 4) to get ready for SACS. She said that she would share more on her goals in the months to come.

Then, Catherine Leisek wanted to announce that she had been elected as one of the eight At-Large Directors at NEA.

Catherine also asked anyone, who was interested in joining the UFF, to see her or Damon Davis.

07. **Adjournment.** Debbie Nycz made a motion to adjourn the meeting and Rosa Gaskins seconded. The motion passed. The meeting adjourned at 3:55 p.m.

Next Meeting will be May 15, 2008, Central Campus, 17/425-426, at 2:30 p.m.