

Procedure Manual



Title: Substance Abuse	Number: A6Hx2-5.18
Policy Number: 6Hx2-5.18	Page: 1 of 1

A student who is unable to perform, due to impairment, classroom, lab or clinical activities as assigned with reasonable skill shall be required to leave the classroom, lab, or patient care area.

Students who have been removed from the classroom, lab, or patient care area will earn an unexcused absence if found to be impaired or under the influence of drugs or alcohol.

Substance abuse offenses may result in dismissal from the program per College Student Code of Conduct Policy 6Hx2-5.02.

Procedural Steps:

1. If College or affiliated clinical staff has reason to suspect that a student is under the influence, they will immediately notify the course instructor and/or program manager or Associate Dean or designee.
2. The course instructor and/or program manager or Associate Dean or designee will meet with the clinical staff or other appropriate College staff and the student.
3. The incident will be documented in writing by the program manager or Associate Dean or designee.

Upon reasonable suspicion of the student being under the influence or otherwise unable to perform safely or effectively the Associate Dean or designee will as soon as possible:

1. Take the student to a private setting and approach the student with the behavior which was observed.
2. Inform the student that blood and/or urine testing is being required and that refusal may result in termination from the program.
3. Inform the student that they must submit to the required drug screening at a designated off-campus location, generally within 24 hours, or within the time-frame indicated by the Associate Dean.
4. Suspend the student from applicable Broward College programs both on or off campus or at clinical assignments until the results of the tests are available and/or appropriate action is determined.
5. The student will be responsible for any costs associated with testing for alcohol or controlled substances.
6. The College shall make reasonable attempts to assist the student in securing transportation to a safe location, such as by contacting family or friends or encouraging the use of taxi or ride share.
7. The student is responsible for transportation to and from the drug testing location.
8. The results of the tests are confidential communication between the student and the Associate Dean of the program and the clinical site administration, and appropriate staff on a need-to-know basis.
9. If the tests show positive evidence of alcohol or substance abuse, the student may also be referred to the Dean for Students Services for adjudication in accordance with the Student Code of Conduct.

Recommending Officer's Signature <i>Janice Stubbs</i>	Date: 2/3/2020	President's Signature 	Date: 2/3/2020
---	--------------------------	----------------------------------	--------------------------