

LAW ENFORCEMENT OFFICERS' RIGHTS IN THE WORKPLACE



Course Description: This 8 hour workshop will make Law Enforcement Officers more aware of their rights. The workshop will include a question and answer session with a criminal/labor attorney.

Course Objectives: At the end of this program, students should be able to:

- Officer Bill of Rights §112
- Drug Testing
- IA, AI and Disciplinary Investigations
- Heart Bill/Presumptive Illnesses
- USERA/Military Leave
- FMLA
- Garrity, Weingarten and Loudermill Cases



Who Should Attend:

- Law Enforcement Officers
- Corrections Officers

Instructor: Officer Joseph J. Mercogliano retired from the Plantation Police Department in 2023 after 32 years and is currently a Reserve Police Officer with the agency. He is the Past-President of the Fraternal Order of Police, Plantation Lodge #42 and has served on its Executive Board for over 10 years. He holds a Master's Degree in Criminal Justice from Nova Southeastern University.

Fees: \$75 agency checks payable to Broward College/IPS, credit card, or money order.

End of Course Examination: CJSTC Rule 11b35.001 9(b): A student enrolled in a Commission-approved Advanced or Specified Specialized Training Program Course shall achieve a score of no less than 80% on the written end-of course examination. A student enrolled in a Specialized Instructor Training Course shall achieve a score of no less than 85% on the written end-of-course examination, exclusive of demonstration of any proficiency skills.

Attendance: Attendance at the initial class is mandatory. All students must adhere to the attendance requirements of the Criminal Justice Standards and Training Commission and the Rules, Policies and Procedures of the Institute of Public Safety

Dress Policy: Your department's authorized training uniform. Law enforcement personnel not in uniform that are carrying exposed firearms must prominently display agency ID and/or badge at all times while on college property.

This course is applicable to Mandatory Retraining; Federal I.D. #59-1216107.