MESSAGE FROM THE PRESIDENT

Welcome to the President’s Update, a monthly review of the notable ways Broward College continues to transform the lives of our students and support our diverse community. As we reflect in this November/December issue, I am honored to share and celebrate some of our work and accomplishments. Broward College was once again named one of the 150 community colleges eligible to compete for the 2023 Aspen Prize, I had the honor of giving the 2021 Dallas Herring Lecture to more than 900 participants, we received a $5 million STEM grant to improve enrollment of Hispanic and low-income students, celebrated our student veterans, and our fall 2021 commencement will recognize more than 2,600 graduates, the youngest of which is 12-years-old. I hope these achievements bring you much pride. I encourage you to share the news with colleagues, community partners, family, and friends.

COLLEGE NEWS

Broward College Named One of 150 Colleges Eligible for 2023 Aspen Prize

The Aspen Institute named Broward College one of the 150 institutions eligible to compete for the $1 million Aspen Prize for Community College Excellence, the nation’s signature recognition of high achievement and performance among America’s community colleges. The colleges selected for this honor stand out among more than 1,000 community colleges nationwide as having high and improving levels of student success as well as equitable outcomes for Black and Hispanic students and those from lower-income backgrounds.

Broward College has been named a Top Ten finalist four times since the launch of the Aspen Prize in 2011. In 2017 and 2021, the College was honored as an Aspen Prize Finalist with Distinction. The 150 eligible colleges have been invited to submit data and narratives as the next steps in an intensive data and practice review process, culminating in the announcement of the Prize winner in spring 2023.

For a full list of the top 150 eligible institutions and to read more on the selection process, click here.

Janice Stubbs Receives National Recognition for Achievements in Student Success

Janice Stubbs, vice president, Student Services was announced the winner of education company, EAB’s, Student Success Collaborative—Visionary Leadership Award. The Visionary Leadership Award recognizes an individual who through leadership, vision, and commitment to innovation has helped their institution see significant, positive change. VP Stubbs has served Broward College since 1991, holding several leadership roles across Student Services. Throughout her career, she has led organizational change which resulted in improved student experiences and supported the goal of establishing a student-centered approach to student services at the College.

From kindergarten to college to career, EAB partners with leaders and practitioners to accelerate progress and drive results across five major areas: enrollment, student success, institutional strategy, data and analytics, and diversity, equity, and inclusion (DE&I). In 2018, Broward College was named winner of the EAB Student Success Collaborative Citizenship Award.

Janice Stubbs
More Than 900 Participate in 2021 Dallas Herring Lecture Featuring President Haile as Keynote Speaker

President Haile delivered the keynote presentation at the 2021 Dallas Herring Lecture at the North Carolina State University Belk Center for Community College Leadership and Research on Tuesday, November 16. He is the seventh speaker since the annual lecture was launched in 2015. Focused on the topic, “Redefining Access: The Power of Proximity,” President Haile explored three proximities imperative to enhancing post-secondary access—Physical proximity, Social Proximity and Financial Proximity. Using Broward UP™ as an example, he shared how Broward College's expanded business model is applied to address each proximity.

Immediately prior to and in anticipation of the Dallas Herring Lecture, Dr. Karen Stout, CEO of Achieving the Dream, Josh Wyner, executive director of the College Excellence Program and vice president of the Aspen Institute, Thomas Brock, director of the Community College Research Center, and Rufus Glasper, president and CEO at the League of Innovation in the Community College, each extolled the virtues of Broward UP and the lecture's focus on the Power of Proximity. Following the lecture there was a 45-minute discussion on the topic with panelists: Dr. Pamela Senegal, president of Piedmont Community College (NC); Lee D. Lambert, J.D., chancellor of Pima Community College (AZ); and Dr. Sunita “Sunny” Cooke, superintendent/president of MiraCosta Community College District (CA).

The event had 850 virtual registrants and 60 people attending in person, including Burr Sullivan, chair, North Carolina State Board of Community Colleges; Mary Ann Danowitz, dean, College of Education at North Carolina State University; previous Dallas Herring speakers Pam Eddinger, president, Bunker Hill Community College; Ken Ender, president Emeritus, Harper College; Dr. Karen Stout; and Josh Wyner, executive director of the College Excellence Program and vice president of the Aspen Institute; and Ken Ender, president Emeritus, Harper College. Feedback and dialog around the lecture have been extensive, with several opinion articles and social media exchanges on the topic following the event. President Haile has also been invited to serve as a member of the Belk Center Advisory Board.

Read articles on the lecture here. You can also watch the lecture.

President Haile Wins Apogee Award

President Haile was one of three leaders in education to be named winners of the 2021 South Florida Business and Wealth Magazine Apogee Award. The Apogee Award recognizes distinguished C-Suite leaders whose dedication to their industries and communities deserves recognition. The categories are Chairman, Chief Executive Officer, Chief Financial Officer, Chief Marketing Officer, Chief Information Officer, Partner/Owner, and Senior Human Resource Executive. The magazine recognized 37 honorees spanning 17 industries across South Florida.

Xiao Wang Receives Association of Florida Colleges (AFC) Honorary Lifetime Membership Award

Xiao Wang, senior professor, English, was one of the winners of the 2021 AFC Honorary Lifetime Membership Award winner. Professor Wang was among those recognized by AFC President Ray Coulter during the opening session of the virtual AFC Annual Conference on November 16. The Honorary Lifetime Membership Award is the highest honor from the AFC and is given in appreciation for an individual's long-term contributions to AFC and/or the state college system.

2021 Osprey Awards Recognizes 346 Employees

The rebranded employee recognition ceremony celebrated the dedication and service of 346 employees, among them, Professor of the Year, Adjunct Professor of the Year, Endowed Teaching Chair, PTS Outstanding Achievement Awards, Years of Giving, Volunteer Awards, Broward UP Champions, Lifelong Learners, Unsung Heroes and Years of Service Awards. More than 220 employees were recognized for their service to the College, ranging from 10 to 55 years. Three employees were recognized for 45 or more years of service—Marcella Carabelli, 45 years; Dr. Michael Hart, 50 years; and the highest Walk of Fame inductee was Nancy Estes for 55 years. The ceremony also featured a memoriam for seven employees who passed during the year.
Broward College Celebrates Apprenticeship Week with Inaugural Panel Discussion

On Wednesday, November 17, Broward College celebrated the seventh National Apprenticeship Week with the panel discussion, “Exploring Careers in Information Technology,” at the College’s North Campus in Coconut Creek. Organized by the Careers to Pathways Opportunities Grant team, the event welcomed over 30 pre-apprentices and potential pre-apprentices and focused on enhancing recruitment, and engagement. Panelists were Margaret Brisbane, director and CIO, Miami Dade County Information Technology Department; Tamecka McKay, director, Infrastructure Operations, City of Fort Lauderdale; Dave Seepersad, senior software engineer, Industry Solutions, Microsoft; Sherman Daley, engineer, and project Manager at CBN Solutions, and Dr. Samar Swaid, dean, Information Technology and Engineering, Broward College. The discussion was moderated by Christine Honeycutt, dean, Career and Technical Education Support Services, Broward College. Panelists shared about careers in IT, their own pathways, challenges, and lessons learned, in the face of our constantly evolving workplace.

The Pathways to Career Opportunities Grant program at Broward College recently launched its inaugural class of pre-apprentices in Information Technology Specialist and Network Support Technician. Credentials offered included CompTIA A+ and N+, together with Job Readiness and Career Exploration training. With these industry-recognized certifications, pre-apprentices can join the labor force in entry level positions, choose to enroll as apprentices or enroll in one of the many Information Technology degree pathways or advanced certificate programs offered at the College. According to the Bureau of Labor Statistics, the demand for IT specialists is expected to grow by 11 percent between 2016 and 2026, which is faster than average.

Celebrating Native American Heritage Month

On Thursday, November 18, in honor of Native American Heritage Month, the College hosted a presentation on Native Boarding Schools. This issue has been trending in public discussion due to recently uncovered horrors. The presentation titled, “From Cherokee to ‘White Life’: The Blighted Footprint of Native Boarding Schools and How We Move Forward,” featured Joseph Cloud, a Fort Lauderdale native and citizen of Cherokee Nation, who is currently completing his bachelor’s degree in Oklahoma. Cloud shared his experience at one of the boarding schools and discussed how Native Americans throughout the years were pushed towards assimilation into the American culture. His presentation was followed by a question and answer session. The event, another way the College celebrates American culture. His presentation was followed by a question and answer session. The event, another way the College celebrates American culture. His presentation was followed by a question and answer session. The event, another way the College celebrates American culture.

Columbia University Students Receive 2021 Broward College Innovation Award

A team of students from Columbia University in New York City, called E-Wave, is the 2021 recipient of the Broward College Innovation Award. In support of entrepreneurship, Broward College through BCEx along with the Guy Harvey Ocean Foundation (GHOF) partners with The Ocean Exchange™ to offer a total of $45,000 in monetary awards to students who offer solutions that positively impact the environment. The $10,000 award from Broward College recognizes a collegiate solution that advances understanding of the ocean and helps minimize impact on these resources, resulting in more resilient bodies of water including healthy marine life and coastlines. E-Wave is developing wave energy converters (WECs) to be deployed on aquaculture farms to transform this industry to a more sustainable and profitable one. The WEC design is composed of a flap that can retrofit onto existing fish farm structures such as buoys or barges.

Read more about the winners here.

Broward College Hosts Participants in Community College Administrator’s Program Visits

Since 2015, Broward College has been selected by the U.S. Department of State to participate in the Community College Administrator’s Program (CCAP), a special program designed to acquaint higher education professionals around the world with the model of the American Community College. Florida State University facilitates the program with help from Santa Fe College as the lead state college. This fall, following a pause in 2020 because of COVID-19, Broward College welcomed five representatives from St. Lucia, Grenada, and Suriname from Monday, November 8 to Wednesday, November 10. During the visit, hosted by the College’s International Education Office, participants were joined by representatives of Student Services, Workforce Education, Curriculum Services, Broward College Online, Continuing Education, and the Business Pathway, among others, to share information about their work and services offered. The participants also met with President Haile, who talked about the historic mission of community colleges and the charge reflected in the 1947 report of the President's (Harry Truman) Commission on Higher Education. The participants requested the areas selected based on their areas of interest and work.
$5 Million Grant to Boost STEM Enrollment of Hispanic and Low-income Students

The College was recently awarded a $5 million grant over five years to improve opportunities for Hispanic and low-income students in science, technology, engineering, and math (STEM) education. The grant, funded through the U.S. Department of Education's Title III Hispanic Serving Institutions (HSI) STEM and Articulation program, will support the Accelerating College Completion by Engaging Students in STEM (ACCESS) project at Broward College. The ACCESS project is designed to address the academic and support services needs of Hispanics and other underrepresented populations. It also addresses the growing needs of employers in the region and the needs of the students to improve completion and transfer rates in the Information Technology (IT) field of study.

BC Cares Volunteers Pack 16,000 Pounds of Food

Broward College volunteers packed 16,000 pounds of food at the second BC Cares event on Saturday, December 4. The 27 employees participated in a three-hour volunteer event inspecting, sorting and repacking donated food. The College organized the event in partnership with Feeding South Florida. Participants met at Feeding South Florida’s warehouse in Pembroke Park. This is the College’s fifth year of offering BC Cares, which was launched in fall 2017 to provide college-wide volunteer opportunities to employees throughout the county. BC Cares is a part of the College’s community outreach, and the objective is to make it easier for employees and their families to support local causes. More than 780 staff members and their families have participated in BC Cares. Since the pandemic, to protect the health and safety of participants, volunteer opportunities have been limited to a small number of employees. The next BC Cares Day is scheduled for April 30 with the Boys and Girls Club of Broward County.
In-Person Commencement Celebrates 2,600 Graduates

Broward College will host its first in-person commencement ceremony since the start of the COVID-19 pandemic on Wednesday, December 15, at 4 p.m. at Hard Rock Live in Hollywood. This fall, the College will celebrate 2,631 proud graduates that earned associate degrees, bachelor's degrees, and certificates. Among the graduates are 31 veterans. The oldest graduate is 66-years-old and will be receiving a bachelor’s degree, while the youngest at 12-years-old will receive an associate degree. The commencement speaker is Peggy Johnson, chief executive officer, Magic Leap, a spatial computing company focused on building the next computing platform. Additional speakers include President Gregory Adam Haile, J.D., College Provost Dr. Jeffrey Nasse, and Chair of the Broward College Board of Trustees Gloria Fernandez.

Recognizing Student Veterans

President Haile and Janice Stubbs, vice president, Student Services, joined 18 currently enrolled student veterans and their families for a Veterans Day Miami Dolphins game at the Hard Rock Stadium on Thursday, November 11. The event is one way the College recognizes its student veterans. Other recognition activities held throughout the week included Veteran’s Appreciation Day on each campus, a Student Life virtual event honoring Muslim First Responders and Veterans, and a Veteran’s Day Swag Drive Through Event.

International Students Hosted at Virtual Fall 2021 Seahawks Soar

On October 14, 2021, the Greene Institute for International Education at Broward College welcomed international Seahawks across the globe through its International Seahawks Soar virtual event. The annual initiative brings Seahawks together to learn about their extended Broward College Global Family. International Seahawks from Bolivia, Brazil, Peru, Ecuador, Sri Lanka, Spain, Indonesia, Vietnam, and China – Beijing, Shanghai, and Hangzhou also interacted live with Seahawks in Florida. Local students Nicole Meteus, Madison Kunel, Michelle Brenes, and Gabriel Villalba shared tips on thriving as college students. Janice Stubbs, vice president, Student Services, also addressed the students.

Broward College Students Participate in Youth in Columbia University Research Project

On October 15, 2021, students from Broward College in Florida and eight of its international partners from Bolivia, Brazil, China, Ecuador, Indonesia, Peru, Sri Lanka, and Vietnam virtually participated in a research project—Youth in a Changing World (YCW). The YCW research project, led by Columbia University, gathers groups of young people worldwide to discuss their perspectives, hopes, and ideas about the future as they come of age in a rapidly changing world. Broward College students added their views to those from Rio de Janeiro, Istanbul, Nairobi, Amman, Tunis, Beirut, Chennai, New York, Paris, and Lincroft (NJ) at similar workshops held over the past five years. Broward College’s students were inspired by recognizing their similarities with other participants and by the potential to share across their diverse worlds.
2021 Broward College International Education Week

From November 15 to 19, the U.S. Department of State and the Department of Education joined forces to host the International Education Week 2021. The joint initiative is part of efforts to promote programs that prepare Americans for a global environment and attract future leaders to study and learn in the U.S. Broward College participated in the week of events, organizing three days of activities. The events facilitated by students and faculty included country tours, language lessons, and business and cultural programs.

Students Meet Former Miami Dolphins Linebacker Terrill Hanks

On Friday, November 5, 2021, the Social and Behavioral Sciences and Human Services Pathway hosted a discussion with students from the Professional Enhancement Program and Terrill Hanks, former linebacker with the Miami Dolphins. Students attending international centers in Bolivia, Ecuador, and Peru also attended the event by Zoom. Hanks talked about his struggles growing up in Miami, overcoming adversity while attending New Mexico State University and entering the NFL. In the 90-minute session, he shared lessons that relate to student success and spoke passionately about how he used conflicts as opportunities for growth. Hanks was recently admitted into the Hall of Fame at Immaculata-LaSalle High School.

INFORMING THE COMMUNITY

As part of the College’s support to the community, President Haile and other leaders speak on various topics that are paramount to the community and higher education through panel discussions, presentations, keynotes, workshops and training, and other public engagements. Below are a few recent highlights.

President Haile Addresses Attendees at Florida International Trade and Cultural Expo (FITCE)

President Haile gave remarks on the second day of the FITCE, joining other local and international leaders in the sixth annual hosting of the event on November 17 and 18 at the Broward County Convention Center in Fort Lauderdale. The College was a joint sponsor of the day’s main presentation—Developing Smart Cities: The Future of Sustainable Global Expansion. In his remarks, President Haile highlighted the importance of post-secondary education in strengthening connections across the world and developing global citizens. Anthea Pennant, district director, Supplier Diversity at Broward College also served on a panel—American and International Buyers Panel: How to Sell to Large Organizations. This year, FITCE had 1193 attendees and 240 exhibitors from over 60 countries represented by heads of state, high-level international government leaders, international business delegations, ambassadors, consuls general, trade commissioners or bi-national chambers of commerce.
The Broward College Foundation raised more than $16,000 in its $50 for 50 campaign thanks to 90 Broward College faculty and staff, alumni, friends, students, and parents. The $50 for 50 campaign on November 5 celebrated the 50th anniversary of the Broward College Foundation and the real impact of $50 in transforming peoples’ lives. The philanthropic support will go towards the Broward College Fund, supporting the areas of greatest need for student success.

Nominated by Broward College, City Furniture was recognized on November 10 by the Association of Fundraising Professionals (AFP) Fort Lauderdale/Broward Chapter as the 2021 National Philanthropy Day Outstanding Corporation. In Andrew Koenig's second year as President at CITY Furniture, he recognized that since COVID-19 completely disrupted the local communities in which they operate, their commitment to giving back a minimum of five percent of annual profits through CITY Furniture's 5% Giving Pledge was needed more than ever. In 2020, CITY Furniture surpassed their five percent pledge and partnered with many organizations and supported them through fundraising, volunteerism, and activism.

Broward College alumnus Dominic Calabro, who received his Associate of Arts in 1976, was recognized as a nominee for the 2021 LeRoy Collins Distinguished Alumni Award for Lifetime Achievement. In 1990, the Florida Association of Community Colleges and the State Board of Community Colleges developed the Distinguished Community College Alumni Awards to recognize the many significant contributions of Florida’s community colleges and their graduates. Broward College nominated Calabro for this prestigious recognition in honor of his exemplary career, which brings great pride to our college and his alma mater.

Calabro's calling to public policy and passion for citizen advocacy was firmly established when Florida TaxWatch hired him in 1979. He quickly rose to the position of a senior researcher and ascended to the organization's leadership in 1980 as its president and CEO. Under his guidance, Florida TaxWatch relentlessly promotes good stewardship, citizen education and understanding, and government accountability, and has earned and maintained the credibility and respect of Florida's most highly regarded and influential leaders, its citizens, and state, as well as national media.
Dr. Mildred Coyne Provides Overview of the Social Enterprise Plan

Senior Vice President, Workforce Education and Innovation Dr. Mildred Coyne explained the timeline for developing the Social Enterprise Plan. The Social Enterprise Plan is being developed for implementation at the end of the current strategic plan. It will emphasize the tangible social value of the College by engaging internal and external stakeholders to achieve the institution’s aspirational goals. Between April and December 2021, the team solicited input from stakeholders, including the Board. In addition, there have been workshops to generate ideas in support of the strategic vision. Thus far, more than 300 hundred colleagues, students, and external partners have provided input. Between January and May 2022, the team leading the development of the Social Enterprise Plan will continue input sessions, decide on strategic initiatives to be pursued and provide recommendations to the Board. By June 2022, the College is expected to have a budget aligned to the strategy.

Financial Update to the Board on HEERF Funds

Caleb Cornelius, vice president, Finance, presented a status update on how the College has allocated the $117.3 million received under the Higher Education Emergency Relief Funding (HEERF). HEERF was established and funded as part of the CARES Act in March 2020. The College has received three HEERF allocations. VP Cornelius explained that a total of $81.1 million had been allocated for student support, including emergency aid for which nearly all students are eligible. Proposals to spend the HEERF were provided from colleagues throughout the College, and VP Cornelius shared the decision-making process for selecting proposals for funding, which includes several due diligence steps and getting advice from outside counsel. The 10 strategic projects selected and their expected impact based on the College’s current strategic plan were also highlighted.

Full-time Faculty to Receive Paid Professional Development

The Board of Trustees has approved a Memorandum of Understanding (MOU) between the United Faculty of Florida-Broward College Chapter (UFF-BC) to compensate full-time faculty for participating in intensive professional development for advanced instructional strategies and deepening student engagement during the pandemic. The current bargaining agreement with UFF-BC already proposes provisions that require faculty to complete 36 hours of professional development every three years. With this MOU, the College has developed a specific list of development courses in which faculty can enroll to advance teaching strategies and receive payment for completing the training. College Provost Dr. Jeffrey Nasse said under the MOU, the College will be offering faculty a maximum of 144 hours of courses to choose from for a maximum compensation of $6,351.84. The incentive will be funded by HEERF and faculty must complete the relevant courses by April 15.

Board Approves Initial Framework for Shared Governance

The Board has approved the College’s Shared Governance Framework for Decision-Making Processes. Shared Governance at Broward College is an ongoing process that involves input from constituency groups in the institutional decision-making process, including but not limited to faculty, staff, administrators, alumni, and students. The joint presentation was made by Dr. Jeffery Nasse, provost and senior vice president, Academic Affairs; Professor Teresa Hodge, President, United Faculty of Florida, Broward College Chapter; Dr. Amanda Thibodeau, president, Faculty Senate; and Dr. Jeremy Krause, completion specialist, Career and Technical Education. They shared the process for developing the framework, such as focus groups and working with consultant Dr. Matt Hartley and getting endorsements for Shared Governance Framework. The presentation detailed the objectives, eight principles, and 12 practices of shared governance. Moving forward, the shared governance process will include:

- Communicating and applying shared governance practices across the College.
- Convening a working group to assess and evaluate implementation.
- Shaping shared governance policy and procedure.
BOARD NEWS

Board Approves Meeting Dates for 2022

The schedule features three student forums to be rotated across the three main campuses and was also amended to include a flexible meeting date in April where the Board would convene if needed. The approved dates are:

- February 8
- March 29
- April 26 (flex)
- May 24
- June 24
- August 9
- September 27
- October 25
- December 6

Policy Changes

The Board accepted revisions to the International and Intercultural Education policy 6Hx24.16. The changes make the policy current and describe ways Broward College students develop international and intercultural competencies.