Articulation Summary

<table>
<thead>
<tr>
<th>Broward College (BC) Program</th>
<th>St. Thomas University (STU) Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate of Arts Degree (AA)</td>
<td>Bachelor of Arts in Organizational Leadership</td>
</tr>
<tr>
<td>Associate of Science Degree (AS)</td>
<td>Bachelor of Arts in Organizational Leadership</td>
</tr>
</tbody>
</table>

The attached articulation agreement has been signed by all required parties at Broward College.
Please obtain the following signatures from STU in order to complete the articulation process:

- Rev. Msgr. Franklyn M. Casale, President
- Gregory S. Chan, Ed.D., Provost and Chief Academic Officer

Once all signatures have been obtained, please forward a copy to:

Shermone Mitchell, Director for Academic Affairs
225 East Las Olas Blvd.
Building 31, Room 309B
Fort Lauderdale, FL 33301
Email: smitch1@broward.edu
Phone: 954-201-7515

Thank you.

Signature: [Signature]
Date: 6/7/12
Articulation Agreement Between
Broward College
and
St. Thomas University

This agreement is entered into this 24th day of April, 2012, by and between the District Board of
Trustees of Broward College, Florida (Broward College) in Fort Lauderdale, FL and St. Thomas
University in Miami, Florida and will be in effect for five years.

WHEREAS, Broward College and St. Thomas University desire to coordinate curricula so
students may move easily from the Broward College course in a particular sequence of courses
to the appropriate courses at St. Thomas University; and

WHEREAS, the most important reason for this document is to facilitate the transfer of students
from Broward College, in particular at the time of their completion of the Associate of Arts and
Associate of Science degrees, to the junior year or the upper division status at St. Thomas
University; and

WHEREAS, it is hoped that the agreement will stimulate communication and interchange
between the faculties of the two institutions and thus enhance the educational quality of both
institutions; and

WHEREAS, this agreement remains in force so long as both institutions maintain their SACS
accreditation and will be in effect for five years.

WHEREAS, the cooperation and coordination outlined in this agreement will be an ongoing,
continuous process which will be further defined and amplified over time;

THEREFORE, the parties agree to cooperate in the following ways to articulate programs so
that students may take full advantage of educational opportunities and financial benefits best
suited to their individual needs.

ARTICLE I. General Conditions:

No Waiver of Sovereign Immunity. Nothing herein is intended to serve as a waiver of
sovereign immunity by any agency or political subdivision to which sovereign immunity may be
applicable or of any rights or limits to liability existing under Section 768.28, Florida Statutes.

No Third Party Beneficiaries. The parties expressly acknowledge that it is not their intent to
create or confer any rights or obligations in or upon any third party person or entity under this
Agreement. None of the parties intend to directly or substantially benefit a third party by this
Agreement. The parties agree that there are no third party beneficiaries to this Agreement and
that no third party shall be entitled to assert a claim against any of the parties based upon this
Agreement. Nothing herein shall be construed as consent by an agency or political subdivision
of the State of Florida to be sued by third parties in any matter arising out of any contract.
Non-Discrimination. The parties shall not discriminate against any employee or participant in the performance of the duties, responsibilities and obligations under this Agreement because of race, age, religion, color, gender, national origin, marital status, disability or sexual orientation or any other basis prohibited by law.

Equal Opportunity: The parties agree to provide equal enrollment opportunities to all persons regardless of race, color, religion, gender, age, national origin, sexual orientation, economic status, disability, or marital status during the term of this agreement, implementing the rules and regulations prescribed by the federal, state and local law.

Termination/Modification. This agreement is subject to change and/or modification by mutual written consent between the parties hereto. It is understood that this agreement may be modified by St. Thomas University with the directives of the President or academic leadership at St. Thomas University, the Statutes governing St. Thomas University, or the policies of the Board of Trustees of St. Thomas University, or by Broward College in accord with the directives of the Broward College Board of Trustees or the Florida College System or the State Board of Education. This Agreement may be terminated by either party upon written notice to the other party, given at least one full academic year in advance of such termination date.

Records. Each party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each party shall be responsible for compliance with any public documents request served upon it pursuant to Section 119.07, Florida Statutes, and any resultant award of attorney’s fees for non-compliance with that law.

Entire Agreement. This document incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

Amendments. No modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document prepared with the same or similar formality as this Agreement and executed by each party hereto.

Preparation of Agreement. The parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein express their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

Waiver. The parties agree that each requirement, duty and obligation set forth herein is substantial and important to the formation of this Agreement and, therefore, is a material term hereof. Any party’s failure to enforce any provision of this Agreement shall not be deemed a
waiver of such provision or modification of this Agreement. A waiver of any breach of a provision of this Agreement shall not be deemed a waiver of any subsequent breach and shall not be construed to be a modification of the terms of this Agreement.

Compliance with Laws. Each party shall comply with all applicable federal and state laws, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.

Governing Law. This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State courts of the Seventeenth Judicial Circuit of Broward County, Florida.

Binding Effect. This Agreement shall be binding upon and insure to the benefit of the parties hereto and their respective successors and assigns.

Assignment. Neither this Agreement nor any interest herein may be assigned, transferred or encumbered by any party without the prior written consent of the other party. There shall be no partial assignments of this Agreement including, without limitation, the partial assignment of any right to receive payments from Broward College or St. Thomas University.

Force Majeure. Neither party shall be obligated to perform any duty, requirement or obligation under this Agreement if such performance is prevented by fire, hurricane, earthquake, explosion, wars, sabotage, accident, flood, acts of God, strikes, or other labor disputes, riot or civil commotions, or by reason of any other matter or condition beyond the control of either party, and which cannot be overcome by reasonable diligence and without unusual expense (Force Majeure). In no event shall a lack of funds on the part of either party be deemed Force Majeure.

Place of Performance. All obligations of Broward College and St. Thomas University under the terms of this Agreement are reasonably susceptible of being performed in Broward County, Florida and shall be payable and performable in Broward County, Florida.

Severability. In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, unlawful, unenforceable or void in any respect, the invalidity, illegality, unenforceability or unlawful or void nature of that provision shall not affect any other provision and this Agreement shall be considered as if such invalid, illegal, unlawful, unenforceable or void provision had never been included herein.

Authority. Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

Notice. When any of the parties desire to give notice to the other, such notice must be in writing, sent by U.S. Mail, postage prepaid, addressed to the party for whom it is intended at the place
last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of this paragraph. For the present, the Parties designate the following as the respective places for giving notice:

Attention College Attorney
Broward College - WHC
225 E Las Olas Blvd
Fort Lauderdale, FL 33301

ARTICLE II. Academic Rules and Regulations: Unless stated otherwise in this agreement all academic rules and requirements stated in the applicable St. Thomas University catalog will apply.

During the period of this agreement, St. Thomas University will agree to the following terms relative to Broward College students seeking transfer:

(A) The Associate of Arts degree shall be recognized as the basic transfer degree and, as such, the primary basis for admission of transfer students to upper division programs of study. Students transferring with an Associate of Arts (AA) degree shall be awarded up to 60 semester credit hours for successfully completed college level work. Broward College students who have earned the Associate of Science (AS) degree are eligible to transfer up to 60 semester hours of credit to the Organizational Leadership Program at St. Thomas University and enter St. Thomas University as juniors.

(B) A student with an Associate degree, transferring under the terms of this agreement, shall be governed by the graduation requirements set forth in the receiving institution’s catalog in effect at the time of the student’s initial enrollment at Broward College. If the student has not attended for one academic year, the student will be readmitted under conditions stated in the catalog at the time of readmission.

(C) The grading policies as established by Broward College and the grades given will be honored by St. Thomas University and the grade point average will not be recalculated, nor grades changed in determining admissions. The grade of “D” shall transfer and count toward the baccalaureate in the same way as “D” grades obtained by students in the Organizational Leadership Program at St. Thomas University, provided that the student has earned and been awarded the A.A. degree.

(D) A student with an AA degree transferring under the terms of this agreement shall be considered as having completed 36 credits of the 42 credit general education requirements for St. Thomas University. Broward College students, who wish to participate in this program, must adhere to the graduation requirements at St. Thomas University all of which will be published and made known to all who are interested in this program. AS degree holders may be required to complete additional hours of general education courses to meet St. Thomas University’s BA
in Organizational Leadership major requirements. As part of this degree completion program at St. Thomas University, both AA and AS degree holders will complete in residence all liberal arts course work outside of their major as part of their Bachelor of Arts (BA) on Organizational Leadership.

(E) If a student does not complete the AA or AS degree requirements, but satisfactorily completes the general education core courses as defined by Broward College and it is duly noted on the official transcript, St. Thomas University will waive the 36 credits if those courses fulfill the general education requirements as specified by the BA in Organizational Leadership major. Further, each student must fulfill the minimum GER as required for Organizational Leadership degree.

**STU General Education Requirements (GER) is 42 credits.**
General Education Requirements are defined by programs and based on this articulation any GER not fulfilled at Broward College must be completed at St. Thomas University. A listing of General Education Requirement courses will be provided by each program which is impacted by this agreement.

**ARTICLE III. Fees:** Tuition and other fees are program specific and will be assessed on the mandatory credit hours plus any additional courses that may be required of some students to satisfactorily complete the degree requirement. The student is responsible for all additional fees and expenses associated with their course of study at the University including but not limited to, housing, transportation, health insurance, if that student studies in residence at the University. Additional fees may not apply if students study via distance education.

**ARTICLE IV. Academic Rules and Regulations:** Unless stated otherwise in this agreement all academic rules and requirements stated in the applicable St. Thomas University catalog will apply once enrolled at St. Thomas University.

**ARTICLE V. Obligations of Broward College:** During the period of this agreement with St. Thomas University, Broward College will perform the following:

a) The Articulation Agreement between Broward College and St. Thomas University’s **Organizational Leadership Program** will be publicized among the faculty and students.

b) Information on the recommended core requirements of St. Thomas University will be made available to all interested Broward College faculty, counselors, and students.

c) STU will provide promotional material to market the program in Broward College. St. Thomas University’s **Organizational Leadership Program** will send a representative to Broward College at least twice a year to interview student candidates. Other interviews will be held using video conferencing or other electronic media.

d) All promotional materials prepared in Broward College must be approved by St. Thomas University.

**ARTICLE VI. Other Provisions:** Whenever possible Broward College may publicize this articulation opportunity via the college website. Broward College further agrees to consider curricular changes that would facilitate future student transfer.
ARTICLE VII. **Ongoing Research:** St. Thomas University agrees to conduct research on the performance and retention of transfer students. Results of this research will be used by Broward College and St. Thomas University to make adjustments to this agreement as needed.

Any modifications, addition, or deletions to this agreement must be in writing and signed by both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

Broward College

[Signature]
J. David Armstrong Jr., President

St. Thomas University

[Signature]
Rev. Msgr. Franklyn M. Casale, President

Sean Guerin, Chair,
Broward District Board of Trustees

Date 4/24/12

Gregory S. Chan, Ed.D.
Provost and Chief Academic Officer

Date 7-12-12

APPROVED AS TO FORM AND LEGALITY:

[Signature]
KEVIN FERNANDER
COLLEGE ATTORNEY
### St. Thomas University

**School of Leadership Studies**  
**Curriculum Guide**

**BC's AA Degree to STU's BA Organizational Leadership**

**Catalog Year: 2012-2013**

**Program: BA Organizational Leadership**

<table>
<thead>
<tr>
<th>Prefix NO.</th>
<th>BC General Education REQUIREMENTS</th>
<th>SH</th>
<th>Prefix NO.</th>
<th>PROGRAM CORE COURSES</th>
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<tr>
<td>Communications (6 SH)</td>
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<td>Major Program Requirements (48 Credits)</td>
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<td>ENG 1101</td>
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<td>ENG 1102</td>
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<td>ORG 294</td>
<td>Fiscal Accountability for Organizational Leadership</td>
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<td>SPO 1024</td>
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<td>Business Communication and Report Writing</td>
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<td>Choose two courses from areas A-C. See catalog for specific course numbers and areas.</td>
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<td>ASE, FIE, GER, HNR, ITA, NUR, SPN</td>
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<td>ORG 337</td>
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**NOTES:**

- The following requirements will be fulfilled by completing Program Core Courses:
  1. Catholic identity requirement is fulfilled by CHL 1001 (3 credits)
  2. Diversity requirement is fulfilled by SOC 100 (3 credits)
  3. Math requirement is met by completing MTH 205 (6 credits)

- General Electives are fulfilled by taking courses, credit by exam or other alternative

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**Dear Student:**

Please note that this is an evaluation of your academic credits as of ___. You are responsible for adding course and semester hours in order to keep this evaluation current.

**Codes:**

- **SH:** Semester Hour Credit
- **SD:** Source of Credit
  - [T]: Transferred, [E]: Earned, [I]: Institutional, [X]:...]

**Evaluator Signature:**

**Advisor Signature:**

**Comments:**

UNOFFICIAL

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<tr>
<th>Final Credit</th>
<th>Required</th>
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