

# BROWARD<sup>®</sup> COLLEGE

## 2020-2022 Broward College Biennial Review of Drug and Alcohol Programs

Last updated: July 19, 2022

### Introduction

The Drug-Free Schools and Communities Act requires that institutions of higher education have adopted and implemented a drug and alcohol prevention program as a condition of receiving funding under any federal program. Specifically, the law requires a biennial review by the institution of its programs to determine the effectiveness of its efforts. The material included in this document is designed to fulfill the requirement for a biennial review (2020-2021, 2021-2022 academic years) of drug and alcohol policies, prevention programs and associated discipline and law enforcement practices implemented by Broward College. Additionally, the review provides information as to the number of drug and alcohol-related violations and fatalities that occur on campus or as a part of the institution's activities and are reported to campus officials as well as the number and type of institutional sanctions imposed as a result of the violations and fatalities.

Annual notice is distributed to all students and staff via Broward College email.

### Policies

In accordance with Broward College Substance Abuse Policy and Procedure [6Hx2-5.18](#), Broward College students may not be impaired by alcohol or drugs or in possession of illegal drugs or alcohol while on College property or while participating in College sanctioned activity. Students whose behavior is impaired by legal drugs are also subject to this policy.

As specified in the program guidelines for certain programs at the College, students and applicants to the College may be subject to a drug screening prior to, or if circumstances warrant, during the time of their enrollment at the College.

Students found in violation of this policy are subject to discipline in accordance with Broward College Policy [6Hx2-5.02](#) – Student Code of Conduct, up to and including expulsion from the College. The College retains the right to dismiss a student from the College or from a specific program, in accordance with the program guidelines for that program.

In addition, Broward College faculty and staff need to abide by the Drug Free Workplace Policy and Procedure [6Hx2-3.05](#). As a condition of employment, employees shall:

1. Refrain from the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace.

2. The use of any legally obtained drug, including alcohol, to the point of intoxication or influence adversely affecting the employee's job performance, is prohibited.
3. No employee shall report to work or be on duty when his or her judgment or physical condition has been impaired by alcohol, medication, or other substances.
4. Notify the immediate supervisor and/or Talent and Culture of any criminal drug statute conviction no later than 5 days after such conviction.

Any employee who violates the Drug Free Workplace Policy and Procedure [6Hx2-3.05](#) is subject to discipline up to and including termination. The College may require an employee who violates this policy to successfully and satisfactorily complete a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local agency.

In addition to the policies and procedures, counseling, and programs, Broward College distributed via email on August 31, 2020, September 10, 2021, January 25, 2021, May 26, 2021, and May 25, 2022 its 2021-2022 [Annual Drug and Alcohol Disclosure](#) to all students. The college also distributed the Annual Drug and Alcohol Disclosure via email to all employees on August 16, 2021 and January 8, 2021. Legal sanctions under local, state, and federal law can be found in the Annual Drug and Alcohol Disclosure.

Broward College also includes information during new employee orientation and new student orientation in order to reach every employee and student. Our [policies and procedures](#) are also available online and in the student handbook.

Also, as of the fall of 2015, Broward College has a tobacco-free and smoke-free environment policy [6Hx2-7.21](#).

### **Drug and Alcohol Counseling Programs**

Broward College provides drug and alcohol counseling for students through its [student counseling program](#) with Henderson Behavioral Health. The counseling program offers a 24-hour hotline and six free visits with a licensed mental health professional. For employees, Broward College provides an Employee Assistance Program (EAP) through Cigna Behavioral Health. Services include telephonic consultations with a trained counselor and referral to a licensed provider with the community at no charge for up to 3 visits per incident/illness.

In addition to its counseling programs, Broward College also provides educational programs for students and employees regarding drug and alcohol abuse prevention. Some of the programs offered in the last two years include:

- Three events in which students were given handouts from the Substance Abuse and Mental Health Services Administration (SAMHSA), in reference to preventing unsafe drinking behaviors and statistics for alcohol consumption amongst college students (heavy alcohol use and binge drinking). Students were also provided with a facts sheet on the dangers of Fentanyl from the Center for Disease Control and prevention (CDC).

- An Employee Assistance Program (EAP) webinar, with handouts, in which employees learned about types of addictions, including alcohol and drug addictions.

For more information, contact the [Student Life office](#) on your campus:

- Hugh Adams Central Campus  
Building 19 Room 101 954 201-6756
- North Campus  
Building 46 Room 133 954 201-2325
- Judson A. Samuels South Campus  
Building 68 Room 189 954 201-8316

All incoming/new students receive information at orientation about Broward College’s smoke-free campus as well as the Student Code of Conduct and other policies, enforcement, sanctions and safety. Participation in orientation is mandatory for new students. Students also learn about sexual assault prevention.

### **Number of Drug and Alcohol-related Violations and Fatalities**

2020: Drug arrest violations: 1

2020: Drug fatalities: 0

2020: Drug sanctions: 0

2020: Alcohol arrest violations: 0

2020: Alcohol fatalities: 0

2020: Alcohol sanctions: 0

2021: Drug arrest violations: 0

2021: Drug fatalities: 0

2021: Drug sanctions: 0

2021: Alcohol arrest violations: 0

2021: Alcohol fatalities: 0

2021: Alcohol sanctions: 0

2022: Drug arrest, fatalities, and sanction violations: Unknown at this time

2022: Alcohol arrest, fatalities, and sanction violations: Unknown at this time

### **Program Goals and Goal Achievement**

- Highlight the effects of primary and secondary consequences of alcohol use.
- Identify consistent collegewide message regarding alcohol
- Promote alcohol and drug preventive education initiatives that contribute to student success
- Educate the campus on the importance of abstaining from drugs and alcohol and the dangers of the use and abuse of drugs and alcohol
- Ensure that all disciplinary actions taken in response to a violation of any drug and alcohol policy are administered fairly and consistently

## **Recommendations**

After review of the College's alcohol and other drug policies and programs, the primary recommendations are as follows:

Continue to:

- Improve communication and coordination of campus alcohol and drug programs
- Provide a variety of student activities that offer students safe and alcohol-free alternatives
- Provide student activities focusing on drug and alcohol education
- Incorporate alcohol and drug policies and resource information into employee orientation and new student orientation programs
- Provide annual notification to students

## **Summary of program effectiveness and needed changes:**

### Effectiveness:

- Faculty and staff show strong commitment, energy, and enthusiasm for prevention work
- Quality of the alcohol and drug education programs

### Needed Changes:

- Offer more alcohol and drug education programs to reach more students
- Have more information about alcohol and drug education available to all students during student orientation

## **Conclusion**

Broward College has adequate policies and procedures, counseling, and programs available to address students and staff use of illicit drugs and the abuse of alcohol. Broward College has enforced these policies as indicated above, and the college will continue to provide and improve educational programs for students and employees that focus on the risk of alcohol and drug use.

This review was put together in collaboration with Campus Safety and Student Life Directors.