Professional Development & the Evaluation Process

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Professional Development

- ► MHX \$
 - ▶ To enhance faculty members' ability to effectively teach within their discipline and enhance student learning.
- ► HOMṡ
 - ► Attend online workshops through Broward College Connect
 - ▶ Take a video course on Lynda.com
 - ▶ Enroll in a graduate course
 - ► Attend and/or present at conferences
- ► HOW MUCH & HOW OFTEN?
 - ▶ 36 hours or one 3-credit course
 - Every three years



Access

- Broward College Connect (for Centers only)
 - Available to faculty, staff, and administrators at International Centers only
 - ▶ Go to: www.broward.edu
 - Click LOGIN on the upper right hand side of the screen
 - ► Click on **Broward Connect Login**
 - ▶ For off-site, type BCEDU\username and password
 - ► Once in Broward College Connect:
 - ► Click on **DEPARTMENTS** and then **Teaching**, **Learning**, **and Technology**
 - ► Finally click on Workshop Registration
 - ▶ Type the word **ONLINE** in the Title Key Word box. Click **SEARCH**
- Lynda.com
 - Available to faculty, staff, and administrators at all International Affiliates and Centers
 - Contact Joshua Esnard at jesnard@broward.edu to request member access.



Evaluation of Faculty

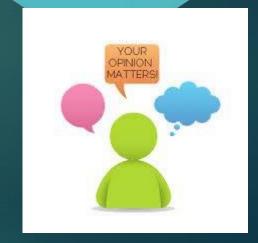
Evaluations are based upon data obtained from the faculty member's self-evaluation, student opinion of instruction, and classroom visitation by immediate supervisor

- ► The purpose of faculty evaluation is to:
 - ▶ Promote the highest quality of instruction
 - ▶ Encourage the highest quality of performance
 - ► Encourage professional growth and development
 - Assess the effectiveness of instruction and course materials



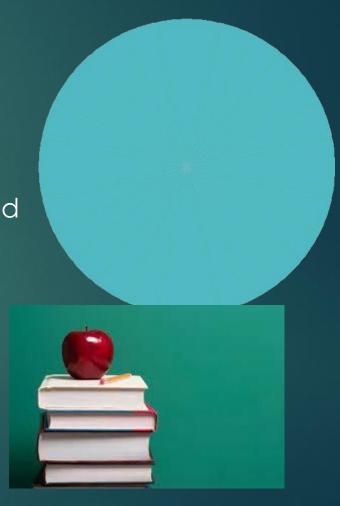
Student Opinion of Instruction

- Towards the end of every course
- ▶ 1-2 Weeks before final exams
- ► Faculty leaves the room.
- Questionnaires are reviewed by the immediate supervisor and then returned to the faculty after final grades are posted.



Classroom Visitation

- Purpose
 - ▶ Promote constructive feedback
 - ► Improve instruction
- Conducted by immediate supervisor and peer if desired
- Agreed upon time and day



Who gets evaluated and how often?

- ► All Faculty
 - ▶ Adjunct Faculty
 - During the first term and thereafter as needed
 - ▶ Full-Time Faculty on Annual Contract
 - ►Once per year
 - ▶ Full-Time Faculty on Continuing Contract
 - ► Every three years



All Forms

► Forms can be found on the International Education webpage:

<u>Inttp://www.broward.edu/international/</u>
<u>Centers-And-Affiliates/Pages/Faculty-</u>

Resources.aspx



Questions & Comments