

Procedure Manual





Title: Total Rewards Program Procedure for Professional Technical Staff and Administrators	Number: A6Hx2-3.45
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Broward College’s Total Rewards Program is comprised of the direct and indirect financial benefits associated with compensation, benefits, work-life programs, leave programs, performance management, educational benefits, recognition programs, and professional development opportunities offered by the College to eligible employees at any given time. The College affirms its commitment to promote equity in decisions regarding applications for programs under the Total Rewards umbrella in support of College Policy 6Hx2-3.02, Recruitment, Selection, and Assignment of Personnel as well as with all applicable federal, state and local laws. The Department of Human Resources and Equity under the direction of the Executive Director of Talent and Culture is responsible for administering the Total Rewards Program.

To access information on the College’s Total Rewards Program, please refer to the specific policy and procedure for each program’s benefits and offerings.

- For information on the benefits component of the College’s Total Rewards Program please reference the policy on 6Hx2-3.17 Group Insurance, 6Hx2-3.11 Leave of Absence, and 6Hx2-3.08 Sick Leave Pool
- For information regarding Professional Training and Development, please reference policies 6Hx2-3.58 Educational Benefits for Employees, 6Hx2-3.21 Employee Performance and Talent Management and (6Hx2-4.28 Professional Development
- For information on the Staff and Program Development Plan (SPD) see College Policy 6Hx2-2.13 and Procedure A6Hx2-2.13

Recommending Officer’s Signature Sophia M. Galvin 	Date: 10/7/19	President’s Signature: 	Date: 10/7/19
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