

THE LEADER'S ROLE AS COACH, COUNSELOR AND MOTIVATOR



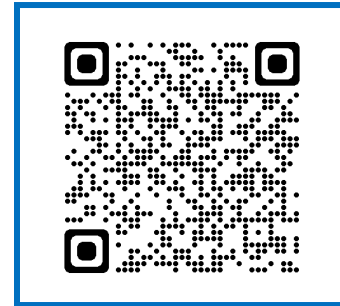
Course Description: This 8 hour workshop is designed to help participants develop the leadership skills needed to effectively coach, motivate and counsel their subordinates. The workshop will illustrate key leadership practices for coaching and motivating subordinates to achieve maximum results, as well as provide proven strategies for counseling subordinates who are experiencing performance issues. The workshop will include both classroom discussion and interactive role playing exercises to achieve the course objectives.

Course Objectives: At the end of this program, students should be able to:

- Identify critical factors that can impact their leadership roles
- List strategies for effectively coaching subordinates
- Explain strategies for effectively motivating subordinates
- Demonstrate strategies for effectively counseling subordinates

Who Should Attend:

- Field Training Officers
- Supervisors
- Managers



Instructor: Colonel Tim Gillette (Ret.) has 34 years of leadership experience to include serving as a Police Chief, Regional Director, and an Executive Director for the Broward Sheriffs Office. He has a Doctorate Degree with majors in both Organizational Leadership and in Higher Education Leadership, a Master Science Degree in Public Administration, and a Bachelor Science Degree in Journalism. He is a graduate of the Southern Police Institute Administrative Officer's Course, the Police Executive Research Forum's Senior Management Institute for Police, and the renowned Leadership Broward Program. He is also a state certified law enforcement instructor and a nationally certified Ethics instructor who has taught leadership programs to public safety personnel at various higher education institutions and venues throughout the country.

Fees: None for certified officers and qualified support staff.

End of Course Examination: CJSTC Rule 11b35.001 9(b): A student enrolled in a Commission-approved Advanced or Specified Specialized Training Program Course shall achieve a score of no less than 80% on the written end-of course examination. A student enrolled in a Specialized Instructor Training Course shall achieve a score of no less than 85% on the written end-of-course examination, exclusive of demonstration of any proficiency skills.

Attendance: Attendance at the initial class is mandatory. All students must adhere to the attendance requirements of the Criminal Justice Standards and Training Commission and the Rules, Policies and Procedures of the Institute of Public Safety.

Dress Policy: Your department's authorized training uniform. Law enforcement personnel not in uniform that are carrying exposed firearms must prominently display agency ID and/or badge at all times while on college property.

This course is applicable to Mandatory Retraining; Federal I.D. #59-1216107.