

Building and Maintaining a Sound Behavioral Climate



Course Description: This 40-hour course is designed to provide potential managers with knowledge of the characteristics and the factors influencing the maintenance of a sound behavioral climate.

Students must bring a laptop to class.

Course Objectives: At the end of this program, students should be able to:

- Define behavioral climate
- Describe several environmental factors/emerging trends that can influence the behavioral climate of an organization.
- Define the culture of the organization
- Describe ways to engage the modern workforce to create a good behavioral climate
- Differentiate between authoritarian and corrective discipline
- Describe how to evaluate employee performance, work habits and behavior
- Discuss how communication can affect the behavioral climate
- Discuss how leadership styles lend themselves to or create a sound behavioral climate



Who Should Attend:

- Agency Supervisors

Instructor: Dr. Luis Miranda, an accomplished academic and FDLE-certified police officer, brings over two decades of diverse professional experience spanning banking, hospitality, construction, and public safety in North and South America. With advanced degrees and prestigious accolades, he is a passionate educator with a unique behavioral science background that equips him to prepare the next generation of law enforcement officers with practical skills and strategic thinking.

Fees: None for certified officers and authorized support personnel.

End of Course Examination: CJSTC Rule 11b35.001 9(b): A student enrolled in a Commission-approved Advanced or Specified Specialized Training Program Course shall achieve a score of no less than 80% on the written end-of course examination. A student enrolled in a Specialized Instructor Training Course shall achieve a score of no less than 85% on the written end-of-course examination, exclusive of demonstration of any proficiency skills.

Attendance: Attendance at the initial class is mandatory. All students must adhere to the attendance requirements of the Criminal Justice Standards and Training Commission and the Rules, Policies and Procedures of the Institute of Public Safety

Dress Policy: Your department's authorized training uniform. Law enforcement personnel not in uniform that are carrying exposed firearms must prominently display agency ID and/or badge at all times while on college property.

This course is applicable to either Mandatory Retraining or Salary Incentive; Federal I.D. #59-1216107.