Steps to Completing the FOCUS Career Assessment:

1. Visit www.broward.edu
2. Under Current Students Tab, click Career or go to MyBC Login
3. Click Self-Assessment (located on the top, left side)
4. Click on the FOCUS logo
5. Click on
6. Enter access code: Wolf
7. Complete profile
8. Be sure to indicate Campus, and select Orientation Participant for Enrollment Status.
9. Submit

You are encouraged to complete the other 4 assessments prior to your Individual Academic Advising appointment during your first semester.

11. Print results

Username ______________________
Password ______________________

________________________________________

www.broward.edu
An explanation of the Holland Code:

**Investigative “the thinkers”**
People in the investigative category usually have a strong desire to understand cause and effect, and solve puzzles and problems. They often work in jobs that are scientific in nature. Their work often involves the analysis of data, using formulas, graphs and numbers. Investigative types typically prefer to work independently and with minimum supervision. People in this category generally enjoy using computers, solving math problems, interpreting formulas and thinking abstractly.

**Realistic “the doers”**
People in the realistic category often prefer to work with objects. They are likely to enjoy creating things with their hands, and using tools and machines. Some prefer large, powerful machines like tractors, while others prefer precision machinery such as X-ray or electronic equipment. People in this category generally enjoy being physically active, repairing equipment, rebuilding cars, fixing electrical things, solving mechanical problems, playing sports, working outdoors and using their hands.

**Conventional “the organizers”**
People in the conventional category often prefer orderly, systematic work. Work tasks can include keeping records, and organizing written and numerical materials according to a plan. They like to see things run efficiently and smoothly, which means they will pay attention to administrative details. They generally enjoy keeping accurate records, organizing, working with numbers and using a computer.

**Social “the helpers”**
People in the social category prefer to work with others. They tend to be highly verbal, express themselves well and get along well in groups. Social types typically prefer the team approach to problem solving. People in the social category often describe themselves as cooperative, friendly and understanding. They generally enjoy teaching, caring for others, volunteering, mediating disputes, meeting new people and working in groups.

**Enterprising “the persuaders”**
People in the enterprising category often prefer activities selling and promoting. They enjoy influencing others and being in a leadership position. They often use their skills to influence others. They usually like competitive activities, and are self-confident, talkative and energetic. They generally enjoy discussing politics, selling and promoting, having power and status, giving talks and speeches, and leading groups.

**Artistic “the creators”**
People in the artistic category prefer to be expressive. They like the opportunity to create new things and be innovative. They typically do not like structure or conformity. They like to use their imagination and be creative. People in this category generally enjoy activities such as writing, poetry, photography, designing, singing, acting, dancing, painting, attending theaters and exhibits, and reading.