



Professional Development & the Evaluation Process

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Professional Development

▶ WHY?

- ▶ To enhance faculty members' ability to effectively teach within their discipline and enhance student learning.

▶ HOW?

- ▶ Attend online workshops through Broward College Connect
- ▶ Take a video course on Lynda.com
- ▶ Enroll in a graduate course
- ▶ Attend and/or present at conferences

▶ HOW MUCH & HOW OFTEN?

- ▶ 36 hours or one 3-credit course
- ▶ Every three years



Access

- ▶ Broward College Connect (for Centers only)
 - ▶ Available to faculty, staff, and administrators at International Centers only
 - ▶ Go to: www.broward.edu
 - ▶ Click LOGIN on the upper right hand side of the screen
 - ▶ Click on **BROWARD CONNECT LOGIN**
 - ▶ You will need your Broward College username and password.
 - ▶ Once in Broward College Connect:
 - ▶ Click on **DEPARTMENTS** and then **Teaching, Learning, and Technology**
 - ▶ Finally click on **Workshop Registration**
 - ▶ Type the word **ONLINE** in the Title Key Word box. Click **SEARCH**
- ▶ Lynda.com
 - ▶ Available to faculty, staff, and administrators at all International Affiliates and Centers
 - ▶ Contact Joshua Esnard at jesnard@broward.edu to request member access.



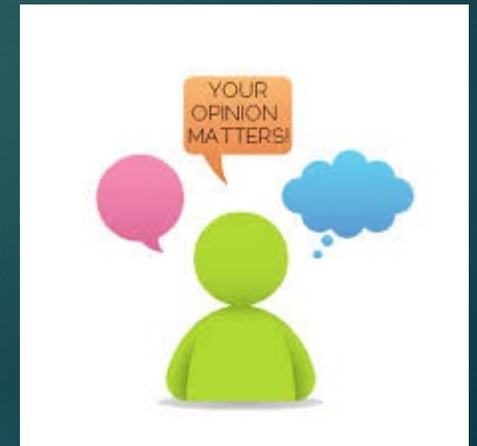
Evaluation of Faculty

- ▶ Evaluations are based upon data obtained from the faculty member's **self-evaluation**, **student opinion of instruction**, and **classroom visitation** by immediate supervisor
- ▶ The purpose of faculty evaluation is to:
 - ▶ Promote the highest quality of instruction
 - ▶ Encourage the highest quality of performance
 - ▶ Encourage professional growth and development
 - ▶ Assess the effectiveness of instruction and course materials



Student Opinion of Instruction

- ▶ Towards the end of every course
- ▶ 1-2 Weeks before final exams
- ▶ Faculty leaves the room.
- ▶ Questionnaires are reviewed by the immediate supervisor and then returned to the faculty after final grades are posted.



Classroom Visitation

- ▶ Purpose
 - ▶ Promote constructive feedback
 - ▶ Improve instruction
- ▶ Conducted by immediate supervisor and peer if desired
- ▶ Agreed upon time and day



Who gets evaluated and how often?

- ▶ All Faculty
 - ▶ Adjunct Faculty
 - ▶ During the first term and thereafter as needed
 - ▶ Full-Time Faculty on Annual Contract
 - ▶ Once per year
 - ▶ Full-Time Faculty on Continuing Contract
 - ▶ Every three years



All Forms

- ▶ Forms can be found on the International Education webpage:
 - ▶ <http://www.broward.edu/international/Pages/Faculty-Resources.aspx>





Questions & Comments