

Policy Manual



Title: Retired and Emeritus Standing	Number: 6Hx2-3.41
Legal Authority: Fla. Statutes	Page: 1 of 2

GENERAL STATEMENT

The College considers its faculty, staff and administrators as its most valued resource. Faculty, staff and administrators dedicate a significant portion of their lives to the College and many wish to continue that association after their retirement from the College. In an effort to preserve and solicit the knowledge, expertise, support and ideas of those individuals who have retired (i.e. individuals who have six years of service and are 62 years of age or have 30 years of service) from the College, the College has identified criteria for extension of College privileges to those who meet the criteria for consideration of emeritus status.

THE POLICY and THE FACULTY and STAFF

This policy recognizes the significant contributions of full-time faculty, staff, and administrators and provides recognition through the continued extension of certain College privileges to those who meet certain policy criteria. Individuals who have retired from the College in good standing will be eligible to receive the following:

1. Library privileges
2. College ID card
3. Use of College recreational/social facilities in accordance with College policy
4. Attendance at campus events open to College employees
5. Discounts accorded to faculty, staff and administrators at College events
6. Continued ability to participate in College seminars, colloquia, lectures and other scholarly pursuits as appropriate
7. Ability to enroll in continuing education courses at half the published cost of the course providing the course meets its minimum enrollment with full pay students and the opening is provided on a space available basis only
8. Any other privileges designated by the College.

A full-time faculty, staff or administrator who retired in good standing with at least twenty years of service to the College may apply to the Executive Director of Talent and Culture for designation as emeritus with access to the following additional privileges:

1. Specially designated College ID card
2. Use of a designated collective emeriti office space (as available on each campus) with computer and internet access
3. Listing with faculty, staff and administration in College catalogs and other appropriate publications
4. Tuition waiver for six credit hours per semester at the College. Registration must take place on the business day proceeding the first day of class each term, and depends upon available space in the class and availability of funds; special fees will not be waived; the credit is not subject to grade assignment.)

History: Revised February 24, 2009, revised on September 25, 2012, revised December 8, 2015, revised on August 13, 2019

Approved by the Board of Trustees	Date: 08/13/2019	President's Signature 	Date: 08/13/2019
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IMPLEMENTATION and OVERSIGHT

The Executive Director for Talent and Culture has responsibility for implementation and oversight of this policy. The Executive Director for Talent and Culture will evaluate the cost and benefits of the program and may suggest changes to the program to the President. The President, in turn, may make recommendations to the Board to change this program without need of any other process.

VIOLATION OF POLICY

This is a privilege that may be revoked upon proper documentation to the President. The College retains the right to revoke the privileges extended through this policy in the event of documented abuse of these privileges.

DEFINITIONS

Emeritus: This designation shall apply to faculty, staff, and administrators who have retired in good standing from the College with twenty or more years of service.

History: *Revised February 24, 2009, revised on September 25, 2012, revised December 8, 2015, revised on August 13, 2019*

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