



Policy Manual

Title: Staff and Program Development Plan	Number: 6Hx2-2.13
Legal Authority: Fla. St. Bd. Of Ed. Admin Rules 6A-14.029	Page: 1 of 2

GENERAL STATEMENT

Consistent with Broward College’s vision, mission, and core values, Broward College is committed to supporting professional development for its faculty and staff. As part of the budget preparation process, the President shall submit a plan for staff and program development for the next fiscal year to the Board of Trustees. The President is authorized to implement procedures to govern the staff and program development (SPD).

THE POLICY and THE FACULTY AND STAFF

The College’s professional development programs support the mission and core values of the institution. Commitment to comprehensive organizational learning in support of the College’s core values and cultural competency is reflected in the College’s professional development offerings developed and administered through the College Provost and Senior Vice President for Academic Affairs and Student Services. This policy will operate in conjunction with Policy 6Hx2-4.28 Professional Development.

IMPLEMENTATION and OVERSIGHT

The President has the authority to issue implementing procedures for this policy. The College Provost and Senior Vice President for Academic Affairs and Student Services has responsibility for oversight of this policy and for the development of college-wide professional development programs.

The College Provost and Senior Vice President for Academic Affairs and Student Services has responsibility for oversight of this policy and final approval, as the President’s designee, of SPD travel and program requests consistent with the procedures.

VIOLATION OF POLICY

Violations and appeals to this policy will be considered by the College Provost and Senior Vice President for Academic Affairs and Student Services and/or his/her designee. Violations of this policy may also subject the employee to appropriate disciplinary action up to and including termination.

- For non-represented employees, action will be taken pursuant to the terms and conditions of the relevant employment contract, if applicable.
- For full-time Faculty, refer to the Collective Bargaining Agreement between the Board of Trustees of Broward College and United Faculty of Florida, Broward College Chapter, Article 2.33.
- For represented professional technical staff, refer to the Collective Bargaining Agreement between the Board of Trustees of Broward College and Federation of Public Employees, Article 2.

History: Issued on January 16, 1979; revised on March 19, 1991; revised and re-numbered on April 16, 1997; revised on January 26, 2005; revised on October 25, 2006.; revised on July 28, 2009; reformatted October 4, 2013; revised on February 25, 2020

**Approved by the
Board of Trustees**

Date:
2/25/2020

President’s Signature

Date:
2/25/2020



Policy Manual

Title: Staff and Program Development Plan	Number: 6Hx2-2.13
Legal Authority: Fla. St. Bd. Of Ed. Admin Rules 6A-14.029	Page: 2 of 2

DEFINITIONS

Staff and Program Development (SPD): special funds set aside for the purposes of providing opportunities for faculty and staff to develop professionally and to create programs that will enhance the curriculum, student support services, academic support services, or other College related areas.

Professional Development: see policy 4.28

History: Issued on January 16, 1979; revised on March 19, 1991; revised and re-numbered on April 16, 1997; revised on January 26, 2005; revised on October 25, 2006.; revised on July 28, 2009; reformatted October 4, 2013; revised on February 25, 2020

Approved by the
Board of Trustees

Date:
2/25/2020

President's Signature

Date:
2/25/2020