

PRESIDENT'S UPDATE

from the Office of the President



Together we serve.

MESSAGE FROM THE PRESIDENT

With the fall semester officially underway, our students, faculty, and staff are already hard at work showcasing the best of Broward College to our community. I am proud to celebrate their accomplishments in this September edition of the President's Update. We recognize Professor of English Laura McDermott Matheric, who was recently appointed the first-ever Poet Laureate of the City of Coconut Creek. We also celebrate our collective achievement of improving our ranking in the U.S. News & World Report, including being ranked #1 in the Least Debt Acquired by Students in Southern Regional Colleges. And once again, we have been named a Higher Education Excellence in Diversity (HEED) Award Winner by INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. Our students continue to make us proud. Among the highlights this month we salute the new inductees of the Minority Male Initiative and Huynh Phuong My, a student at Broward College Vietnam International Partnership Center, who received the 2022 Presidential Award from The Greene Institute for International Education at Broward College. Congratulations to our faculty, staff, and student body on a job well done!

COLLEGE NEWS

INSIGHT Into Diversity Magazine Awards Broward College the 2022 Higher Education Excellence in Diversity Award

On Tuesday, September 13, Broward College received the 2022 Higher Education Excellence in Diversity (HEED) Award from INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. As a recipient of the annual HEED Award—a national honor recognizing U.S. colleges and universities that demonstrate an outstanding commitment to diversity and inclusion—Broward College will be featured, along with 102 other recipients, in the magazine's November 2022 issue. This is the second time the College has been honored with a HEED Award, the first award was in 2021. Broward College consistently focuses on diversity, equity, and inclusion for employees and students through initiatives, programs, and outreach. Of the more than 56,000 students served by the institution, 36.3 percent are Hispanic and 28.6 percent are Black. Of that number, 46 percent of the students are first generation college students.



U.S. News & World Report Ranks Broward College Among Top Southern Regional Colleges in 2022-23 U.S. Best Colleges List

Serving as a guide for prospective students and their families, the U.S. News & World Report Best Colleges rankings evaluate 1,500 colleges and universities on up to 17 measures of academic quality. The 2022-23 U.S. News & World Report Best Colleges listed Broward College as one of the Top Southern Regional Colleges. The College has also improved its rankings in Best Southern Regional College and Top Performer on Social Mobility Among Southern Regional Colleges. Broward College's 2022-23 rankings are as follows:

- #1 in Least Debt Acquired by Students in Southern Regional Colleges
- #12 in Top Public Schools Among Southern Regional Colleges (tie)
- #36 in Social Mobility Among Southern Regional Colleges (previously #61 in 2020 ranking)
- #54 in Best Southern Regional Colleges (previously #65-84 in 2020 ranking)

Governor Ron DeSantis Awards Broward College Grant to Expand Florida Commercial Drivers License Training

On Friday, September 16, Governor Ron DeSantis announced an expansion of Florida’s Commercial Drivers License (CDL) training. Governor DeSantis awarded \$8.2 million to five state colleges to expand the capacity of CDL training programs by at least 1,200 students per year. As part of the expansion, Broward College received \$2.6 million to lead the initiative, start a new CDL driver training program, fund tuition costs for up to 142 students, and construct a new driver training area. Broward College anticipates serving 250 students in the first year. Other institutions receiving the grant are Daytona State College, Northwest Florida State College, and Valencia College.



Lacey Hofmeyer, Public Policy and Government Affairs (far right), is among other college leaders presented with a check representing a \$2.6 million grant to spearhead a new a commercial drivers license program at the College.

Broward College Hosts Statewide Entrepreneurship Education and Training Symposium



President Haile (center) with attendees of the first-ever Florida Department of Education symposium for Entrepreneurship Education and Training grant recipients, held at the A. Hugh Adams Central Campus on September 20 and September 21.

From Tuesday, September 20, to Wednesday, September 21, Broward College hosted a first-of-its-kind Florida Department of Education symposium for recipients of the Perkins-funded Entrepreneurship Education and Training grant. Broward College was selected as host from a competitive field in recognition of the accomplishments of BCEx, the College’s award-winning entrepreneurship program and business accelerator. The event was held at the Health Care Simulation Center on the A. Hugh Adams Central Campus and was attended by approximately 125 representatives from higher education administration and faculty leadership positions from across the state who are building and implementing entrepreneurship programs at their institutions. President Haile gave opening remarks for the event highlighting how BCEx launches minority and female-led companies, contextualizes entrepreneurship across the College’s pathways, and engages a cross-curricular team to embed an entrepreneurial mindset at all levels of learning.

Professor of English Laura McDermott Matheric Appointed First Poet Laureate of the City of Coconut Creek

Professor Laura McDermott Matheric was appointed the first Poet Laureate of the City of Coconut Creek. The city made the announcement on Thursday, August 25, during its monthly City Commission meeting. The appointment will span two years, beginning on September 1, 2022, and ending on August 31, 2024. In her role, Professor McDermott Matheric will promote poetry and the literary arts to all sectors of the community. She will also encourage reading existing and new poetry at civic occasions, local celebrations, and city-sponsored events at local libraries, schools, parks, and civic centers. Laura McDermott Matheric is a tenured assistant professor of English at Broward College and was the recipient of the 2014 Wells Fargo Endowed Teaching Chair.



Broward College Professor of English Laura McDermott Matheric (third from right) was appointed the first Poet Laureate of the City of Coconut Creek.

YWCA South Florida Honors President Haile and Other Community Leaders at ‘First But Not the Last’ Gala

YWCA South Florida held its annual ‘First But Not the Last’ Gala on Saturday, September 24, at Gulfstream Park in Hallandale Beach, Florida, to celebrate the achievements of dynamic leaders in South Florida who have broken barriers in their respective industries. President Haile was honored as the first recipient of the organization’s Man-Kind award. This designation is presented in recognition of President Haile’s efforts to break barriers and make way for the next generation of men and women and people of color. Other inductees included Dr. Lilian Abbo, infectious disease specialist with Jackson Health System; Irela Bague, chief bay officer for Miami-Dade County; Lucia Davis-Raiford, president of The Carrie Meek Foundation; Maria Julia Mas Blet, senior vice president with Wells Fargo Private Bank; and Congresswoman Sheila Cherfilus-McCormick, Democratic U.S. Representative for Florida’s 20th congressional district.

YWCA South Florida provides programs and services in economic empowerment, personal and family wellness, early education, and youth development that seek to eliminate the social justice issues that disproportionately affect women and people of color. The organization has worked to improve the lives of more than 3.1 million adults and children.



L to R: YWCA South Florida President and CEO Kerry-Ann Royes, President Haile and Miami Dolphins Vice President of Human Resources Kim Miller onstage at the “First But Not the Last” Gala at Gulfstream Park in Hallandale Beach on September 24. President Haile was honored with the YWCA South Florida Man-Kind award.

Hispanic Excellence: Standouts in Education

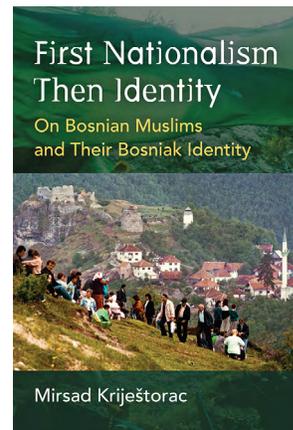
In honor of Hispanic Heritage Month, which ran from September 15 to October 15, the Florida Panthers recognized South Florida community members making a difference in various fields through a “Celebration of Hispanic Excellence” content series on their website. Among their honorees was Gloria Fernandez, chief operating officer of HB Capital Group and a Broward College Board of Trustees member. Trustee Fernandez served as Board Chair from 2018 to 2022. In a web article and social media post, the Florida Panthers recognized how Gloria’s service to the Broward College Board of Trustees “has led to numerous academic rankings to the institution.” During her tenure on the Board, the college has been recognized five times as a Top 10 finalist for the Aspen Prize for Community College Excellence. Later in the NHL season, Gloria and other “Hispanic Excellence” honorees will be recognized during the team’s annual ¡Vamos Gatos! game on Saturday, January 14, 2023, at FLA Live Arena in Sunrise.



Gloria Fernandez

Associate Professor Dr. Mirsad Krijestorac Publishes New Book

Associate Professor of Political Science Dr. Mirsad Krijestorac published “First Nationalism Then Identity: Bosnian Muslims and their Bosniak Identity” through the University of Michigan Press on September 29. The book focuses on Bosnian Muslims, who represent a historical case of a new emerging nation. The book is among the first to be published on the topic. Dr. Krijestorac holds a Ph.D. in Political Science from Florida International University’s School of International and Public Affairs. He is also a Research Fellow at the Jaffer Center for Muslim World Studies at the Green School of International and Public Affairs. His research interest focuses on nationalism and the role of culture in politics, and he has published numerous works on these topics.



Dr. Mirsad Krijestorac

Dr. Jamonica Rolle Honored by Pompano Beach Chamber of Commerce and Appointed to American Association of Community Colleges Commission on Student Success

Interim Vice Provost of Academic Affairs Dr. Jamonica Rolle was named a 2022 “Shining Star” by the Pompano Beach Chamber of Commerce and was recognized at an awards ceremony at the Pompano Beach Marriott Resort & Spa on August 26. Dr. Rolle was also recently appointed by the American Association of Community Colleges (AACC) Commission on Student Success to one of the nine commissions authorized by the AACC board. Her appointment is a four-year term from July 1, 2022 to June 30, 2025. As a Commission member, Dr. Rolle will focus on student access, success, and organizational transformation.



Dr. Jamonica Rolle

Florida A&M University Presents ‘Ignite Partners’ Award to Broward College in Recognition of Transfer Student Support

On Friday, September 2, Florida A&M University (FAMU) awarded Broward College the Ignite Partners Award for “Best State College to Support FAMU’s Transfer Students” for 2022. Through FAMU’s Ignite Program, students who graduate from Broward College are guaranteed general admission into FAMU after completing an Associate of Arts degree. This award is given to celebrate state colleges providing continuous and necessary support to students in the Ignite program, ensuring they are prepared for success upon graduation. The award was presented to Dean Quakish Williams Liner of Broward College’s Office of Transfer Services by FAMU’s Dean of Enrollment Services, Mr. Stephen Casteneda.



INFORMING THE COMMUNITY

Leaders from Broward College and Partner Institutions Explore Topics of Conflict Transformation at 13th Annual Pillars Conference

Aspiring and established leaders from Broward College, including students and participants from partner institutions, convened to explore topics relating to conflict transformation at the 13th Annual Pillars Conference at The Pillars Hotel in Fort Lauderdale from Thursday, August 11 to Monday, August 15. Organized by Dr. Lulrick Balzora, dean, Social Behavioral Sciences and Human Services, the Pillars Conference is part of the Professional Enhancement Program (PEP) that provides experiences for participants to strengthen their sense of global purpose, personal well-being, and individual resilience. This year’s conference concluded a year-long program in which participants committed to reading “The Little Book of Conflict Transformation” by John Paul Lederach, which proposes that conflict transformation refers to moving from conflict-habituated systems to peace systems. Students from Broward College international partnership centers in Bolivia, Peru, and Ecuador attended this year’s conference, along with alumni from Spain, France, Panama, California, Washington, New York, and Georgia. President Haile delivered opening remarks at the conference’s evening program on Saturday, August 13, emphasizing to participants the value of conflict resolution as one of the core strengths of good leaders. Conference guest speakers were Krisel McSweeney, J.D., attorney at McSweeney Law Firm; Dr. Keny Felix, associate professor at Liberty University; Dr. Aundrea Paxton, a clinical psychologist at Take Heart Counseling; Ruth Meints, executive director of the Omaha Conservatory of Music; and Katya Kross, a law student at Saint Thomas University.



President Haile with participants of the 13th Annual Pillars Conference



President Haile during his address at the Greater Fort Lauderdale Chamber on September 14.

President Haile Serves as Guest Speaker for Greater Fort Lauderdale Chamber of Commerce Board of Directors Luncheon

The Greater Fort Lauderdale Chamber of Commerce Board of Directors held its monthly luncheon on Wednesday, September 14, at the AC Hotel Fort Lauderdale Beach. The event serves as open networking for the Chamber’s Board of Directors, Board of Trustees, and Chairman’s Circle members and an opportunity to induct new members to the Board of Trustees. President Haile was the event’s guest speaker, providing updates on Broward UP to 75 attendees and an overview of the Social Enterprise Plan.

President Haile Participates in 2022 OIC of South Florida Middle Class Summit



President Haile with other panel participants at the OIC Conference on August 18.

of the U.S. Department of Labor. Other panelists included Rick Beasley, executive director of CareerSource South Florida; Dr. Vickie L. Cartwright, superintendent of Broward County Public Schools; Michelle Ramsey Dennard, president and CEO of CareerSource Florida; Dr. Jaffus Hardrick, president of Florida Memorial University; and Carol Hylton, president and CEO of CareerSource Broward. Approximately 1,000 people attended the event, which featured keynote addresses from U.S. Department of Labor Deputy Assistant Secretary Lenita Jacobs-Simmons and J.P. Morgan Chase Global Head of Advancing Black Pathways Byna Elliott.

President Haile participated in a panel titled “The Sequence - Education to Employment” at the OIC of South Florida’s 2022 Middle Class Summit on Thursday, August 18, at the Seminole Hard Rock Hotel in Hollywood, Florida. The Middle Class Summit is a two-day conference for workforce and economic development professionals, policymakers, and community stakeholders to develop actionable solutions that address the many challenges facing the middle class and those seeking to enter the middle class. President Haile’s panel focused on steps and strategies to promote the attainment of industry-recognized credentials and advancement along meaningful career pathways that meet employers’ skill needs and lead to family-sustaining jobs or entrepreneurship. The panel was moderated by Renata Adjibodou, acting regional administrator

Dr. Paul Moore Leads Wills, Trusts, and Financial Literacy Seminar to Teach Students and Community Members How to Make Better Financial Decisions



Entrepreneurship Education Specialist Martha Rios, Broward UP Entrepreneur and Small Business Specialist Omar DeShazor, Assistant Director of BCEx Queen Davis, and Dr. Paul Moore pose for a photo during the Wills, Trusts, and Financial Literacy Seminar at North Campus on September 24.

More than 100 community members, Broward College employees and students interested in improving their financial literacy turned out to the first Wills, Trusts, and Financial Literacy seminar at Broward College North Campus on Saturday, September 24. The seminar was led by Dr. Paul Moore, dean, Business and Management Pathway, and also featured contributions from Stanley Leconte, a certified financial planner at APW Wealth Advisors, LLC; Ken Frazier, vice president, Community Business Development at J.P. Morgan Chase; and Darrel Shelton, a State Farm insurance agent specializing in life insurance. Attendees received specialized knowledge in: wills, trusts, tax law, financial estate planning, how credit works, and the importance of creating a budget. This holistic approach provides those in need with the tools to make better financial decisions and empowers those individuals to fundamentally change their economic circumstances.

The event, an initiative of the Social Enterprise Plan strategy to develop financial independence, was made possible through partnerships with Chase Bank, State Farm, and IAA Private Wealth Advisors.

Safety and Security Team Educates Community Cyclists at Family Bike Rodeo



Broward College students, community members, and bike enthusiasts were able to hone their safety skills at the Family Bike Rodeo on Saturday, September 10, at A. Hugh Adams Central Campus. The event offered guests an array of bike-themed presentations and events, including two campus bike tours, a chance to try part of the International Police Mountain Bike Association qualifying course, and dozens of raffle drawings for bicycles and bike accessories. Representatives from the Department of Safety Security and Emergency Preparedness were on hand to provide helpful information on crime prevention, emergency preparedness, general campus safety, and cycling safety tips. Approximately 70 people attended the event.

Biomedical Technician Students Repair Blood Pressure Meters for Broward College Nursing Program



Students enrolled in the College's Engineering Technology program recently used their skills to help their peers in the Nursing program and gain valuable work industry experience. The students repaired medical equipment used in the Nursing program. A total of 14 blood pressure meters were fixed, including 12 mechanical and two digital meters. The repair process was a collaboration between the Industry, Manufacturing, Construction, and Transportation (IMCT) and Health Sciences pathways. Without the help of the students, the College would have spent significant funds to repair the non-functional equipment. This cross-pathway collaboration was borne out of the COVID-19 pandemic when Biomedical Technician students could not secure internships at local health care facilities. The Health Sciences programs opened their doors to these students to gain relevant experience, which also benefited Broward College. All 14 units were repaired at the North Campus Engineering Department and are now fully operational.

Presidential Scholarship Awarded to Graduate of the Vietnam International Partnership Center Huynh Phuong My



Huynh Phuong My

The Greene Institute for International Education at Broward College awarded the 2022 Presidential Scholarship to Huynh Phuong My, a student at the Broward College Vietnam International Partnership Center in Ho Chi Minh City, Vietnam. This scholarship is open to international partnership center students who meet the eligibility requirements. Huynh graduated this summer with an Associate of Science in Business Administration. She will continue her journey toward her Bachelor of Applied Science in Supervision and Management at Broward College. During his visit to Vietnam in July, President Haile congratulated Huynh in person.

Student Life Presents Campus-Wide Spirit Day Events to Commemorate 62nd Anniversary of First Classes Held at Broward College

On Tuesday, September 6, Broward College Student Life celebrated a Spirit Day to commemorate the 62nd anniversary of the first day of classes at what then was known as the Junior College of Broward County in 1960. Student Life at all three campuses and the Willis Holcombe Center hosted activities and events that made for celebrations for students and staff alike. At the A. Hugh Adams Central Campus, students took part in a Seahawk Soiree Brunch Party, while at the North Campus, attendees could create customized Broward College passports and enjoy refreshments provided by The Delicious Food Truck. At the Judson A. Samuels South Campus, attendees took part in karaoke and played life-size lawn games. "We've been talking about making this event happen for the past few years, but this was impacted by the pandemic," said Carlos Parra, senior director, Student Engagement. "This event brings together students and employees to celebrate an important part of our College history."



Students partake in activities offered campus-wide as part of the first-ever Broward College Spirit Day on September 6, 2022. The event was presented by Student Life.

Broward College Office of Veterans Engagement Hosts Fourth Annual Veterans BBQ at Tigertail Lake Recreational Center



Attendees at the fourth annual Veterans BBQ.

On Saturday, September 10, the Office of Veterans Engagement hosted the fourth annual Veterans BBQ at Tigertail Lake Recreational Center in Dania Beach. This yearly event takes place to provide student and staff of the College who are veterans or active military personnel an opportunity to come together with their families and bond as a community.

During the event, participants were treated to catering from Mission BBQ and sailboat rides around the lake. The veterans were also surprised by President Haile and his family, who joined in the planned festivities. In total, 82 participants attended the event.

New Minority Male Initiative Members Honored at Induction Ceremony



President Haile with members of the Broward College Minority Male Initiative, which held an induction ceremony at A. Hugh Adams Central Campus on September 23.

Broward College's Minority Male Initiative (MMI) honored new members during its induction ceremony on Friday, September 23, at the A. Hugh Adams Central Campus. The ceremony served as an occasion to celebrate the young men who successfully participated in the MMI and have shown outstanding leadership throughout the program. President Haile was the guest speaker, sharing lessons from his upbringing and educational journey and how higher education can create opportunities for success. Approximately 75 Broward College students, faculty, and staff attended the event.

Broward College and Florida A&M University Host Recruitment Transfer Event



Dr. David Kenton, dean, Student Services, poses with mascots from FAMU during the recruitment event on September 1.

The College's A. Hugh Adams Central Campus served as the site of the Florida A&M University (FAMU) Transfer and Broward County Public Schools (BCPS) Recruitment Event on Thursday, September 1. The event connected BCPS students with Broward College resources and current Broward College students with information on how to transfer to FAMU. The goal of the event was to empower high school students with the right educational and networking resources and help ensure that every student who wants to receive a college education can do so.

Food for Thought: Broward College pantry helps students dealing with food insecurity

As part of a “Food for Thought” segment aired on Tuesday, September 12, ABC Local 10 News featured a profile on Broward College’s Seahawk Marketplace and the College’s mission to help students overcome food insecurity. The segment also featured the delivery of a large donation of food and personal products donated to the College from Publix to help stock the Seahawk Marketplace’s shelves. | [Watch the feature](#)

State routes money to driver training programs

In a web article posted on Thursday, September 15, CBS Miami covered the recent announcement that Governor Ron DeSantis directed \$8.2 million to commercial driver’s license training programs at five state colleges, including Broward College, through the Job Growth Grant Fund. | [Read the article](#)

Preparing the next generation for a career in hospitality | Opinion

In an op-ed article published in the Sun-Sentinel on Thursday, September 22, Dr. Paul Moore, dean, Business and Management Studies at Broward College, outlined a plan for how the business community can rethink how it approaches workforce education in the hospitality industry. Using Broward College as an example, he expressed gratitude for Ramola, Nitin, and Dev Motwani, who created an endowment to support the College’s R. Motwani Family Academy of Hospitality and Tourism Management program. | [Read the article](#)

RETIREMENTS



STEVE COOPER

Steve Cooper has served Broward College for nearly 16 years. During most of his time at the College, he served as manager of Outreach and Communications in the Office of Advancement. His most recent position was campaign manager.



HECTOR VERGARA

Associate Professor of Building Construction Technology Hector Vergara is retiring from Broward College after almost 33 years of service. Hector was hired in 1989 and holds a Bachelor of Science in Civil Engineering from Universidad Nacional De Colombia.



CHARLES CULP

Charles Culp, an instructor in the Automotive and Marine Center at Broward College, is retiring after 15 years of service. He earned his Associate of Arts degree at Broward College.

Office of Advancement Welcomes Two Broward College Alumnae

The Broward College Office of Advancement welcomed alumnae Anthea Pennant to the team as the associate vice president, Advancement Services, and Dr. Schemmeka “Meka” Mears to the development team as a major gifts officer.

AVP Pennant brings over 20 years of executive leadership experience to her new role, including 10 years as a fundraising professional. Previously serving as the College’s senior director, Supplier Relations and Diversity, since 2018, she has a proven track record in strategic planning, successful project management, and effective partnership engagement.



Anthea Pennant



Dr. Schemmeka “Meka” Mears

Dr. Meka Mears is a passionate educator, community leader, and administrator with more than 15 years of transformational leadership experience in higher education, operations, and health care. She is well-known for her enthusiasm, building strong relationships, love for community service, mentoring and inspiring others (especially the underserved), and commitment to excellence—personally, professionally, and academically. She prides herself in investing in today’s youth to ensure a brighter and better tomorrow.

Broward College Foundation receives a \$93,340 investment from The Florida College System Foundation

The Broward College Foundation announced a \$93,340 scholarship investment from The Florida College System Foundation at its Board meeting on September 22. The funders for this investment include Florida Blue, Helios Education Foundation, Bank of America, and a private match from Roy and Kathryn Krause and their foundation to qualify for the full opportunity from Florida Blue. The scholarships will aid in relieving nursing and other health care professional shortages and helping first generation in college students complete their education by providing students access to high-quality, affordable academic and career educational programs. Ultimately, a trained workforce will meet Florida industry needs, and the College values the commitment of The Florida College System Foundation in ensuring Floridians have an opportunity to pursue a degree that leads to impactful careers.



President Haile (left) with members of the Broward College Foundation during their Board meeting on September 22. The foundation received a \$93,340 scholarship investment to provide training for nurses and other health care professionals.

Broward College Board of Trustees Vote to Authorize 2022 Florida College System Affordability Report

The Broward College Board of Trustees voted to authorize the 2022 Florida College System Affordability Report during their monthly meeting on Tuesday, September 27. Florida statute requires that each Florida College System institution submit a report on their respective college affordability initiatives, as well as a report on their textbook and materials selection process. During a presentation by Interim Vice Provost of Academic Operations, Analytics, and Communication Dr. Donald Astrab, board members were briefed on highlights from the College’s affordability measures for 2022, including a flat tuition rate for the past four years, reduced administrative fees, and the elimination of some user fees. The College also held a 95 percent average for sections posting their textbooks and instructional materials 45 days prior to the first day of class. Continuing efforts to reduce costs for instructional materials include the implementation of opt-in and opt-out provisions, digital Open Educational Resources, college-wide textbook adoptions, and the First Day Access Program, which delivers students course materials at a reduced price.

Modifications to Standardized Testing Fees Approved by Broward College Board of Trustees

Responding to an increased student demand for remote testing, the Board of Trustees voted to approve modifications to standardized testing fees associated with exam modalities from the Florida Department of Education and national professional standards organizations. Modifications to exam fees were proposed to address external remote proctoring costs of approximately \$10 per exam necessitated by the need to have external vendors to utilize specialized third-party software and varying levels of proctoring. Prior to the COVID-19 pandemic there were no remote exams offered at Broward College, and 59,911 exams were completed in person. During the 2020-21 school year, there were 11,992 remote exams completed and no in-person exams offered. During the 2021-22 school year, there were 10,379 remote exams completed and 14,519 in-person exams completed. New proposed fees for exams include a retest fee of \$30 with a remote retest fee of \$40. New proposed HESI fees include a proctoring fee of \$40 and a remote proctoring fee of \$52. Additionally, at the time of online exam registration, emphasis will be placed on the need to sufficiently prepare before taking the exam to avoid retesting. An additional message will appear on testing registration webpages to notify students of the “more affordable” in-person testing options. Broward College will make testing fees available on its website.

Broward College Board of Trustees Ratifies Year Two Agreement for the 2021-24 Collective Bargaining Agreement with Federation of Public Employees (FOPE)

The Board of Trustees voted to ratify an agreement between the College and the Federation of Public Employees (FOPE) regarding the Year Two Agreement of the 2021-24 Collective Bargaining Agreement. Modifications ratified include a \$2,000 net one-time merit payment, as well as a revised job architecture that would implement a collapsing of pay-grade levels for more competitive starting wages and retention of existing employees. This would result in an average increase of 10.7 percent and an average dollar increase of \$3,763 affecting approximately 120 employees. Also ratified was an extension of the parental leave policy to FOPE employees, consisting of 20 consecutive days for the birth, adoption, or foster care intake of an employee’s child. This would exist as an additional benefit not deducted from an employee’s accrued sick or vacation time.

Policy Changes

At the September meeting, the Broward College Board of Trustees approved the following policy changes. Please click on the link for details.

Policy 6Hx2-1.05: Recommendation that the Broward College Board of Trustees accept the revisions to Board of Trustees: Appointment, Term of Office Organization. In 2018, the voters of the state of Florida passed an amendment to the Constitution adding section 8(c), which states that members of the District Board of Trustees of Broward College must be residents of the service area of the College. The policy has been updated to reflect this change in the Florida Constitution. | [Click to read the policy](#)