BROWARD COLLEGE

Veterans’ Preference Information

In compliance with Chapter 295, Florida Statute, Broward College is committed to providing preference to U.S. veterans and spouses of veterans in hiring, promotion, and retention for all qualified positions as prescribed by the chapter.

Veterans’ preference is not applicable to administrator or faculty positions. To claim veteran preference, the applicant must:

1. Be a Florida resident.
2. Indicate your claim for veteran preference on the application.
3. Upload DD214 at the time the application is submitted
4. Note: DD214 is required for each position applied.

As stated by Chapter 295, Florida Statute, veteran preference is extended to those who fall under the following categories:

1. A disabled veteran, who served in active duty and was honorable discharged and has a service-connected disability, which is compensable under the US DVA or who are receiving compensation, disability retirement benefits, or pension by law administered by the US DVA and the Department of Defense;

2. The spouse of a veteran, who cannot qualify for employment because of a total and permanent service-connected disability,

3. The spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

4. A “wartime veteran” of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America. A veteran who served honorably but who has not met the criteria for the award of a campaign or expeditionary medal for service in Operation Enduring Freedom or Operation Iraqi Freedom qualifies for preference in appointment effective July 1, 2007.

5. The unmarried widow or widower of a veteran who died of a service-connected disability.
6. A veteran who has serviced in a campaign or expedition for which a qualifying campaign badge or expeditionary medal has been authorized (including any armed forces expeditionary medal or the global war on terrorism medal) is also eligible to receive preference in appointment and retention in employment.

Wartime periods are outlined as follows:

- World War II: 12/07/1941 – 12/31/1946
- Korean Conflict: 06/27/1950 – 01/31/1955
- Vietnam Era: 02/28/1961 – 05/07/1975
- Persian Gulf War: 08/02/1990 – 01/02/1992
- Operation Enduring Freedom: 10/07/2001 – to be determined (TBD)
- Operation Iraqi Freedom: 03/19/2003 – TBD

**NOTE:** The burden of proof for veteran’s preference is on the applicant. You must provide documentation of service, such as a discharge or DD214 Form. Veterans’ preference does not apply to individuals who receive less than an honorable discharge or to those who are considered deserters.

Should you believe that you have not been awarded your veteran’s preference rights as required by Florida Statute, you may file an appeal with the Florida Department of Veterans’ Affairs, P.O. Box 31003, St. Petersburg, FL 33731, within twenty-one (21) days of the notice to hire.