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## 2018-2020 Broward College Biennial Review of Drug and Alcohol Programs

### Introduction

The Drug-Free Schools and Communities Act requires that institutions of higher education have adopted and implemented a drug and alcohol prevention program as a condition of receiving funding under any federal program. Specifically, the law requires a biennial review by the institution of its programs to determine the effectiveness of its efforts. The material included in this document is designed to fulfill the requirement for a biennial review (2016-2017, 2017-2018 academic years) of drug and alcohol policies, prevention programs and associated discipline and law enforcement practices implemented by Broward College. Additionally, the review provides information as to the number of drug and alcohol-related violations and fatalities that occur on campus or as a part of the institution's activities and are reported to campus officials as well as the number and type of institutional sanctions imposed as a result of the violations and fatalities.

Annual notice is distributed to all students and staff via Broward College email.

### Policies

In accordance to Broward College Substance Abuse Policy and Procedure [6Hx2-5.18](#), Broward College students may not be impaired by alcohol or drugs or in possession of illegal drugs or alcohol while on College property or while participating in College sanctioned activity. Students whose behavior is impaired by legal drugs are also subject to this policy.

As specified in the Program Guidelines for certain programs at the College, students and applicants to the College may be subject to a drug screening prior to, or if circumstances warrant, during the time of their enrollment at the College.

Students found in violation of this policy are subject to discipline in accordance with Broward College Policy [6Hx2-5.02](#) – Student Code of Conduct, up to and including expulsion from the College. If a student is required to submit to a drug screening by the dean of students based on behaviors that indicate the use of drugs or alcohol which impairs his/her ability to perform in his/her academic program, refusal to submit to such a drug screening will be treated as a positive test result. The College retains the right to dismiss a student from the College or from a specific program, in accordance with the Program Guidelines for that program.

In addition, Broward College faculty and staff need to abide by the Drug Free Workplace Policy and Procedure [6Hx2-3.05](#). As a condition of employment, employees shall:

1. Refrain from the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace.
2. The use of any legally obtained drug, including alcohol, to the point of intoxication or influence adversely affecting the employee's job performance, is prohibited.
3. No employee shall report to work or be on duty when his or her judgment or physical condition has been impaired by alcohol, medication, or other substances.
4. Notify the immediate supervisor and/or Human Resources of any criminal drug statute conviction no later than 5 days after such conviction.

Any employee who violates the Drug Free Workplace Policy and Procedure [6Hx2-3.05](#) is subject to discipline up to and including termination. The College may require an employee who violates this policy to successfully and satisfactorily complete a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local agency.

In addition to the policies and procedures, counseling, and programs, Broward College distributed via email on August 29, 2017 and on January 23, 2018 its 2017-2018 [Annual Drug and Alcohol Disclosure](#) to all students. The college also distributed the Annual Drug and Alcohol Disclosure via email to all employees on August 22, 2017. Legal sanctions under local, state, and federal law can be found in the Annual Drug and Alcohol Disclosure.

Broward College will also be including information in the new employee and new student orientation in order to reach every employee and student. Our [policies and procedures](#) are also available online and in the student handbook.

Also, as of the fall of 2015, Broward College has a tobacco-free and smoke-free environment policy [6Hx2-7.21](#)

### **Drug and Alcohol Counseling Programs**

Broward College provides drug and alcohol counseling for students through its [student counseling program](#) with Henderson Behavioral Health. The counseling program offers a 24-hour hotline and six free visits with a licensed mental health professional. For employees, Broward College provides an [Employee Assistance Program](#) (EAP) through Cigna Behavioral Health. Services include telephonic consultations with a trained counselor and referral to a licensed provider with the community at no charge for up to 3 visits per incident/illness.

In addition to its counseling programs, Broward College also provides educational programs for students regarding drug and alcohol abuse. Some of the AOD programs offered in the last two years include:

- Alcohol and Drug Awareness (Seahawk Resource Day) in which students were informed of the dangers of tobacco and drug consumption. Tobacco Free Florida and the Florida Department of Health provided students with smoke free and drug free information.

- Arrive Alive Tour (Campus Safety Day) in which students had the opportunity to participate in a high-tech simulator, impact video, and a number of other resources to educate individuals and communicate about the dangers of drinking while driving.

For more information, contact the [Student Life office](#) on your campus:

- Hugh Adams Central Campus  
Building 19 Room 106 954 201-6756
- North Campus  
Building 46 Room 138 954 201-2325
- Judson A. Samuels South Campus  
Building 68 Room 275 954 201-8973
- Willis Holcombe Downtown Center  
Building 33 Room 111 954 201-7377
- Pines Center  
Building 100 Room 119 954 201-3630

All incoming/new students receive information at orientation about Broward College's smoke-free campus as well as the Student Code of Conduct and other policies, enforcement, sanctions and safety. Participation in orientation is mandatory for new students. Students also learn about sexual assault prevention.

### **Number of Drug and Alcohol-related Violations and Fatalities**

2018: Drug arrest violations: 3

2018: Drug referral violations: 0

2018: Alcohol arrest violations: 0

2018: Alcohol referral violations: 0

2019: Drug arrest violations: 0

2019: Drug referral violations: 0

2019: Alcohol arrest violations: 0

2019: Alcohol referral violations: 1

2020: Drug arrest and referral violations: Unknown at this time

2020: Alcohol arrest and referral violations: Unknown at this time

### **Program Goals and Goal Achievement**

- Highlight the effects of primary and secondary consequences of alcohol use.
- Identify consistent collegewide message regarding alcohol.
- Promote alcohol and drug preventive education initiatives that contribute to student success.
- Educate the campus on the importance of abstaining from drugs and alcohol and the dangers of the use and abuse of drugs and alcohol.

- Ensure that all disciplinary actions taken in regards to a violation of any drug and alcohol policy are administered fairly and consistently.

### **Recommendations**

After review of the College's alcohol and other drug policies and programs, the primary recommendations are as follows:

- Continue to improve communication and coordination of campus alcohol and drug programs
- Continue to provide a variety of student activities that offer student safe and alcohol-free alternatives
- Continue to provide student activities focusing on drug and alcohol education
- Continue to incorporate alcohol and drug policies and resource information into employee orientation and new student orientation programs.
- Continue annual notification to students.
- Create a new survey to assess student, faculty and employee attitudes and perceptions about drug and alcohol abuse.

### **Summary of program strengths and areas of improvement**

Strengths:

- Faculty and staff show strong commitment, energy and enthusiasm for prevention work.
- Quality of the alcohol and drug education programs

Areas of Improvement:

- Offer more alcohol and drug education programs to reach more students
- Have more information about alcohol and drug education available to all students during student orientation

### **Conclusion**

Broward College has adequate policies and procedures, counseling, and programs available to address students and staff use of illicit drugs and the abuse of alcohol. Broward College has enforced these policies as indicated above, and the college wants to continue to provide and improve educational programs for students and employees that focus on the risk of alcohol and drug use.

This review was put together in collaboration with Campus Presidents, Campus Safety, and Student Life Directors.