

PRESIDENT'S UPDATE

from the Office of the President



Together we serve.

MESSAGE FROM THE PRESIDENT

As we start the fall semester, we want to acknowledge the accomplishments of the incredible staff members, faculty, and students over the summer. We congratulate the first cohort of the Pathway to Career Opportunities Grant Pre-Apprenticeship Class, many of whom received full-time positions with local businesses in the Information Technology sector following their graduation in June. Congratulations to the graduates of the Broward College Partnership Center in Hanoi, Vietnam, which held its 2022 Commencement on Saturday, July 30. We also recognize being selected as one of three colleges to receive grant funding from the state to create a Civics Career Pathway Academy starting in 2023. Deserving of our appreciation this month is a \$500,000 philanthropic investment from the Health Foundation of South Florida to the Broward College Foundation. Here is to another exciting and impactful fall term!

COLLEGE NEWS

Faculty Members Celebrate their Strengths at 2022 Faculty Welcome Back

New and returning faculty members gathered at the OMNI Auditorium at Broward College North Campus on Wednesday, August 17, for the 2022 Faculty Welcome Back, marking the first in-person occasion of the event since 2019. Approximately 400 faculty members were in attendance. The theme of this year's gathering was "Celebrate our Strengths." The event began with a marketplace and breakfast at which faculty members could network with representatives from various departments of the College. It was followed by a series of presentations from President Haile, College Provost and Senior Vice President of Academic Affairs Dr. Jeffrey Nasse, Interim Vice Provost of Academic Affairs on North Campus Dr. Jamonica Rolle, Professor of Mathematics and UFF Chapter President Teresa M. Hodge, Interim Associate Vice President of CTEL Michelle Levine, Vice President of Student Services Janice Stubbs, Senior Vice President of Workforce Education and Innovation Dr. Mildred Coyne, and Associate Vice President of Safety, Security, and Emergency Preparedness Grant Gundle. The event also featured a group activity in which faculty members were asked to share their greatest strengths. The answers were then saved to a shared online document that will be referenced throughout the year.



President Haile Co-Leads Financial Management Session at Harvard Seminar for New Presidents

President Haile was among the featured guests at the Harvard Seminar for New Presidents held at the Harvard Graduate School of Professional Education in Cambridge, Massachusetts, on Sunday, July 10. Along with Sue Stuebner, president of Colby-Sawyer College in New London, New Hampshire, President Haile delivered a 30-minute lecture on fiscal strategy to an audience of approximately 60 new college and university presidents. The in-person event featured presidents from military institutes, Ivy League universities, Historically Black Colleges and Universities (HBCUs), and technical schools around the United States. The Harvard Seminar for New Presidents provides an overview of the roles and responsibilities of the academic presidency, introducing new presidents to the rewards and challenges they will encounter and preparing them to thrive in their new roles.

Broward College Awarded \$2 Million for Funding of Civics Career Pathway Academies

The College is one of three institutions selected to receive funding from a \$6.5 million grant from the state to establish Civics Career Pathway Academies. The national model prepares students for public service and local or state government careers. The Civics Career Pathway Academies, announced by Governor Ron DeSantis, is a national model that will include experiential learning, pre-apprenticeship opportunities, and more. The Broward College academy is scheduled for launch in August 2023, focused on students in the ninth grade and above. Civics Career Pathway Academies is a collaborative effort that will see Broward College working alongside the Florida Department of Education, the Lou Frey Institute, Polk State College, and Florida State College at Jacksonville.

Governor Ron DeSantis Appoints Dr. Mildred Coyne to Commission for Independent Education

On Wednesday, June 29, Florida Governor Ron DeSantis announced the appointment of Dr. Mildred Coyne, senior vice president, Workforce Innovation and Education, to the Florida Commission for Independent Education. Dr. Coyne is the founder and former co-chair of the Florida College System’s Council of Workforce Education, a board member of CareerSource Broward, and a member of the National Association of Community Colleges. She was appointed alongside Jeff Cross, senior vice president of Online for Herzing University; Judith Marty, president of Doral College; Troy Stefano, associate professor of Systematic and Historical Theology at St. Vincent de Paul Regional Seminary; Sharon Taylor-Ellis, vice president of Advanced Training at Universal Technical Institute and campus president of the Orlando campus; Kristin Whitaker, senior vice president of Public Affairs at Mercury, LLC; and Burton “Tra” Williams III, president and owner of FleetForce Truck Driving School.



Dr. Mildred Coyne

Vice President Janice Stubbs to be Honored at Girl Scouts of Southeast Florida Lead the Way Luncheon

Janice Stubbs, vice president, Student Services, will be honored at the Girl Scouts Lead the Way Luncheon on Tuesday, September 13, at the Signature Grand in Davie. She will be recognized as one of five inspiring women from Broward County who are leaders in their industry, role models for today’s girls, and representatives of the characteristics of today’s problem solvers, dreamers, changemakers, and doers. She will be honored alongside Kathleen Cannon, president and CEO of United Way of Broward County; Jane McGuire, Esq., senior associate attorney at Conrad and Scherer; Neki Mohan, vice president of Multicultural Business and Community Engagement at Visit Lauderdale; and Hon. Francis Viamontes, 17th judicial circuit court judge. The honorees will all participate in a panel led by Laurie Jennings, TV personality and president of Laurie Jennings Live. A silent auction benefiting the Girl Scouts of Southeast Florida will launch on Monday, August 22, and run through the date of the luncheon.



Janice Stubbs

Broward College and Nova Southeastern University Partner to Offer Students Unique Educational Pathway to the Master of Biomedical Sciences Program

Broward College students will now benefit from a mutual agreement between the College and Nova Southeastern University (NSU). Students who complete the College’s Pre-Health Professional Studies (PHPS) Certificate and meet other specified requirements will be offered expedited review for admission into NSU’s Master of Biomedical Sciences program. These Broward College PHPS certificate programs are designed specifically for those who already have a bachelor’s degree and are seeking a pathway into graduate professional health science programs at NSU. Students who complete the PHPS certificate programs will be on a fast-track review toward the master’s degree in Biomedical Sciences or NSU’s Doctor of Pharmacy program. For students to be offered an admission interview for the NSU Pharm.D. program, they must complete a Pre-Health Professional Studies (PHPS) Certificate from the College with a minimum GPA of 3.30 and successfully complete or be in progress of completing all admission requirements and application procedures for the NSU Pharm.D.

Senior Director of Financial Aid Rosezza Miller Gives Congressional Testimony for House Committee on Veterans’ Affairs



L to R: Rosezza Miller, senior director, Financial Aid; U.S. Representative Sheila Cherfilus-McCormick; and Lacey Hofmeyer, general counsel and vice president, Public Policy

In March 2020, several pieces of legislation such as Johnny Isakson and David P. Roe, M.D. Veterans Health Care and Benefits Improvement Act of 2020, the CARES Act, and the American Rescue Plan Act were passed to assist student veterans. The changes resulted in additional resources for the U.S. Department of Veterans’ Affairs to ensure benefit delivery was not impacted by the pandemic. During a hearing by the House Committee on Veterans’ Affairs Subcommittees on Economic Opportunity and Technology Modernization on Monday, July 20, Broward College Senior Director of Financial Aid Rosezza Miller gave testimony on how these pieces of legislation improved delivery of student veteran benefits through the Digital GI Bill and broader GI Bill modernization efforts. Senior Director Miller’s testimony shared how the College has been able to communicate with student veterans more efficiently through the “Ask the VA” communication system, expand eligibility for the Edith Nourse Rogers STEM Scholarship, verify veteran enrollment through text messages, rectify payment issues for student veterans working part-time, enable digital payments through an online portal, and expand need-based funding through the CARES Act. She also suggested areas that could be strengthened to improve service.

Dean of Nursing Sara Turpel Appointed to Florida State Health Improvement Plan Priority Area Workgroup for Alzheimer’s Disease

On Friday, August 5, the Nurses on Boards Coalition of the Florida Department of Health announced the appointment of Sara Turpel, dean and administrator, Nursing, to the Florida State Health Improvement Plan (SHIP) Priority Area Workgroup for the strategic priority related to Alzheimer’s Disease and related dementias. To drive health improvement and enhance the performance of Florida’s public health system, the state, under the leadership of the Florida State Surgeon General, assembled a diverse group of partners across public and private sectors to create a practical roadmap that enables and informs meaningful action. This process culminated in the development of SHIP, which serves as a five-year blueprint for driving efficient and targeted collective action to enhance public health. Dean Turpel will serve as a member of the SHIP Goal 3 Workgroup, which will be focused on enhancing support for those living with Alzheimer’s disease and related dementia and their caregivers.



Sara Turpel

Broward College Leadership Empowerment and Development Program Marks Graduation of First Cohort with Mentor Pool Party

The inaugural cohort for the 24-week Broward College Leadership Empowerment and Development program (BC LEAD) celebrated the program’s culmination at Tigertail Lake Recreation Center on Thursday, July 14, where participants enjoyed a day of team-building activities that concluded with a mentor-matching activity and pool party. The graduation ceremony was held the following week on Thursday, July 21, at A. Hugh Adams Central Campus, with 20 participants sharing their final capstone presentations and receiving their pins and certificates of completion. BC LEAD is a leadership program offered by Talent and Culture for Broward College managers to help strengthen the “5Cs” of leadership credibility: Competence, Character, Composure, Care for People, and Courage, upon which all managers of others are evaluated during their Seahawk Annual Achievement Appraisals (SAAA). Cohort two began the program on Friday, August 5.



Cohort one of BC LEAD program

Deborah Czubkowski Named President of the Florida Educational Facilities Planners’ Association

As part of their 2022 Summer Conference, the Florida Educational Facilities Planners’ Association (FEFPA) named Broward College Associate Vice President of Facilities Design and Construction Deborah Czubkowski as their next president. The occasion was officially marked by the passing of the gavel. AVP Czubkowski has been a member of FEFPA since 2009 and a member of the FEFPA Board since 2018. In assuming the role of president, she replaces William Barimo, executive director, Design and Sustainability, Miami-Dade County Public Schools. FEFPA has been serving the educational industry for 59 years. The organization unites educational facility planners, the Department of Education, architects, engineers, contractors, and manufacturers in a forum to encourage the exchange of ideas and stimulate professional growth. In 2024, the organization will mark its 60th anniversary.



Deborah Czubkowski gets a round of applause from former FEFPA presidents after receiving the association’s gavel

Employment Management Program for Labor Opportunities that Yield Success (EMPLOYs) Hosts Community Hiring Fair

On Wednesday, August 3, Broward College’s Employment Solutions Division hosted a community hiring fair at the L.A. Lee YMCA/Mizell Community Center in Fort Lauderdale, where 45 employers and community organizations shared jobs and resources available to the Broward College community. The event was organized by the Employment Management Program for Labor Opportunities that Yield Success (EMPLOYs), a community jobs program funded by the Community Foundation of Broward’s Be Bold Prize. Approximately 100 people attended the event, and numerous attendees were hired by participating employers.



President Haile Teaches Self-Designed Course at Harvard

President Haile taught a self-designed course in Higher Education Law and Policy at the Harvard University Summer School. The course offers the opportunity to consider legal and policy matters. It examines the goals, governance, norms, and ideals of American institutions of higher education and addresses the nature and establishment of colleges and universities.



INFORMING THE COMMUNITY

Dr. Jeffrey Nasse Delivers Opening Remarks at Broward County Public Schools’ Superintendent’s State of the District Address

College Provost and Senior Vice President of Academic Affairs Dr. Jeffrey Nasse gave welcome remarks at the Broward County Public Schools (BCPS) 2022 Superintendent’s State of the District Address on Monday, August 1. Broward College hosted BCPS administrators and staff at Bailey Hall for the first time since 2019. The State of the District Address serves as a “welcome back” to a new school year for BCPS employees. There were more than 900 attendees. The theme of this year’s address was “Relationships, Grace and Respect.” The event featured a keynote address by Dr. Chester L. Wilson, Jr., a business owner, motivational speaker, educator, trainer, mentor, volunteer, and community resource. He was introduced by Dr. Vickie L. Cartwright, superintendent of Broward County Public Schools. The event was also live-streamed on BECON-TV.



Dr. Jeffrey Nasse

STUDENT NEWS

Judson A. Samuels South Campus Hosts Carnation Parade to Celebrate Nursing Graduates and Inspire New Students

On Monday, August 1, faculty in the Associate of Science in Nursing (ASN) program on the Judson A. Samuels South Campus held a carnation parade for graduating students, continuing a tradition in which lower-level nursing students give carnations to upper-level students as a token of appreciation and a testament to their hard work. The ceremony is intended to be a motivational event, inspiring lower-level students to strive to reach this point. Some family and friends of the upper-level nursing students were on hand to celebrate the occasion.



Graduating ASN students receive applause after collecting their carnations

Nursing Program Holds Candle Lighting Ceremony

The Broward College Associate of Science in Nursing program hosted a candle lighting ceremony on Tuesday, August 9, at Bailey Hall located on the A. Hugh Adams Central Campus. The candle lighting ceremony reflects the spirit of Florence Nightingale, who would take her oil lamp late at night to care for the sick during the Crimean War. During the ceremony, 113 graduating students from the College’s nursing program were recognized for their academic success. The program recently earned an 85.4 percent pass rate for the National Council Licensure Examination (NCLEX), surpassing the state and national averages.



ASN students take part in a candle lighting ceremony at Bailey Hall on the A. Hugh Adams Central Campus

President Haile Participates in Raise the B.A.R. Panel Discussion on Networks and Collaborations Hosted by Department of Education in Washington, D.C.

On Thursday, August 11, President Haile participated in a panel discussion hosted by the Department of Education in Washington, D.C. The panel was part of a larger “Raising the Bar: Bold + Action + Results (B.A.R.) in College Excellence and Equity” summit to create an engaging environment where institutional leaders can share experiences and learn from one another. President Haile shared Broward College’s uniquely collaborative efforts during his participation in the panel titled “Better Together: The Importance of Networks and Collaborations,” held in front of approximately 70 guests, including college presidents, association leaders, and national experts.



L to R: Anne Kress of Northern Virginia Community College, Michael Baston of Cuyahoga Community College, and President Haile

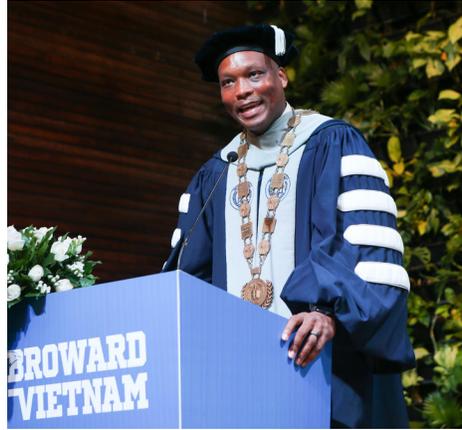
Pathways to Career Opportunities Grant Pre-Apprenticeship Celebrates 2021-22 Graduation

On Tuesday, June 28, Broward College celebrated the graduation of the 2021-22 Pathways to Career Opportunities Grant – Pre-Apprenticeship Program in the Information Technology Specialist program and Network Support Technician program. Approximately 30 participants with family, friends, and members of Broward College administration and leadership were in attendance. The graduation marked the pre-apprenticeses’ accomplishments over the past six months. The cohort participated in the Florida Soft Skills training, career readiness training, CompTIA A+, and CompTIA N+ training. They also attended multiple career fairs and boot camps hosted by the Career Services team. The training also featured on-site job shadowing, hosted by the Technology Support team at Broward College North Campus. Upon graduation, participants accepted positions with various employers, including placement in multiple summer internships with GA Telesis, paid apprenticeships at Hotwire and The CompuLab, and full-time jobs across Broward County. The Pathways to Career Opportunities Grant is funded by the Florida Department of Education and supported by guidance from the Apprenticeship Technical Representative for Region 8 Valvery Hillsman.



Broward College Celebrates Commencement for Students at its Partnership Center in Ho Chi Minh City and the Opening of a New Location in Hanoi, Vietnam

The Broward College Vietnam Partnership Center in Ho Chi Minh City held its 2022 Commencement on Saturday, July 30, during which 61 students graduated. The first commencement ceremony since the pandemic, graduates included the classes of 2020, 2021, and 2022; and President Haile, Dr. David Moore, dean, International Education and Janice Toh, associate director, International Strategic Initiatives delivered remarks. On Saturday, August 6, President Haile, Dr. David Moore, and Mrs. Janice Toh attended the opening of a new Broward College Partnership Center in Hanoi, where students will be able to pursue two years (60 credits) of Broward College courses toward an associate degree.



Broward College in the News

Washington Watch: ED Summit Emphasizes Completion with Equity, Mobility

On August 14, Community College Daily, a publication of the American Association of Community Colleges, posted a brief recap of the Raise the B.A.R. (Bold + Action + Results) in College Excellence and Equity Summit in Washington, D.C. The conference, which was convened by the United States Department of Education and took place on Thursday, August 11, was attended by many college and university leaders, including President Haile. | [Read the article](#)

The Post-Pandemic Urgency to Close the Skills Gap in Broward County

The South Florida Sun-Sentinel published an opinion piece by Broward College Senior Vice President of Workforce Education and Innovation Dr. Mildred Coyne and Lori Chevy, Bank of America's Broward County market executive, on Sunday, July 31. The op-ed highlights how Broward College is working with partners like Bank of America to successfully fill critical needs in the workforce through Broward UP. | [Read the article](#)

Governor DeSantis Launches Civics Academies to Train the Next Generation of Leaders

The Florida Trend on Monday, July 18 expounded on the details of Governor Ron DeSantis' award of \$6.5 million to Broward College, Polk College, and Florida State College at Jacksonville to launch the Civics Career Pathway Academies, which will develop a national model for preparing students for public service and careers in local or state government. The article includes a quote from President Haile and Florida Commissioner of Education Manny Diaz, Jr. | [Read the article](#)

RETIREMENTS



CATHERINE LEISEK

Retiring Senior Professor of Art Catherine Leisek has been an educator for over 40 years and has taught at Broward College for 26 years in the Visual and Performing Arts department. During her tenure, Professor Leisek served as Faculty Senate President, as well as President of both the United Faculty of Florida (UFF) Broward College Chapter and State of Florida UFF Local, and on the Governance Committee of Florida Education Association.



JODIE FRY

After 35 years in the classroom, Jodie Fry is retiring from her position as Professor of Mathematics at Broward College. In 1987 she began her teaching career at Piper High School and an adjunct at the A. Hugh Adams Central Campus. Her full-time career with the College started in 1996 at the Judson A. Samuels South Campus. A Broward College alumna, she is a two-time Endowed Teaching Chair recipient and two-time Professor of the Year.



ROBERT DOWNEY

Professor Robert “Mel” Downey started his career at the College in 2006 as an adjunct faculty member and joined as a tenure-track professor in the Business Pathway in 2010. He came to the College after distinguished careers in both the military and in K-12 education. During his time at the College, Professor Downey taught classes in the Business and Supply Chain programs.



JAMES WHITNEY

James Whitney began his career at Broward College in 1989. He first worked part-time at the Omni Auditorium. In 1999 he accepted a full-time position with the Facilities team on the Broward College North Campus assigned to special projects. He was later promoted to Tradesworker I and then to Tradesworker II.

FOUNDATION NEWS

Broward College Foundation Ends 2021-2022 Fiscal Year on Fundraising High Note

The Broward College Foundation ended the 2021-22 fiscal year on a high note, raising just over \$10.7 million and officially making this year one of its top three fundraising years in its 51-year history. More than 300 employees participated in the Faculty and Staff Giving Program throughout the year. Additionally, faculty and staff with five years or more of giving to the College through the Foundation will now be formally recognized as part of the Years of Giving Awards for their contributions during the upcoming Osprey Awards (the rebranded Employee Recognition Ceremony) in November. Employees will be recognized for five, 10, 15, 20, and 25 years of giving milestones.

Broward College Foundation Receives \$500,000 Investment by the Health Foundation of South Florida

A \$500,000 philanthropic investment by the Health Foundation of South Florida (HFSF) was formally handed over to the Broward College Foundation during the Tuesday, August 9, Board of Trustees meeting. On hand to present the check were Loreen Chant, president and CEO of the Health Foundation of South Florida, and Melida Akiti, board chair of the Health Foundation of South Florida. The investment will be provided over a two-year period to support the success of students in the Health Science Pathway. As part of the investment, two retention specialists will be hired to help Broward College students enrolled in degree programs in the Health Science pathway persist in their studies. Additionally, the HFSF Scholarships and Book Fund will assist Broward UP participants and prospective students to enroll in Health Science degree programs. Wrap-around support services will also be rendered by the specialists to help prepare students for Health Science programs and enhance the use of existing support services provided by the College.



The Health Foundation of South Florida was recognized at the August 9, 2022 Broward College Board of Trustees meeting for their recent gift of \$500,000 to support the Health Science Success Initiative

New Board of Trustees Chair and Vice Chair Selected

During their monthly meeting on Tuesday, August 9, the Board of Trustees elected Zachariah “Reggie” P. Zachariah, Jr., as its new chair and Akhil K. Agrawal as vice chair. Zachariah, who has served on the Board since 2020, will replace the former chair, Gloria M. Fernandez. Fernandez, appointed to the Board in 2013, has served as its chair since August 2018. Vice Chair Agrawal will replace Matthew Caldwell, who previously served as vice chair. Matthew Caldwell, who has completed his four-year term of service on the board, will leave his role as a trustee but continue to support Broward College in several other ways.



New Chair of the Broward College Board of Trustees Zachariah “Reggie” P. Zachariah (left) symbolically takes over leadership of the Board from Gloria M. Fernandez (right), who served as Chair since 2018

President Haile Receives High Rating in 2021-22 Annual Performance Evaluation and Extends Contract for One Year

In their 2021-22 evaluation, the trustees gave President Haile an overall rating of 98.6 percent. The rating was based on surveys completed by each trustee. The Board also voted to accept President Haile’s 2021-22 Annual Performance Evaluation. President Haile was assessed in the areas of leadership, communication, community involvement, strategic decision-making, valuing and leveraging diversity, planning and budgeting, and statutory requirements. The evaluation will now be submitted to the State Department of Education.



Broward College Student Government Association South Campus President Mohammed Aqeel, Board of Trustees Chair Zachariah “Reggie” P. Zachariah, Board of Trustees Vice Chair Akhil Agrawal, Trustee Gloria M. Fernandez, and President Haile at the Board of Trustees monthly meeting at the Willis Holcombe Center on Tuesday, August 9

Vice President Renee Law Presents Annual Outcomes Under the 2017-22 Strategic Plan and Social Enterprise Plan Accountability Model

Vice President of Strategy, Assessment, and Research Renee Law provided the annual outcomes for the 2017-22 Strategic Plan and metrics for the Social Enterprise Plan to the Board at its August meeting. During the first part of her presentation, VP Law shared key metrics related to the components of the strategic plan: Start (new student enrollment), Succeed (current student academic success), Soar (career placement), and Synergize (resource development).

Noteworthy achievements over the last year include the implementation of the College’s first CRM and an increase in continuing education enrollment through creative marketing tactics. There was also the leveraging of MicroHE grants to fund the award of approximately 400 badges in Supply Chain Management and Information Technology to students. Under the area of career placement, the College increased internship placements by four percent, launched two pre-apprenticeship programs for 64 participants, and served 62 students through the transfer scholars’ network. As it related to community impact, the College received a record-breaking \$62 million in new grant funding. Additionally, the College was able to increase contracts with corporate hospital partners to identify in-demand workforce programs and generate \$839,000 in profit, while international education partners were able to safely reopen their institutions for in-person learning, generating \$376,000 in profit.

The second part of the presentation focused on key metrics developed by the College. The profits can now be reinvested in programs to support our students. These include Student Metrics (retention rate, job placement rate, transfer rate, graduation rate, credentials conferred, industry certification, and enrollment) and Operational Metrics (public service, volunteerism, international education profit, supplier diversity, full-time equivalent per 100 students, in-kind donations, industry certifications awarded, employee engagement, deferred maintenance, and non-traditional revenue). These metrics align with the Social Enterprise Plan “Big Bets” framework and will be measured against the baseline of the previous year.



Board of Trustees Receives Overview of Academic Affairs

Provost and Senior Vice President of Academic Affairs Dr. Jeffrey Nasse presented the Board of Trustees with an overview of core components of the College's Academic Affairs—curriculum design, program viability, teaching experience, faculty and staff, campus online learning spaces, semester schedules, and career pathways. He provided a recap of degrees offered by the College and their constituent enrollment numbers, underscored by the fact that the Associate of Arts degree accounted for 68 percent of all degree-seeking students. Dr. Nasse also shared details on the success of the Association of College and University Educators (ACUE) training among Broward College faculty, which has helped reduce student achievement gaps. His presentation also outlined the transformation of class modalities offered at Broward College, which over the past year have integrated on-campus learning, online learning, blended, and BC Online Live, with 96 active streaming (SNL) classrooms and 406 courses offered fully online.



Broward UP Promise Neighborhoods Grant Funding to be Extended to Sub-Recipients Pace Center for Girls, YMCA of South Florida, and Broward Partnership for the Homeless, Inc.

The Broward College Board of Trustees has authorized three community partnership institutions as sub-recipients of the Broward UP Promise Neighborhoods grant. These institutions include Pace Center for Girls, which will receive \$500,000 over five years to fund services to 25 students and 25 alumni per year; YMCA of South Florida, which will receive \$1 million to fund learning opportunities for 100 elementary school students per year; and Broward Partnership for the Homeless, Inc., which will receive \$435,000 to fund approximately 250 residents and 70 youth per year.

Tuition Reimbursement and Tuition Waivers Expanded to Part-Time Employees

Part-time employees of Broward College will now be able to partake in the College's tuition reimbursement and tuition waiver programs after the Board of Trustees voted to authorize the measure during their monthly meeting on Tuesday, August 9. With the new policies in place, part-time employees and full-time employees can both receive tuition assistance to pursue higher education to advance their careers. The tuition reimbursement program can be used to pursue coursework at institutions outside of the College, while the tuition waiver program will cover the cost of part-time employees taking courses at Broward College. The proposal was presented by Sophia Galvin, vice president, Talent and Culture.

Board of Trustees Vote to Authorize Collective Bargaining Agreement with Service Employees International Union Representing Broward College Adjunct Faculty

The Board of Trustees voted to authorize the collective bargaining agreement with Services Employees International Union (SEIU), representing adjunct faculty at the College. The authorization renews a three-year contract with the union. Modifications to the contract for the next three years include changing "fixed-term assignments" to "guaranteed instructional hours." Whereas fixed-term assignments allowed 250 adjuncts maximum instructional hours plus additional work assignments annually, guaranteed instructional hours ensure 125 adjuncts maximum instructional hours annually. Qualified adjuncts can still work additional hours at agreed upon hourly rates. Mutual revisions were also made to streamline the evaluation process for adjunct faculty. Several additional changes were made to adjunct faculty compensation. There is a \$12 per credit hour increase in compensation, as well as a one-time merit payment similar to the payment made to full-time faculty members. The College may also now pay adjuncts a "high-need" stipend based on criteria determined solely by the College, consisting of an increase from \$5 to \$25 per contact hour in addition to standard salary.

Policy Changes

At the August meeting, the Broward College Board of Trustees approved the following policy changes. Please click on the link for details.

Policy 6Hx2-3.58 Educational Benefits for Employees: This policy change will revise the educational benefits policy to allow part-time employees to participate in tuition assistance programs, supporting the professional development of part-time staff so they can provide best-in-class service to students. | [Click to read the policy](#)

Policy 6Hx2-4.22 Awards and Graduation: This policy informs students about the requirements for graduation in each of the respective degrees, certificates, and diplomas, as described in the student program catalog. A minor change was made to clarify baccalaureate degree requirements. | [Click to read the policy](#)

Policy 6Hx2-4.24 Policy on Substantive Change: This policy ensures that changes made to program closure notifications and title updates are in compliance with Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accrediting expectations. | [Click to read the policy](#)