

# Career (and Transfer) Pathways

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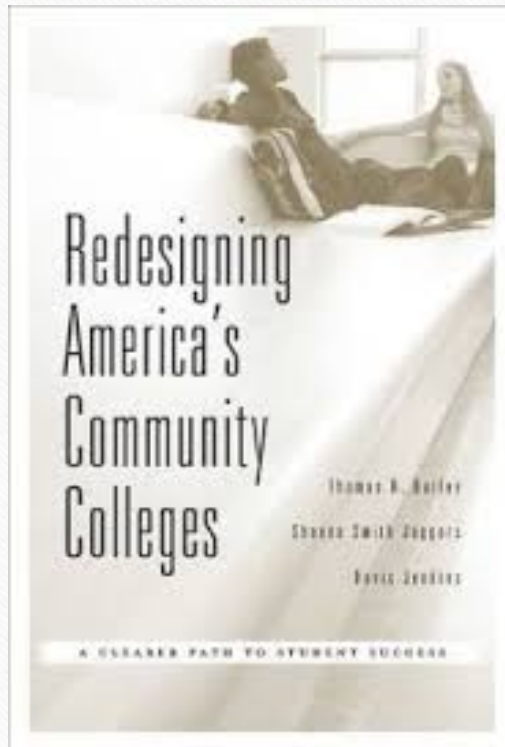


**7<sup>th</sup> Annual Latin American Cumbre**

**David Moore**  
**Dean, International Education**

April 20, 2016

# Pressure for changes in American Higher Education are growing



- Under-prepared students and life issues; “Flounders”
- Legislative mandates
- Changing workforce needs



# The Cafeteria Approach



I'll have a little of that  
and some of that too...



# Results

- Excess hours
- Only 5% of students in community colleges complete a 2 year program on time
- Lots of debt through loans; no more Pell and lost time

**The longer it takes for a student to complete a program, the more likely LIFE will get in the way and it will be even harder to complete**





Well-designed  
curricular  
pathways  
driven by  
faculty



Structured  
onboarding  
and intrusive  
advising

Strong  
relationship  
with employer  
and transfer  
partners



# National Labor Market Landscape



*It's never too early or too late to begin your career exploration!*



# Jobs Today and Tomorrow



**“Four out of five jobs of the future will require education beyond high school but not necessarily a four-year degree.”**

**US Department of Labor, 2015**

# Job Ratio

1:2:7

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1



Job for Every Person with a Masters Degree

2



Jobs for Every Person with a Bachelors Degree

7

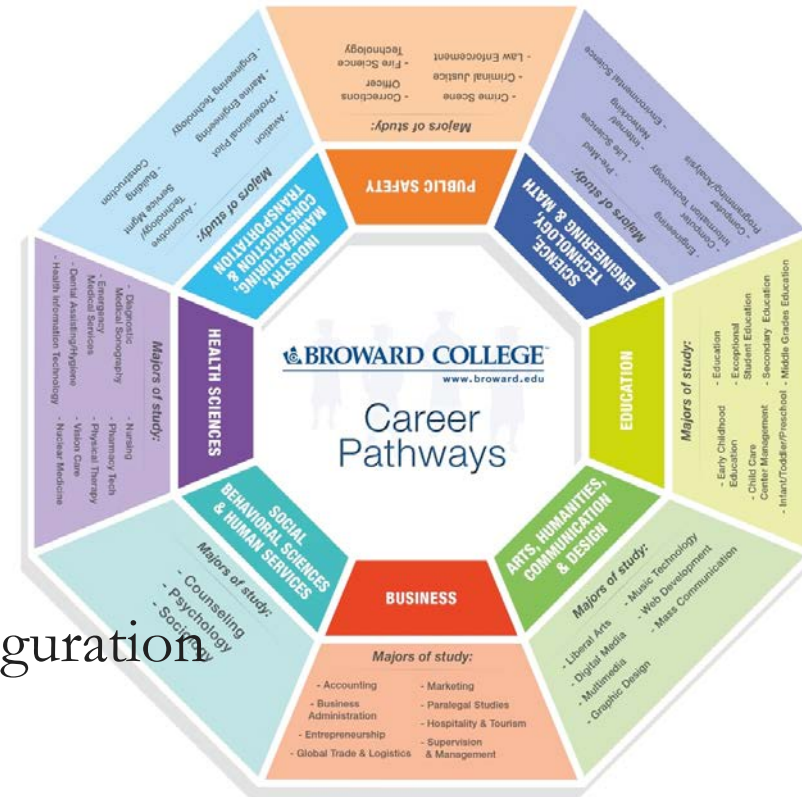


Jobs for Every Person with a  
Certificate or Associates Degree



# Career Pathways

- SB 1720: Meta Major Academic Pathways
- Intentional Pathways
- Career Center Enhancement
- Labor Market Alignment
  - Marketing and Messaging
- BC Units and Student Career Pathway Configuration



# Academic and Career Pathways Project National Partners







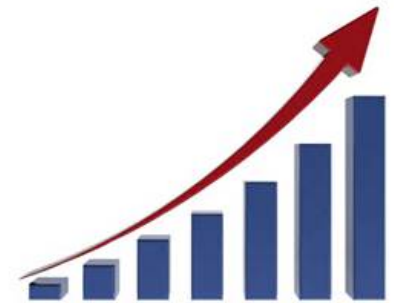
# Academic & Career Pathways

## Build Capacity

- 30 Colleges to be Guideposts for Future Adoption
- 6 Pathway Institutes
- Bill and Melinda Gates Foundation
- 12 National Coaches
- Three-Year Commitment

## Achieve Scale

- Design, Test, Replicate
- Expansion of National Pool of Resources



# Meeting Student Needs

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Guidance for Program Choices

Focused Curricula

Less Costly/Timely

Scheduling to Motivate and Build Confidence





# Roadmap for Completion

Defined Curricula-Career/Transfer

Choice/Timing of Courses

Opportunity for EARLY Success

Motivation Focus

Confidence



We All Want the Same Thing...

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GRADUATES and EMPLOYEES

