

# Policy Manual



<b>Title: Collective Bargaining and Labor Organizations</b>	<b>Number: 6Hx2-1.21</b>
<b>Legal Authority:</b> <i>Florida Statute 447.203; 447.309</i>	<b>Page: 1 of 1</b>

## GENERAL STATEMENT

Pursuant to Florida statute, the Board of Trustees is the public employer with respect to all employees of the College. Under the direction of the Board of Trustees, the President is authorized to conduct negotiations with the bargaining agent and in doing so shall consult with and represent the views of the legislative body of the public employer, the Board of Trustees. Any collective bargaining agreement reached by the negotiators shall be signed by the President and the bargaining agent. However, such agreement shall not be binding upon the public employer until the agreement is ratified by the public employer and the employees who are members of the bargaining unit.

As indicated above, the College shall govern itself in relation to labor organizations consistent with Florida statute. In the event it should become evident that specific procedures to accomplish this objective are needed, the President is hereby empowered to issue them. In the execution of this policy, the President and his designees are to be guided by the College's Special Counsel for Labor Relations.

## IMPLEMENTATION and OVERSIGHT

The Board of Trustees has responsibility for oversight of this policy.

## VIOLATIONS OF POLICY

Violations of the policy will be reviewed by the Board of Trustees for determination of appropriate sanctions.

**History:** Issued January 16, 1979; revised October 16, 1979; revised March 19, 1991; revised and renumbered April 16, 1997; revised and renamed October 28, 2008.

**Approved by the  
Board of Trustees**

**Date:**  
10/28/08

**President's Signature**

**Date:**  
10/28/08