ASSOCIATE HRIS CONSULTANT

As an Associate Consultant you will have the opportunity to:

- Immediately contribute to client projects, in collaboration with lead consultants and in a dynamic team environment
- Work with customers to gather and analyze business requirements
- Assist with the design and implementation of customer requirements in Workday
- Work on projects across deployment phases: Plan, Architect, Configure/Prototype, Test or Deploy
- Participate in advising the client on options, risks, and any impact on current processes or systems
- Get a taste of the consulting lifestyle and discover what it takes to succeed in this role
- Be among one of the first college students trained to deploy this game-changing, in-demand software

HIGHER EDUCATION SYSTEM ANALYST

As a Higher Education Customer User/Configurator you will have the opportunity to:

- Assist clients with the use of Workday and provide support and knowledge including the design and implementation of customer requirements in Workday
- Work on important client driven HCM Projects
- Contribute right away to client projects, in collaboration with higher education institutions and in a dynamic team environment
- Work with customers to gather and analyze business requirements and determine how to best use Workday to get the desirable results
- Participate with the team in advising the client on options, risks, and potential impact to other processes or systems
- Be among the first college students trained to be a Workday super-user

INTERNSHIP REQUIREMENTS:

- A minimum 2.5 GPA
- Passed CGS1060C or equivalent
- Expected graduation date of Spring 2016, Summer 2016, Fall 2016 or Spring 2017
- Be able to complete 80 hours online and 40 hours in-classroom training, for a total of 120 hours
- Ability to relocate and/or travel for the eight-week internship based on customer requirements
- A professional appearance and passion for customer service
- Strong verbal and written communication skills
- The ability to listen actively, assimilate different points of view, break down complex issues and communicate them in a straightforward manner
- Excellent technical aptitude
- Proficiency in the Microsoft Office Suite (Excellent Excel, Word, and PowerPoint skills; Experience with Visio is a plus)
- History of leadership and creative thinking; be a risk taker
- Ability to actively seek out new knowledge independently and apply that information to complex issues
- Demonstrated ability to complete tasks efficiently and in a timely manner
- Coursework or prior work experience in analytical or critical thinking intensive areas