

**Minutes of the Faculty Senate
December 13, 2007
Central Campus**

Faculty Senate Attendance: as signed in.

.01 **Call to Order.** President Leisek called the meeting to order at 2:30 p.m.

.02 **Approval of the Agenda.** The agenda for the meeting was approved.

.03 **Approval of the Minutes.** The minutes of the November 2007 meeting were approved.

.04 **Old Business**

A. Senate President's Report.

Catherine stated that she had met with William Pennell, Chief Financial Officer, about the budget. She also stated that Alan Applebaum would be going over the numbers.

Catherine shared that there had been a reorganization of the employees at the BCC Foundation. This reorganization has saved \$100K according to Nancy Botero, the Executive Director of the BCC Foundation.

Catherine also reminded the senators that the impasse hearings would start on Monday, December 17, 2007.

B. Block Scheduling

Hank Martel said the window for responding to the survey had expired. Wendy was putting it all together for early January. Hank stated that there had been 245 responses, 25% of them from adjunct faculty.

Irmgard Bocchino said that she would share the results from the student survey at the January 17, 2008 Senate meeting.

C. Co-Governance and SACCS Report

Steve Watnik said that not much had been going on. Steve had heard from Counselors about the student-to-counselor ratio and their concerns about how student needs were being met. Catherine notified the Senate that Steve would be on sabbatical next semester.

D. BOT Petition Report

Blaine Browne reported that the BOT petition was almost unanimously approved (all but one senator voted to adopt the petition). So, at this point, the Senate would like to circulate it to all faculty, then later begin collecting signatures.

Debbie stated that in the past, each senator contacted 25 faculty members and asked for signatures that way. Back then, 97% of faculty signed the petition to get a constitution and about 92% of faculty approved. Debbie also stated that many contributions for the foundation are a result of one-on-one requests.

A motion was made to e-mail to all BCC the BOT petition by Blaine Browne and seconded by Neil Linger. Motion passed.

More discussion followed. Robert Brasco suggested that all of BCC get the petition on e-mail. Steve Watnik stated that student involvement would be apart from this petition. Catherine agreed to send it out the first week that we are all back in January 2008. Catherine asked for senators to volunteer to help with this effort; Debbie Nycz, Damon Davis and Blaine Browne volunteered. Catherine stated that this would be done through the senators. Blaine said that he wanted to remind us that the petition is addressed to the governor. He added that the president of FEA told Damon Davis that he wanted to set up a meeting with the governor. Blaine asked if this was now our goal? He also wondered if we should wait until Broward Days in March to do this? Catherine suggested that we should try to go through FEA first.

A motion was made to proceed with a meeting with the FEA and the governor by Debbie Nycz and seconded by Robert Brasco. The motion passed.

Steve Watnik suggested that the names on the petition should be followed by the years at the college: "name and year" is what it should read. The BOT petition will also go to all administrators and staff, but not students.

A motion to add years after a place for the name on the BOT petition was made by Steve Watnik and seconded by Neil Linger. Motion passed.

E. Surveillance Policy, Edna Chung and Barbara Bryan

Edna Chun reported that President Armstrong asked at cabinet to think about the issues involved and the policies we have in place. Three faculty members have agreed to work with administrators on this: Chris Casper, Robert Brasco and Steve Watnik. Debbie Nycz added that there had been one other recent incidence of surveillance involving the North Campus bookstore. The academic issue of intellectual property would be handled by the UFF, Debbie Nycz said. She would be handling it, we could be sure of that. Catherine Leisek said FERPA would prohibit us from using any student names with these issues.

Barbara Bryan was then to have followed with her report to the Senate on the events of the incident on North Campus, but she was not present. Catherine said, Dr. Bryan would report when she returned, if that were OK with everyone.

A motion was made to table this report until Dr. Bryan returned to the meeting by Debbie Nycz and seconded by Neil Linger. Motion passed.

Barbara Bryan returned some time later to report on the events of the incident on North Campus. Prof. Fuad had reported at the previous Senate meeting about an incident on North Campus, where he had set up video surveillance and discovered suspicious after-hours activity in his office by a BCC employee (see Faculty Senate Minutes of November 2007). Dr. Bryant started by saying that Prof. Fuad Khan had done nothing wrong. The breach by a security officer was severe. As provost, she needed a protocol to be put into effect, not a policy, to get something established. Dr. Bryan stated that the facts were as follow: the individual was put on administrative leave and had since separated from the institution. She stated that she could not say too much about the student and the person, who had separated from the institution, because of FERPA rights. Debbie Nycz reminded the Senators that anytime you accuse a student you must have proof, not just a logical conclusion. Debbie asked Dr. Bryan if the faculty on North Campus had had any input on the protocol. Dr. Bryant said, no, that only the college attorney was consulted. Dr. Bryan added that while she believes in faculty co-governance, she felt that she needed something right away since there had been another incident involving video cameras at that time.

.05 New Business

A. Cohort Training

Patti Barney distributed a couple of documents for the Senate's review. "Achieve the Dream" was the theme, she stated, and added that four design teams had worked on the business/finance side, student side, faculty side, and staff side. Patti continued by saying that they were now moving into the analysis part of the business intelligence. They were applying these measures to a small population of students now, but they may begin doing this on a large scale. Patti stated that this is the work of Matthew Seeman. Patricia Anderson, paid out of Title V monies, is also working on this. A five-page document outlines interventions and cohorts—any combination is possible. Patti stated that as long as people tell them what they need, Patricia Anderson will create a cohort. Patti stated that we were all concerned about the low graduation rates and how many students keep coming back. Maybe these reports would give us a better idea of why this happens. We also want to know why learning communities work well for us. Patti stated that they were looking at February to have staff development offer training for faculty on this. This framework will be there forever for us, so we will be able to track our students 20 years from now. We can also track our "leavers"—students who have left. Patti added that the focus right now is on student success with these fieldwork tracking systems. Patti concluded by saying that they do "lunch and learns"—they can send staff out to meet with teams on the campuses.

(Note: At this point, Dr. Bryan returned to the meeting and the Senate resumed with Surveillance Policy.)

B. United Faculty of Florida Report

Debbie Nycz reminded us that she was reporting as UFF president, not as a senator. She said that the special magistrate hearing would start at 8:00 a.m. on Monday, December 17, 2008, and continue on Wednesday of that week, if necessary. Debbie also stated that Daniel Rieger had done a lot of work preparing for this, as well as filing grievances these past few weeks along with Ed Erazo. She wanted to share a small sign that faculty could wear at graduation that stated that we are fighting for our students. Faculty must be paid more than teachers in K-12. Debbie said that many of us were leaving, not just because we were retiring, but because we could not afford the cost of living here. Debbie called upon the faculty to join the UFF and support those of us who are fighting for them. The proposed \$1,000.00 salary increase to the base is just not enough. Faculty members are now in the hole, Debbie stated, with all of the costs we must all pay on our increased home insurance and increased health insurance. Debbie stressed that the UFF had not declared impasse; it was the administration that declared impasse. Debbie concluded by saying that the small sign faculty could wear at graduation read: "Faculty support students, who support the faculty." Lastly, Debbie encouraged all faculty to be at the special magistrate hearing.

C. Senate Replacements and Appointments

Catherine Leisek stated that Steve Watnik had asked Kelli Hammer to replace him for the next semester, while he is away, and that she had spoken to Kelli as well.

Catherine also stated that Terri Hayes will also be serving as a senator for Ellen Glazer, who is also away.

Debbie made a motion to appoint Kelli Hammer and Terri Hayes for next semester and Jim Lansing seconded. Motion passed.

.06 Announcements. There were no announcements.

.07 Adjournment. The meeting was adjourned at 3:30 p.m.

The next meeting of the Faculty Senate is January 17th, 2:30 p.m., Central Campus
17/425-426

THE FACULTY SENATE CORDIALLY INVITES ALL MEMBERS OF THE FACULTY,
STAFF, AND ADMINISTRATION TO ATTEND THE SENATE MEETINGS.