Broward College
Apprenticeship Advisory

BROWARD COLLEGE

May 24, 2022
AGENDA

Welcome & Introductions

Apprenticeship Program Advisory

Career Services

Partnerships: Career Source Broward & Revature

Networking & Lunch
Apprenticeships
(earn while you learn)

Registered Apprenticeship must include FIVE components:

1. Business involvement
2. Structured on-the-job learning (OJL)
3. Related training instruction (RTI)
4. Reward for skill gains (wage increase)
5. Nationally recognized credential
## Apprenticeship Value Proposition

<table>
<thead>
<tr>
<th>Benefits for Employers</th>
<th>Benefits for Apprentices</th>
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<tbody>
<tr>
<td>Improved recruitment pipeline</td>
<td>Increased skills</td>
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<tr>
<td>Mode diverse workforce</td>
<td>Paycheck while in training</td>
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<td>Reduced turnover costs</td>
<td>Potential for higher wages</td>
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<td>Higher productivity</td>
<td>Mentor support</td>
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<tr>
<td>Access to training funds</td>
<td>Job Security</td>
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<td>Customized training – based on your business needs</td>
<td>Nationally recognized, portable credentials</td>
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Source: Adapted from transportation advisory 2022
Discovery

What are your company’s critical needs? What departments are difficult to hire for?

What pipeline will help meet the needs?

Current employees

New employees (e.g. students)
**Design**

**STEP ONE**
Determine applicable work processes/competencies

**STEP TWO**
Collaborate to determine the best suited competencies or learning outcomes that your apprentice will need to do the job.

**STEP THREE**
Determine wage schedule for the apprentice, in alignment with state guidelines.

**STEP FOUR**
Submit edited drafts to FL – Dept of Education for review/feedback/finalization

**STEP FIVE**
Review all final program documents, sign apprenticeship standards and send FL – Dept of Education the proper forms

**STEP SIX**
Our Apprenticeship team will complete all documentation and submit to the FL Department of Education to register you as an employer sponsor.

Source: Adapted from transportation advisory 2022
Apprenticeship Advisory

✓ Collaborate with us to discuss industry needs
✓ Help us identify what recruits need to know, to be successful employees for you
✓ Attend quarterly meetings
✓ Remain current on industry trends in your field

✓ Option of participating as an employer sponsor (and providing on the job training)
✓ Opportunity to hire and retain an apprentice who was trained specifically to meet your needs.
✓ Opportunities for short-term internships

Source: Adapted from transportation advisory 2022
WELCOME TO CAREER SERVICES

Career Exploration
Career Development Resources
College Central Network
Employer Resources

INTERVIEW STREAM
VIRTUAL JOB SHADOW
CAREER INSIGHT

Mock Interviewing with interview prep
VirtualJobShadow.com Promo
Not sure which Career Pathway is...

Fortin Jean Pierre, Senior Director, Career Services, Email: fjeanpie@broward.edu
Feature Number Four

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Feature Number Five

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Feature Number Six

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THANK YOU
Please enjoy some lunch...

BROWARD COLLEGE