

**Minutes of the Faculty Senate**  
**August 16, 2007**  
**North Campus**

**Faculty Senate Attendance:**

**Senators (21):** Maria Bernal-Dobek, Robert Brasco, Blaine Brown, Edward Erazo, Rosa Gaskins, Tom Green, Teresa Hodge, Faud Khan, Barbara Klemm, Jim Lansing, Neil Linger, Catherine Leisek, Angela Michaels, Debbie Nycz, Barry Mowell, Greg Reeder, Gloria Scheff, Sharon Simpson, Joy Stewart, Ione Turpin, and Steve Watnik

**Guests (39):** Russ Adkins, Willie Alexander, David Armstrong, Nicki Anderson, Patti Barney, Irmgard Bocchino, Lois Bolton, Barbara Bryan, Michael Caldwell, Carole Camarcho, Edna Chun, Denese Edsall, Scott Feaster, Yaping Gao, Peggy Green, Karen Guy, Lorenzo Harrison, Donna Henderson, Silvia Husain, John Kaufman, Alfred Keller, Jose Macia, Michele Marshall, Hank Martel, George Masforroll, David Moore, Shouan Pan, Bill Pennell, Barbara Pippin, Jillian Printz, Colleen Quinn, Monica Ramirez, Ken Ross, Sherman Rosser, Ronnie Rothschild, Dianne Ruggiero, Angela Russell, Sarika Sharma, and Susan Smith

01. **Call to Order.** President Catherine Leisek called the meeting to order at 11:20 a.m.
02. **Approval of the Agenda.** Rosa Gaskins made the motion to approve the agenda and Barbara Klemm seconded the motion. The motion was passed.
03. **Approval of the Minutes.** A motion was made to approve the minutes of the April 2007 meeting by Debbie Nycz. Neil Linger seconded the motion. The motion passed. Another motion was made to approve the minutes of the May 2007 meeting by Debbie Nycz and Neil Linger seconded that motion. The motion passed.
04. **Old Business**
  - A. **Senate President's Report.** Catherine Leisek started by saying that this is a year of opportunities and that she hoped that we could as a senate be proactive not reactive. She asked the senators to think about what we want to do this year so we can accomplish some goals. Catherine stated that the new college president is continuing the practice of having the president of the faculty senate sit on the president's cabinet.

Catherine stated that the college was looking at a 4% budget cut and possibly reaching up to a 10% budget cut coming from the Governor's Office.

Catherine stated that we need to add senators. The number thirty (30) for senators that we now have was based on a total number of faculty of about 300. Now that faculty number about 400, more seats on the senate should be added. Please put forth the name of colleagues, who would be willing to serve.

Catherine reminded everyone that there must be campus-wide meetings by discipline per the contract, once per semester.

Catherine also encouraged senators to participate on college committees. The standing committees at the college need faculty representation. She mentioned that she was now working with Debbie Nycz on a committee looking at policies and procedures at the college.

Catherine also stated that she wanted the senate to be an open forum for all faculty for open communication. The senate should be more than minutes; the senate should discuss issues and share information. This might be done in future on a blog between senate meetings.

Lastly, Catherine wanted to thank Tom Green for his mentorship. She wanted to remind everyone that Tom Green's Retirement Party was on August 24, 2007 and that she hoped to see a lot of us there.

- B. Security Updates. We have no update. Debbie Nycz reported that she might need one more faculty member on the Key Access Committee. One of the security issues is that the locks in the classroom can not be locked from the inside.
- C. Block Scheduling. Hank Martel reported that there was a committee in place to conduct the faculty survey on block scheduling. Ken Ross asked Irmgard Bocchino to design a student survey on block scheduling. Tom Green pointed out that block scheduling for the long semesters was OK; it was just not OK for the summer term. Hank Martel added that the student government might like to meet on block scheduling. A motion was made by Debbie Nycz to endorse that suggestion. Rosa Gaskins seconded. Motion passed.
- D. Professor of the Year. Dianne Ruggiero reported that there was a meeting scheduled for September 7, 2007 to review the situation with what had been the Health Sciences division, when it had its own Professor of the Year award. They had their own separate category for their division, so we need to meet to see how it will work in the future.
- E. Professor Emeritus. Catherine Leisek reported that there will be a meeting in September to iron out how this would actually work for both faculty and administrators.

## 05. New Business

- A. Focus on the Nation. Peggy Green reported that she had brought a one-page flyer on Focus the Nation < <http://www.focusthenation.org> >:

Focus the Nation is coordinating teams of faculty and students at over a thousand colleges, universities and K-12 schools in the United States, to collaboratively engage in a nationwide, interdisciplinary discussion about “Global Warming Solutions for America.”

Peggy Green requested endorsement from the Faculty Senate. A motion was made to endorse the participation in Focus on the Nation at the college and it was seconded by Rosa Gaskins. Motion passed.

Neil Linger added that there were more than 60 databases available at the University/College Library website < <http://ucl.broward.edu> >.

President David Armstrong thanked Peggy Green for her leadership on this. He said that we would be looking at more green-friendly initiatives.

- B. Review of Textbook Adoption. Ken Ross reported that this was not about academic freedom, but about a uniform process of textbook adoption for the whole college, taking into mind sequencing and campus-to-campus issues to be student-friendly. Books are extremely expensive. Chemistry books are now more than two hundred dollars. Publishers are willing to make an edition with fewer chapters for less cost. Steve Watnik reminded us that Fred Searcy had put together a four-page document on the ethics of textbook adoption. Ken finished by saying that we need to get a committee together. Catherine will follow up.
- C. Faculty/Staff Developmental Master Plan & Diversity Goal #1. Scott Feaster stated that parity with the community may create problems, especially in hiring new faculty with the anticipated faculty retirements. Edna Chun responded that Florida regulations do require us to look at the demographics within the county as part of the equity plan. An affirmative action plan looks at the national availability for job groups, that is, faculty available by discipline. She added that women are also a major component in this mix, not just ethnicity.

Tom Green asked if the Board of Trustees directives superseded both of these, equity and affirmative action—was there a fifty percent directive from the Board or WHC to hire fifty percent of the new hires who are minorities? Edna Chun said, no. We do have campus goals now, which show that we have made great progress.

Steve Watnik said that he questioned the priorities. He stated that when he was an administrator, we focused on Hispanics and Blacks. He stated that he would really like us to look at the data and really look at all of this. The Board was known to have sent former President Calderon a message on minority candidates. He said we are just counting Hispanics and Blacks.

President Armstrong responded by saying that quality faculty is our number one priority; our number two priority is that we need more diversity. He added that in his twenty-nine days as president, he had received no direction or emails. There needs to be a clear focus that we need to have diversity.

Catherine Leisek observed that this had been very divisive between faculty and administrators.

06. Announcements. Debbie Nycz reminded everyone again that college-wide, discipline meetings must be held every semester per the contract. Catherine Leisek announced that faculty senate meetings were not being scheduled per our requests for large rooms and that we would make sure to get a large room for all future meetings this academic year.
07. Adjournment. Teresa Hodge made a motion to adjourn the meeting and Jim Lansing seconded the motion. The motion passed. Meeting adjourned at 12:20 p.m.

**Next Meeting is September 20, 2007, Central Campus, 17/425-426, at 2:30 p.m.**