

**Minutes of the Faculty Senate**  
**November 15, 2007**  
**South Campus**

**Faculty Senate Attendance:**

**Senators (19):** Robert Brasco, Blaine Brown, Damon Davis, Ed Erazo, Rosa Gaskins, Ellen Glazer, Terry Hayes (for Kate LeGrand), Fuad Khan, Sharry Kimmel, Barbara Klemm, Catherine Leisek, Neil Linger, Behnoush Memari, Angela Michaels, Karen Modrich, Barry Mowell, Daniel Rieger (for Susan Oldfather), Joy Stewart, and Steve Watnik.

**Guests (24):** Russ Adkins, Willie Alexander, Pauline Anderson, David Asencio, Patti Barney, Irmgard Bocchino, Lois Bolton, Chris Casper, Irm Charleston, Neil Cohen, Denese Edsall, Donna Henderson, Deborah Hopkins, Pam Katzir, Koula Mantzouranis, Hank Martell, David Moore, Sonia Nieves, Kathleen Rhoad, Mattie Roig, Ken Ross, Dianne Ruggiero, Janice Stubbs, and Peggy Turcotte.

01. **Call to Order.** President Leisek called the meeting to order at 2:40 p.m.
02. **Approval of the Agenda.** Rosa Gaskins made a motion to approve the agenda and Neil Linger seconded the motion. The motion passed.
03. **Approval of the Minutes.** Damon Davis made a motion to approve the minutes of the October 2007 meeting. Steve Watnik seconded the motion. The motion passed.
04. **Old Business**

**A. Senate President's Report.** Catherine Leisek started by welcoming our newest senator, Sharry Kimmel, who had accepted the appointment to complete Tom Green's term. Sharry stood and the senators applauded.

The faculty senate has not seen the revised budget. Catherine stated that she sent a letter to President Armstrong requesting to see the budget that had been prepared. President Armstrong had responded and stated that Catherine should make an appointment with Bill Pennell to discuss the revised budget. Catherine stated that she also asked President Armstrong why he had not been able to attend either the recent college-wide faculty meeting or any of the recent faculty senate meetings in the letter. We have always had a tradition of input in the budget process. Catherine noted that \$400K of the new money would go toward health insurance costs because we are at impasse--this amount of money had to be taken from new funds. Also, a lot of money is going toward green initiatives. Student success and penetration areas will also get some of the new funds. Some funds

have gone back to individual campuses and the funding of new positions: e.g., a new accountant for access management. “Organizational funds” is what David Armstrong calls this area. New money is also going for the beginning of the marine technology school.

Catherine stated that training and workshops for institutional effectiveness are being offered during the last week of classes and now also in January.

There are still policy and procedure issues with the UFF. Senate issues are dealing with co-governance. I will let the UFF to discuss them with you. The new surveillance committee will also report on rights to video in offices and on campuses.

We are working to contract, so if you know of any committees that are put on hold, let me know. The senate needs to know.

Julian Printz will return to show us a CD of the new branding campaign.

Cohort assessment and tracking is basically a look at cohort outcomes for various groups: learning communities for title V tracking. Patti Barney reported that this is all very new for the business intelligence team. Training will be in the new year, after Feb. 1, 2008. If you have cohorts not defined, contact Patricia Anderson in Patti Barney’s office. New technology is being employed—they are looking for a group of faculty to assist in the effort. Some statistics are available, but we need Math people to assist. Send Patti Barney and e-mail if you want to join the team to help with this effort.

Catherine stated that we are still on the old insurance—since we are at impasse. There is uncertainty on the Dental insurance since there have been increased costs this year.

On standing committees, Catherine states, we need a policy that would ask all committee chairs to report in April in writing (a one-page document) with any recommendations at that time. We could also post committee minutes on the web. Such a motion was made by Steve Watnik and seconded by Rosa Gaskins. The senate will begin posting all reports.

There is a clause on academic freedom in the Higher Education bill. I do not know what happened, but NEA is tracking it. This is pending federal legislation. Check the NEA web site for details.

The tone at the DTC continues to be bad. I have an appointment with Dr. Armstrong next Tuesday. The relationship of the new administration with the Faculty Senate is tenuous in my opinion. This is in large part because there is a misunderstanding on the part of the new administration of the

power of the senate, the voice of the senate, and our right to maintain our position of co-governance. President Armstrong did not come to the full faculty meeting—as Catherine stated, that was also put into the letter. Two faculty members will also be attending the budget meeting with Catherine: Steve Antic and Alan Apple Baum.

- B. Student Block and Standard Schedule Survey.** Irmgard Bocchino said this was just follow-up from last time. She had asked 19 students; she had fixed some questions for the Student Schedule Survey\_2007. The students wanted the location of the survey to be on the main web page, where they all go to start using the web pages. Senators Steve Watnik, Carol Angela Michaels, Damon Davis, and Terri Hayes offered suggestions. Irmgard Bocchino then thanked everyone for the input. A motion to give the student survey the senate’s endorsement was made by Damon Davis and seconded by Steve Watnik. The motion passed.

## 05. New Business

- A. Grade Appeal.** Ken Ross reported that Policy 4.9 is on Grade Appeal. Other than the non-substantive changes, there have been no changes. Steve Watnik asked if there was a core of people who had been involved on grade appeals. Ken Ross stated that only about eight a year and not the same faculty members. Ken Ross said, he was just checking. He asked what the Senate wanted to do about these non-substantive changes. Did we want to see the changes? The consensus was to leave this policy as is with the updated language.
- B. UFF Report.** Daniel Rieger reported that we are, as we know, at impasse. In consultation with PERC (the Public Employees Relations Commission), a special magistrate will be appointed. During the next week, we will be preparing for the special hearing, scheduled for December 13-14, 2007, Thursday and Friday. Daniel continued, “What can you as faculty do in the meantime? Join the UFF! Today is very convenient, Damon Davis is the membership chair and he is here today. Exercise your right to join the faculty union. Wear an armband; it is a visible sign of your invisible involuntarism—we will not waive our rights as faculty based on past practice. Your participation is your voice! Your work at BCC deserves compensation! See you on the picket line.” The senators applauded.
- C. Co-Governance & SACS.** Steve Watnik said that he had been asked to bring this forward. He said, he remembered a time when BCC faculty would be asked at various state meetings how it was that we had all of the various benefits that we had fought for here and had put in the contract. Well, things have changed here. It was a year ago, Steve reminded us, that we had a vote of no confidence in the BOT. He said, it is time now do the same over the issue of a lack of co-governance. Reading from the SACCS

guidelines, he reminded us that faculty co-governance was in there, as well as a college philosophy and democratic values. The FACC web site also has a nine-page document of the duties of trustees in Florida. For example, it is highly inappropriate for BOT members to become involved in hiring decisions. So, finally, looking at SACCS guidelines, you will see board oversight as well as the faculty and the administrators sharing the academic decisions. Steve made a motion then to convene a group and assemble a report of the failings and practices that should be replicated. A motion to create a group to look at co-governance was made by Steve Watnik and seconded by Fuad Khan. Motion passed. The volunteers for the group are Damon Davis, Chris Casper, Fuad Khan and Steve Watnik--to begin immediately.

- D. Proposed Faculty Petition.** Brown proposed a faculty petition offering our rationale for a recall of the BOT by Florida Governor Charlie Crist. Discussion followed. Blaine Brown made said motion and Steve Watnik seconded. Motion passed. Petition will be circulated to the faculty. It would be great to get 100% participation from faculty on this petition, Catherine stated. The petition will be sent to faculty senators on the senate email distribution list. Dan Rieger stated that there should be mention of the instances of BOT's bad behavior as a part of the document without identifying a particular BOT member. Damage is being done by the BOT, Blaine Brown stated. Morale is the lowest it has been in years. We need a document with language such as whereas, whereas, etc. Blaine Brown, Daniel Rieger and Damon Davis will work on the document for the senate.
- E. Surveillance Policy.** Fuad Khan reported that last month there was an incident on North Campus. He had set up a video surveillance camera in his office because he suspected someone might be going through his test files. Sure enough, the video showed that a person entered his office and went through his files and papers, left for a few minutes and returned. He reported the incident and was told that "they were taking care of it." A week goes by and nothing happens. The person caught in the video is still on campus working. This happened on Oct. 22, but nothing was done. He was told he had no right to video tape. He brings this to the faculty senate to seek our help. One person can not set policy for the whole college from one campus. Catherine Leisek stated that she wrote a letter on the matter as Senate President. The letter was not received well because of the mention of the right of faculty to co-governance. There is now a policy and procedure committee on surveillance. Ongoing investigations can not be discussed, Denese Edsall stated. Denese stated that the person in question is on administrative leave. Catherine asked what the Senate wanted to do. The letter sent to the Provost will be shared with the faculty senators. Blaine Brown commended the leadership of the Senate president and approved the actions taken. The provost on North campus had asked to wait for the next meeting to discuss this issue on the senate floor.

Further discussion was tabled so the issue could come back to the Senate. Motion was made by Blaine Brown to send a letter requesting that no new surveillance policy be made until it comes to the Senate. The motion was seconded by Steve Watnik. The motion passed.

**F. College Forms.** Daniel Rieger stated that at the end of the Winter 2007 term, the faculty members were given a form to evaluate the associate dean. This form refers to faculty, students and staff as “customers”—which is puzzling since we are not customers. The customer is always right, Daniel stated, but the BOT does not perceive us to be always right. Rosa Gaskins and Chris Casper mentioned that the term customer was often used in the BCC/BCL libraries on North and South Campuses, but that was a library setting. Daniel Rieger made a motion that all references to BCC faculty, students and staff as customers be stricken from all college forms. The motion was seconded by Steve Watnik. The motion passed.

**6. Announcements.** Steve Watnik announced that Koula Mantzouranis was present at the senate meeting and ready to retire. He wanted to acknowledge and thank her for all of contributions to the senate and the college over the years. Catherine Leisek wanted to similarly acknowledge Barbara Klemm, who was present and also retiring. Barbara has worked on a number of committees and projects for both the Senate and the UFF over the years.

Ken Ross announced there would be two graduations (A-K, first, and L-Z, second) on Friday, December 14, 2007 on North Campus. More information about these events will be going out on email soon.

**7. Adjournment.** Damon Davis made a motion to adjourn the meeting and Steve Watnik seconded the motion. The motion passed. Meeting adjourned at 4:30 p.m.

**Next Meeting is Dec. 13, 2007 at 2:30 p.m. on Central Campus, 17/425-426.**