

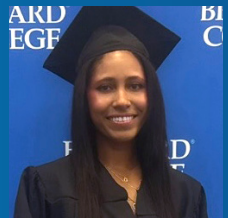
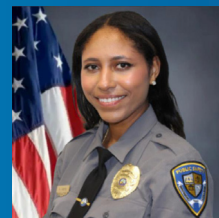
2025-2026

ANNUAL SECURITY REPORT AND SAFETY INFORMATION

THE FUTURE LOOKS BRIGHT AT BROWARD COLLEGE



2025 GRADUATE OFFICERS



SERGEANT ASHLEY HARRIS



OFFICER JORGE CAMACHO-JARAMILLO



A MESSAGE FROM THE PRESIDENT

One of Broward College's top priorities is to ensure the safety of everyone at our campuses and centers. The dedicated professionals at the Department of Safety, Security and Emergency Preparedness (DSSEP) work tirelessly toward that goal. Our Annual Security Report is important for several reasons: in addition to publishing certain crime statistics, it outlines the College's safety and emergency policies.

I encourage you to read through the report as it includes many important resources. Broward College is a community, and we all have a responsibility to keep ourselves and each other safe. We can never predict if we will find ourselves in a dangerous situation, but help is out there and knowing how to access that help is key to our collective well-being. And if you see something suspicious, say something by calling Campus Safety at **954-201-HELP (4357)**.

I would like to close by recognizing the efforts of the DSSEP and highlighting their philosophy of supporting and supplementing the College's vision, mission and core values by working in partnership with the College community to keep Broward College safe for students, faculty, and staff to learn and work.

Sincerely,



Torey Alston
President and CEO



Torey Alston
Broward College
President and CEO

A MESSAGE FROM THE ASSOCIATE VICE PRESIDENT

Safety, Security and Emergency Preparedness appreciates you taking the time to learn about Broward College's commitment to the safety of its students, faculty, staff, visitors, and community. Under President Alston's leadership, Broward College is fostering a culture where we recognize that safety is a shared responsibility that requires communication, education, and dedication. Broward College's Annual Security Report is one of many resources that informs our community about our safety programs, processes, policies, and historical criminal activity on our campuses.

The Department of Safety, Security and Emergency Preparedness (DSSEP) provides resources to help you make informed decisions and ensure that you are safe throughout your Broward College experience. Although it is my sincere hope that you never need the resources identified in this document, Broward College is committed to educating and informing its students, faculty, staff, and visitors about the resources that are available to them. The DSSEP is here to help you along your path. Please contact us with any questions, concerns, or comments about this report, our services, or your safety.

This comprehensive report includes certain crime statistics that Broward College, as a state institution, is required to disclose. The crime, arrest, and referral statistics tabulated and presented in this report include those reported to local law enforcement agencies, Public Safety, the Office of Student Services, Campus Security Authorities (CSAs), and Responsible Employees. This publication also contains specific information about on-campus and off-campus resources.

The report is prepared in cooperation with the Department of Safety, Security and Emergency Preparedness, local law enforcement agencies surrounding our campuses and centers, the Office of Student Services, the Office of Student Life, the Office of Business Affairs, the Office of General Counsel, Talent and Culture, and the Office of Public Relations and Marketing.

I want to take a moment to recognize the team at the Department of Safety, Security and Emergency Preparedness who work tirelessly to ensure that Broward College is a safe environment for education, culture, work, and community.



Michael J. DeLeo
Acting Associate Vice President



Michael DeLeo
Acting Associate Vice
President

CAMPUS LOCATIONS

- ① **Willis Holcombe Center**
111 East Las Olas Blvd.
Fort Lauderdale, FL 33301
- ② **A. Hugh Adams Central Campus**
3501 Davie Road
Davie, FL 33314
- ③ **North Campus**
1000 Coconut Creek Blvd.
Coconut Creek, FL 33066
- ④ **Judson A. Samuels South Campus**
7200 Pines Blvd.
Pembroke Pines, FL 33024
- ⑤ **Pines Center**
16957 Sheridan Street
Pembroke Pines, FL 33331
- ⑥ **Tigertail Lake Recreational Center**
580 Gulfstream Way
Dania Beach, FL 33304
- ⑦ **Weston Center**
4205 Bonaventure Blvd.
Weston, FL 33332
- ⑧ **Miramar Town Center**
2050 Civic Center Place
Miramar, FL 33025
- ⑨ **Cypress Creek Administrative Center**
6400 NW 6th Way
Fort Lauderdale, FL 33309
- ⑩ **Miramar West Center**
1930 SW 145th Avenue
Miramar, FL 33027

Broward College Online
online.broward.edu

Broward College International Campuses
broward.edu/international

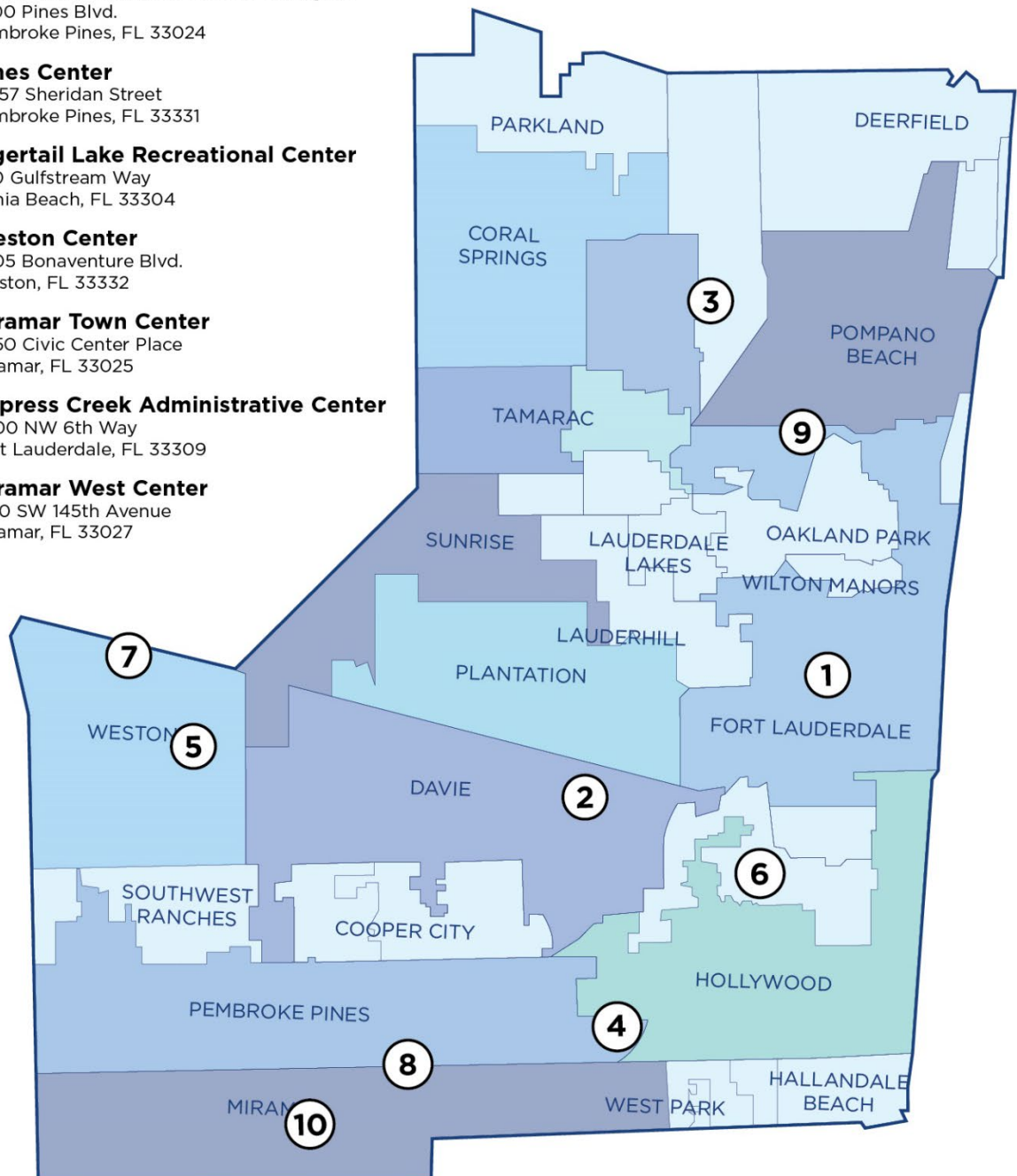
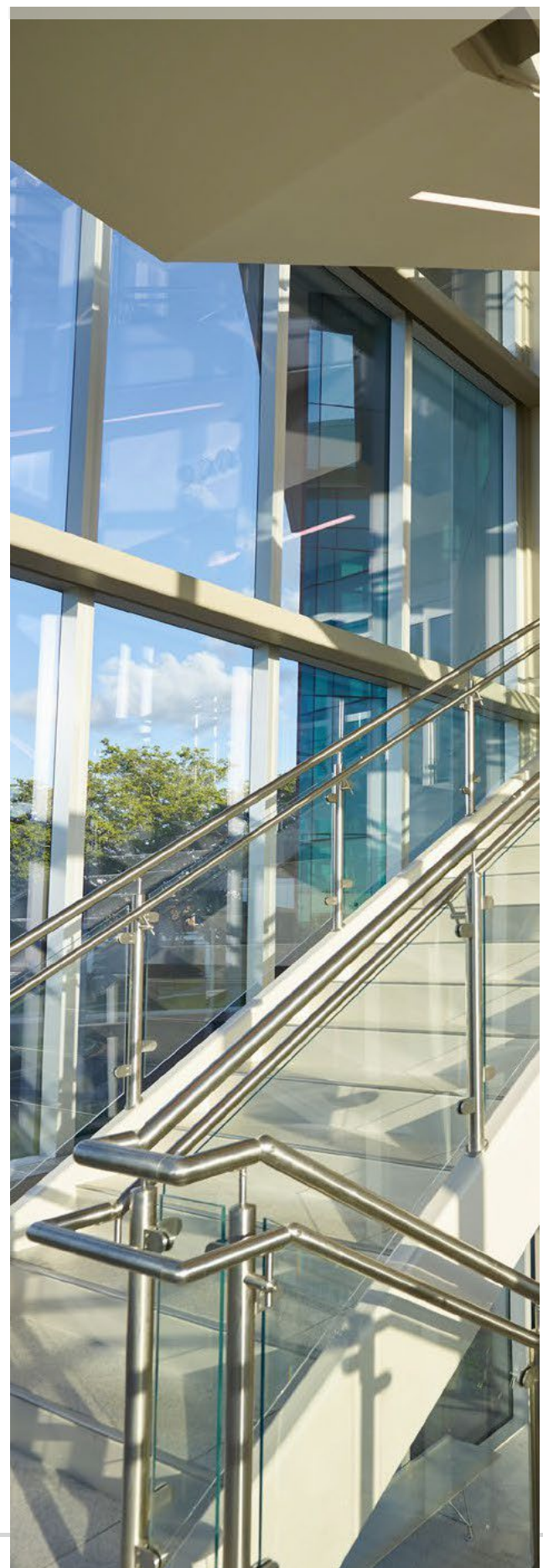


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DEPARTMENT OF

SAFETY, SECURITY AND EMERGENCY PREPAREDNESS

VISION

The vision of the Department of Safety, Security, and Emergency Preparedness (DSSEP) is to be a model of service-based public safety at institutions of higher education.

MISSION

The mission of the Department of Safety, Security, and Emergency Preparedness is to support the goals of Broward College students, employees, and guests by providing an environment free from worry and fear.

VALUES C# (CSHARP)

The values of the Department of Safety, Security, and Emergency Preparedness include:

Collaboration and Communication: All Department members are committed to a collaborative environment to achieve the educational goals of Broward College and our customers.

Service: All Department members, driven by a strong sense of duty, are committed to serving all members of the College community. This commitment is crucial in helping to provide a safe and secure environment.

Honesty: All Department members are, first and foremost, honest and truthful. All members shall conduct themselves straightforwardly, being sincere, truthful, trustworthy, honorable, fair, and genuine.

Accountability: All Department members accept responsibility for their actions and decisions and are held to the same standard.

Respect: All Department members respect human dignity and privacy. All members are courteous and helpful to those we serve without passing judgment.

Professionalism: All Department members, recognizing the significance of their professional conduct, value the ideals of professionalism. This includes a commitment to excellence, competence, and dedication in performing their duties.

PHILOSOPHY

The philosophy of the Department of Safety, Security, and Emergency Preparedness is to support and supplement the College's vision, mission, core values and strategic plan by working in partnership with the College community to create an environment conducive to learning.

DISTRICT

The main office and central point for administrative functions of Safety, Security and Emergency Preparedness is located at the Cypress Creek Administrative Center.

The district members of the Department consist of the following:

- Associate Vice President of Safety, Security and Emergency Preparedness
- Captain (Senior Director of Public Safety Operations)
- Captain (Senior Director of Security and Support Services)
- Senior Director of Emergency Management
- Lieutenants (Directors of Public Safety)
- Coordinator, Public Safety Compliance
- Coordinator of Emergency Management
- Manager, Security Operations Center
- Manager, Physical Security Technology



CAMPUSES AND CENTERS

Broward College does not have a sworn campus police force, but employs non-sworn, unarmed Public Safety Officers (which include Officers, Corporals, and Sergeants). Broward College Public Safety is available 24/7/365 by calling **954-201-HELP (4357)**.

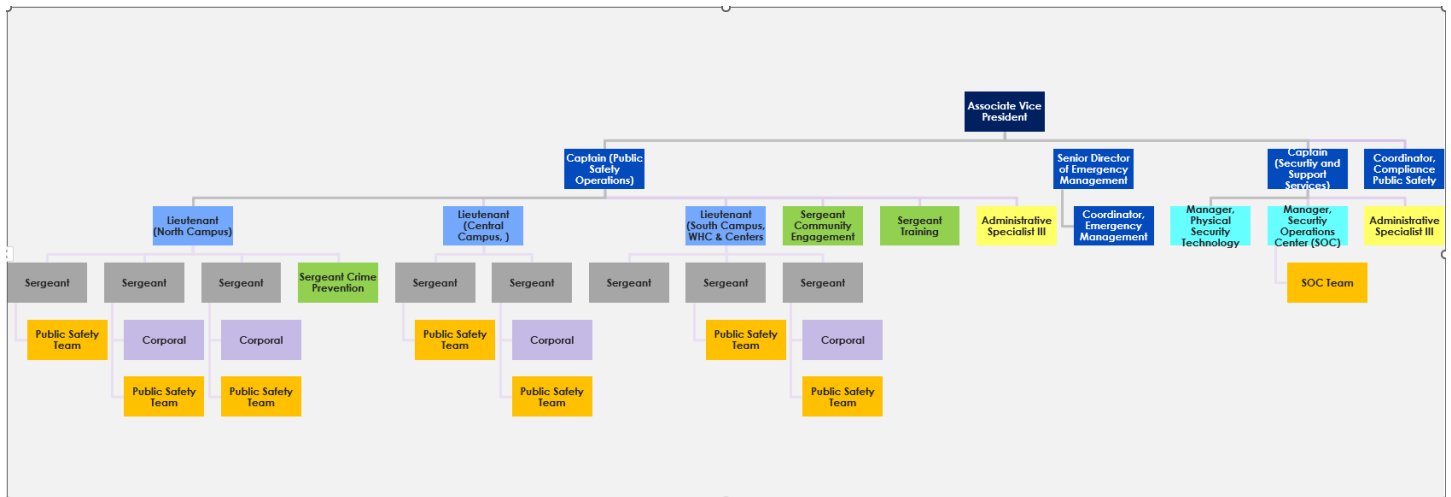
All Broward College Public Safety Officers have Class D security licenses issued by the State of Florida and/or an active law enforcement certification. Their responsibilities include assisting students, faculty, staff, and visitors, providing traffic control and direction, responding to incidents on Broward College property, assisting in building evacuations, and identifying individuals on college property to determine if they are there for lawful business at Broward College.

Public safety lieutenants manage each of our main campuses' public safety departments, while the Willis Holcombe Center and Partnership Centers are managed by public safety sergeants. These individuals are tasked with planning, organizing, and overseeing daily operations within the Public Safety Department at their respective campuses or centers.





ORGANIZATIONAL HIERARCHY



DSSEP ORGANIZATIONAL STRUCTURE

DSSEP is compartmentalized into three distinct functions. They are:

- The Office of Public Safety Operations
- The Office of Security and Support Services
- The Office of Emergency Management

PUBLIC SAFETY JURISDICTION, AUTHORITY, AND RELATIONSHIP WITH LAW ENFORCEMENT

Public Safety has jurisdiction on all Broward College property. Property includes all campuses, partnership centers, and administrative centers. Broward College does not have any officially recognized student organizations with non-campus locations and therefore does not use local police to monitor and record criminal activity and non-campus locations of student organizations.

At Broward College, our public safety officers are proactive in ensuring your safety. While they may not have arrest authority beyond that of an ordinary citizen, they are quick to refer all criminal incidents to police officers assigned to the campus and the local police department with jurisdiction over a specific campus or learning center. In any given scenario, our officers are expected to provide all possible assistance, ensuring that such aid does not pose a risk to the officer, or unrelated individuals not implicated in the incident.

Broward College maintains a highly professional and cooperative working relationship with the Coconut Creek Police Department, Davie Police Department, Pembroke Pines Police Department, Miramar Police Department, Fort Lauderdale Police Department, and Broward County Sheriff's Office. These law enforcement agencies and surrounding municipalities will promptly respond to campus emergencies, conduct criminal investigations, and complete reports. All crime victims and witnesses are strongly encouraged to report crimes to Public Safety and the appropriate law enforcement agency.

There is consistent communication between the Associate Vice President of DSSEP, Public Safety senior leadership, the Campuses' Business Deans and Student Deans, and representatives from each of the local law enforcement agencies with jurisdiction over Broward College's campuses and partnership centers. This collaboration is to coordinate initiatives and public safety response throughout the College; to foster collaborative relationships with all Broward College public safety partners; and to discuss suspicious incidents, recent activity of a criminal nature, and best practices.

LAW ENFORCEMENT AGENCIES





REPORTING A CRIME OR INCIDENT

PROCEDURES FOR REPORTING A CRIME OR INCIDENT

1. Call 911 (for Police, Fire or Medical Emergency)
2. Call 954-201-HELP (4357)

All students, faculty/staff members, and guests of Broward College are encouraged to immediately call 911 to report to police, fire, and medical emergencies. Non-emergency reports including criminal activity and activity of a suspicious nature, occurring at any of Broward College's campuses or partnership centers should be reported to Public Safety by dialing **954-201-HELP (4357)**. This will ensure a response from Public Safety to assist the parties involved and ensure a safe resolution.

RESPONSE TO A CRIME REPORT

Public Safety is available 24 hours a day/7 days a week to respond to service calls on Broward College properties. Public Safety Officers will meet a caller anywhere on campus to investigate a reported incident and/or assist with notifying local law enforcement. Reported crimes may be investigated by the College and may become a matter of public record. Additional information obtained via the investigation may also be forwarded to the Office of Student Judicial Services. If assistance is required from the local Police Department or the local Fire Department, Public Safety will contact the appropriate organization.

If a sexual assault or rape should occur, staff on the scene, including Public Safety, will offer the victim a wide variety of services.

TIPS FOR REPORTING CRIMES OR EMERGENCIES:

Be prepared to give the location.

- Take time to learn the campuses, centers, and especially frequently visited areas. Take note of building numbers, names, and landmarks which will help Public Safety and law enforcement respond.

Give as much detail as possible.

- When giving descriptions about individuals include race, approximate height and weight, physical features, clothing, accessories, and anything else that would help responders recognize the individual.
- When describing a vehicle include make, model, color, license plate, unique features, visible damage, and a description of the driver and passengers if any.

Remember: do not approach or attempt to apprehend persons suspected of being involved in a crime or incident.

CAMPUS SECURITY AUTHORITY (CSA)

For those who would prefer to report a specific incident or crime to someone other than Public Safety or local law enforcement officers, Broward College has designated certain members of its staff to serve as Campus Security Authorities (CSAs). These CSAs, including academic deans, associate deans, student life directors, administrators, faculty advisors to student groups/clubs, Student Services officials, and more, are all well-trained and prepared to assist you. CSAs should receive comprehensive training and guidelines to effectively respond to reports. For the Clery Act, all crimes reported to a CSA are forwarded to Public Safety for inclusion in the Annual Security Report.

As a result of the negotiated rule-making process, which followed the signing into law of the 1998 amendment to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be Campus Security Authorities (CSAs). Pastoral and professional counselors acting in the scope of their professional license are not considered to be CSAs and are not required to report crimes for inclusion into Broward College's annual disclosure of crime statistics. Professionally licensed counselors can only encourage people to report crimes to the appropriate authorities. Academic counselors employed at Broward College are not considered professional counselors and are not bound to confidentiality under the Clery Act. Broward College does not employ mental health counselors but instead has a partnership with Henderson Behavioral Health Services to provide services to students in need.

ANONYMOUS/CONFIDENTIAL REPORTING

Broward College uses Ethics-Point, Inc. to provide the community with simple, risk-free ways to anonymously and confidentially report activities that may involve safety concerns, criminal, unethical, or otherwise inappropriate activity or behavior in violation of procedures, policies, rules, or state and federal laws.

All reports submitted via Ethics-Point will be handled promptly and discreetly, and all reports will be reviewed carefully by the College. No retaliatory action will be taken against anyone for reporting or inquiring about potential breaches of policies or law or for seeking guidance on how to handle such concerns. The

Ethics-Point reporting system is not a substitute for existing reporting channels already established by the College. Broward College has elected to provide this service as an additional means of reporting, where maintaining the reporter's anonymity and confidentiality is important. The College encourages reporters to first attempt to resolve problems or disputes through established communication channels whenever possible.

Ethics-Point is NOT a 911 or an emergency service: Do not use this site to report events presenting an immediate threat to life or property. Reports submitted through this service may not receive an immediate response. For emergency assistance, please call 911.

To anonymously and confidentially report activities that may involve safety, criminal, unethical, or otherwise inappropriate activity or behavior in violation of procedures, policies, rules, or state and federal laws, one may file a report with Broward College by going to broward.edu, and clicking on the "BC Concern Line" link at broward.ethicspoint.com or by calling **844-300-1076**.

For any questions regarding the anonymous reporting process please contact concernline@broward.edu.

BROWARD COLLEGE DAILY INCIDENT LOG

Each Public Safety office maintains a daily incident log. These logs are designed to provide more timely crime information to the College community than the annual disclosure. The log contains all criminal and alleged criminal incidents that are reported to a public safety officer, local law enforcement, or a campus security authority. Certain incidents may be deemed confidential, and those reports will not be made available if the release of the information interferes with active investigations or other confidential instances. All students, faculty, and staff may view the log in any Public Safety office. Individuals at the Centers who do not have a Public Safety office may visit their respective local main campus to view.

CREATING A SAFE COLLEGE

SECURITY OPERATIONS CENTER

To improve the overall safety, security and emergency preparedness of Broward College, the College has a state-of-the-art Security Operations Center (SOC). The SOC serves a crucial role by functioning as a centralized point of public safety operations at a college-wide level. The SOC operates 24 hours a day, 7 days a week and 365 days a year. The operations of the SOC allow the Department to enhance the capabilities associated with:

- Receiving and logging all telephone calls from the one Public Safety phone number, emergency call boxes, elevator phones, and classroom phones.
- Dispatching Public Safety personnel through radio communications to all calls for service on all Broward College campuses and centers where there is a Public Safety presence.
- Monitoring CCTV cameras.
- Monitoring alarm systems to include intrusion detection systems.
- Managing access control systems.

ACCESS POLICY

During business hours, Broward College is open to students, faculty, staff, contractors, and guests. During non-business hours, access to Broward College facilities is facilitated by a Broward College issued Faculty or Staff ID access badge, key or by admittance via the Public Safety Department. The amount of access granted to an individual depends on the intended space usage, status of enrollment or employment, and community safety. After-hour users of campus buildings are strongly encouraged to take special personal precautions, such as locking the office doors where they are working. People working alone and after hours should be careful when using bathroom and break areas. People working late are also encouraged to notify the Public Safety Department of their presence. In the case of periods of extended closing, the College will admit only those essential personnel, contractors, and/or vendors with prior approval.

Facilities such as Tigertail Lake Recreational Center, on-campus libraries, Bailey Concert Hall, and the Omni Auditorium may have individual hours which vary depending upon the time of the year or a scheduled event. These facilities will be secured according to schedules developed by the department responsible. Broward College has no residential facilities.

SECURITY AND ACCESS CONTROL

Safety and security are everyone's duty, and the entire community must take responsibility to secure Broward College's physical space and assets. An essential element to campus security is ensuring areas are only accessed by those with legitimate authorization to do so. Be sure to lock all doors, secure windows, and only allow individuals with authorization to access facilities. Initiatives and advances undertaken by DSSEP include access control systems which require access identification cards, CCTV, monitored alarms, and other security elements. For everyone's safety, classroom doors must not be propped open while class is in session. Public Safety Officers conduct routine patrols of campus buildings to evaluate, monitor, and address security related matters. Employees in buildings with electronic access control are encouraged to use the double swipe programming to leave classroom doors unlocked when class is in session.

Faculty and Staff may visit broward.edu/safety/faculty-and-staff-identification-cards.html for more information on faculty and staff IDs.

LIGHTS, LOCKS AND OTHER SAFETY FEATURES

In addition to the presence of Officers, securely locking doors and windows, operating alarm systems, properly lit areas, and other elements make up a safe campus. Proper maintenance of facilities ensures the presence of these integral elements of the College's safety initiatives. Broward College strives to maintain campus facilities in a manner that minimizes hazardous conditions.

FACILITIES MAINTENANCE AND SECURITY

If faculty or staff should encounter a problem or concern with safety-related hardware (doors, locks, windows, lights, alarms, etc..) the employee should report it promptly by completing a Facilities Service Request through Broward Connect.

HEALTH, SAFETY AND SECURITY COMMITTEE

Broward College's Health, Safety and Security Committee (UFF-BC College Committee) works to enhance the health, safety, and security conditions of the college environment, promotes programs that increase college-community awareness of practices, procedures, and regulations which improve the quality of the work environment of students, faculty, and staff; makes researched recommendations to reduce the number and severity of incidents of injury or illness at the College; reviews inspection records, statistical data and reports, as well as College procedures relative to health, safety, and security. The committee meets monthly during the academic year and makes recommendations to the Chief Operating Officer.

WEAPONS POLICY

In accordance with Broward College Policy [6HX2-3.40](#) and [6HX2-5.38](#), Broward College prohibits the display, possession, storage or concealment of weapons and firearms on all College property, and all College-sponsored events whether on or off College property, as proscribed by Florida law. Broward College reserves the right to make reasonable inquiries of individuals observed with a weapon or firearm, and confirm that the display, possession, or storage of the weapon or firearm is in accordance with Florida law and College policy.

FIRE AND LIFE SAFETY

The Senior Director of Environmental Safety and Chief Fire Official is responsible for all aspects of health and safety throughout the College. The Office of Environmental Health and Safety develops, establishes and administers the College's policies and procedures for campus environmental management and occupational safety and health practices, ensuring the College's compliance with all federal, state, and local laws; regulatory guidelines; and industry standards. This individual provides environmental management, occupational safety, and health

services to the College community through technical support, informational training programs, consulting, and the periodic auditing of campus environmental health and safety practices.

BEHAVIORAL INTERVENTION TEAMS

Broward College maintains Behavioral Intervention Teams on each campus charged with identifying and monitoring behavioral concerns and risks posed by members of the college community. The overall program is coordinated by the Senior Director, Student Conduct and Integrity. Each campus team is led by the dean of students on the campus, and the committee is composed of representatives from the office of the business dean, DSSEP, student success, disability services, human resources, mental health counseling, and contracted sworn law enforcement on an as needed basis.

EMERGENCY CALL BOXES

An emergency call box is a direct line to help. When the button is pushed, a direct call is automatically placed to Public Safety, and the location is identified. Emergency call boxes are strategically located throughout the main campuses for everyone's safety. Students and employees are encouraged to learn the locations of the emergency call boxes and use them for all security-related and emergency communications.



CLASSROOM EMERGENCY PHONES

As part of the BC Alert system, classroom emergency phones will receive alert messages when issued.

This technology was recommended by the Health, Safety, and Security Committee after extensive research was done to determine best practices for emergency communication in higher education.

The classroom phones are set up for emergency use only. In the event of a police event, fire, or medical emergency, the phone may be used to dial 911. When it is safe to do so, the phone may also be used to call Public Safety after calling 911 during the emergency. Emergency phones are labeled with instructions for use.

BROWARD COLLEGE (EVERBRIDGE) SAFETY MOBILE APP



The Everbridge Safety Connection Mobile application turns your smartphones into a personal bodyguard that provides 24x7 protection no matter where you are located on campus. The Mobile App ensures you receive important and relevant information fast, and with the press of a button you can notify Public Safety when you need help, or voluntarily check in when you feel you are in a potentially dangerous situation on campus.

By downloading the Everbridge Mobile App, BROWARD COLLEGE can quickly communicate with you in case of a location-based event (active shooter, fire, severe weather, civil unrest, explosion, natural disaster, or terrorist attack) to help protect your safety and direct you to specific actions.



MULTIPLE SAFETY OPTIONS

- + Location Check-in
- + Safe Corridor
- + Emergency call to Broward College Security Operations Center (SOC)
- + SOS Panic button

Use **EMERGENCY CALL** to phone the Broward College Security Operations Center.
(Note: Call 911 from your mobile device for police, fire, or medical emergency.)

Use the **SOS BUTTON** to immediately send a message with your location and two minutes of live-streaming video to the Broward College Security Operations Center.



Use **CHECK IN** to update your management team or the Broward College Security Operations Center when traveling on campus instead of sending a text or calling in.

Enable a **SAFE CORRIDOR** for an interval-based check-in, such as crossing campus, walking to your car or traveling through an unfamiliar location on campus.

Download Everbridge from the Google Play Marketplace or iOS App Store

- + Allow Everbridge to send Push Notifications
- + Select "Find an organization or subscription"
- + Search Broward College
- + Select Broward College

Log in with your Everbridge username and password or select the option to create them now if you do not have credentials.

AUTOMATED EXTERNAL DEFIBRILLATORS (AED)

AEDs are portable devices used to electronically stimulate the heart during sudden cardiac arrest. The combination of trained first responders in the use of AEDs and CPR greatly increases the chance of survival from cardiac arrest. AEDs are located throughout the campuses. Broward College Public Safety Officers respond to emergency situations and are trained and certified in CPR and the use of AEDs.

AED LOCATIONS

Central Campus

Public Safety Vehicle

Building 1	Lobby
Building 1008 SIM Center	(1,2,3 floors—Lobby area)
Building 4	Lobby
Building 8	Lobby, Dental Lab
Building 8	Floor 2, Hallway
Building 11	Wellness Center Lobby
Building 16	Planetarium (Room 118)
Building 17	Library Lobby
Building 20	(Room 110)
Building 21	(Room 142, Room 139, Room 220)
Building 22	Room 108
Building 23	Main Lobby
Building 27	Lobby

North Campus

Public Safety Vehicle

Building 41	Health Sciences (Near Elevators)
Building 42	Physical Plant (Room 100)
Building 46	Public Safety (Room 101)
Building 46	Student Services (Room 238)
Building 49	Campus Administrations (Room 200)
Building 60	Omni (Room 100, Room 503)
Building 62 Library	(Young Adult Section, LRC Room 100)
Building 63	Early Childhood Demonstration
Building 63	Laboratory School (Room 100)

South Campus

Public Safety Vehicle

Building 65	Gym
Building 66	Lobby, Room 125
Building 68	Admissions Office (Room 118)
Building 71	Public Safety (Room 131), 2nd Floor Hallway
Building 81	Library (By Room 208A)
Building 99	Main Lobby

Willis Holcombe Center

Building 33	12th Floor
Building 33	1st Floor
Building 33	Room 132-Sargent's Office

Cypress Creek Administrative Center

By Security Desk	Main Floor
Third Floor	Lobby

Miramar West Center

Main Lobby	across from Public Safety Office
3rd Floor	Next to Room 329

Miramar Town Center

2nd Floor	Near Security Desk
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Pines Center


Building 100	Lobby
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Tigertail Lake Recreational Center

Main Office	East Side Interior
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EMERGENCY RESPONSE GUIDES

In classrooms across Broward College, there are emergency response guides that provide specific information and procedures to ensure that during an emergency students, faculty, and staff have the guidelines they need to respond appropriately. The emergency response guides have response protocols for severe weather, hazardous material incidents, medical emergencies, dangerous individuals/active shooters, fires, bomb threats, and other general emergencies. It is recommended that students, faculty, and staff become familiar with the information contained in these guides prior to an actual emergency. It is important to read and understand the information to ensure an effective response.

EMERGENCY PROCEDURES	
EMERGENCY DIAL 911	NON-EMERGENCY DIAL CAMPUS SAFETY 954-201-HELP (4357)
YOUR LOCATION: <div></div>	
SAFETY, SECURITY and EMERGENCY PREPAREDNESS <small>BROWARD COLLEGE 954-201-HELP (4357)</small>	
	MEDICAL EMERGENCY <ul style="list-style-type: none">• Call 911 immediately with specific location details (see above).• Call 954-201-HELP to notify Campus Safety.• Provide first aid, if possible.
	GENERAL EMERGENCY <ul style="list-style-type: none">• Call 911 in case of emergency.• Report any incidents or accidents to Campus Safety at 954-201-HELP.• Follow all directives issued by BC Alert, Campus Safety, and emergency responders.
	FIRE <ul style="list-style-type: none">• Pull the fire alarm, then call 911.• Evacuate the building, close all doors.• Do NOT use elevators.• Do NOT reenter the building until authorized to do so.
	HAZARDOUS MATERIAL INCIDENT <ul style="list-style-type: none">• Call 911 to report the incident.• Call 954-201-HELP to notify Campus Safety when safe to do so.• Alert all persons nearby.• Evacuate the area immediately.• Advise others to stay clear of the area.
	SEVERE WEATHER <ul style="list-style-type: none">• Shelter in place, away from exterior windows, doors and walls.• Get to the lowest level of the building for tornadoes and highest level for floods.• Do NOT use elevators.
	BOMB THREAT <ul style="list-style-type: none">• Call 911 to report the incident.• Call 954-201-HELP to notify Campus Safety.• Stay calm and get as much information as possible.• Evacuate the area.• Do NOT enter the area until authorized to do so.
	ACTIVE KILLER <ul style="list-style-type: none">• Call 911 to report the incident.• Call 954-201-HELP to notify Campus Safety.• Run: If there is an accessible escape path, evacuate the area.• Hide: If evacuation is not possible, find a place to hide where the killer(s) is less likely to find you.• Fight: As a last resort, only when your life is in danger, attempt to disrupt or incapacitate the active killer(s).

SAFETY AND SECURITY AWARENESS

EDUCATION AND PREVENTION PROGRAMS AND CAMPAIGNS

Broward College enhances safety and security of the College community through the development of extensive annual educational campaigns consisting of a wide range of primary and ongoing programs, seminars, presentations, and events which are offered on a continual basis. A common theme of all awareness, education, and prevention programs and campaigns is to encourage students, faculty, and staff to be aware of their part in developing a safe and secure community by being responsible for their personal safety and security and the safety and security of others. During the 2023 calendar year, Broward College offered and participated in many different crime prevention and safety awareness programs virtually, via social media, live on-line training, in-person events, and email. Topics such as personal safety, drug and alcohol abuse awareness, and sexual assault prevention are some examples of programs, virtual presentations, and learning opportunities that were offered. Additionally, included within these programs are those which center on sexual assault, dating violence prevention, and active shooter.

DSSEP works closely with The Center for Teaching Excellence and Learning to offer a variety of courses to faculty and staff during Professional Development Day. Information on personal and workplace safety is provided through brochures and briefings to new Broward College employees and revisited at pre-term faculty events, both virtually and in-person.

In addition to programs, information is disseminated to students, faculty, and staff through crime prevention awareness packets, emails, pamphlets, and other handouts available at all Public Safety offices and online at broward.edu/safety.

NEW STUDENT ORIENTATION – SAFETY AT BROWARD COLLEGE (STUDENTS/FACULTY/STAFF)

The Department has worked collaboratively with media experts in creating an innovative video which is shown during new student orientations and informs them of the services offered by DSSEP. This video presentation outlines ways to maintain personal safety, provides information on individual and public safety training/programs, offers sexual violence response information, and many other topics. This program is primarily instituted for students.

HOW TO BE SAFE ON CAMPUS (STUDENTS/FACULTY/STAFF)

As an on-going program, Public Safety and our law enforcement partners share helpful tips on how to stay safe while on campus. This informational training session covers topics such as community safety (situational awareness), creating a safe environment (car, classroom, parking lots, common areas, isolated areas), reporting incidents, sexual assault/violence, state of preparedness (understanding how to respond in times of emergencies), and concludes with an open forum section where participants can ask Public Safety and law enforcement questions.

UNDERSTANDING THE SIGNS AND SYMPTOMS OF ABUSIVE RELATIONSHIPS (STUDENTS)

Generally, during each academic term, Henderson Behavioral Health Services presents a training and informational workshop that focuses on dating violence, domestic violence, sexual assault, and stalking. The training specifically addresses institutional policies and stance on prohibiting these crimes, definitions in accordance with the jurisdiction as well as information on risk reduction, safe bystander intervention, and how to respond. In 2023, these offerings were presented virtually as prerecorded webinars.

LET'S TALK ABOUT SEX: GOT CONSENT? (STUDENTS/FACULTY/STAFF)

DSSEP provides this interactive and informational training which covers sexual assault, consent, bystander intervention, and rape. This training session provides helpful tips on preventing these crimes; a clear understanding on consent; victim services (on and off campus); and how to direct, distract, or delegate through bystander intervention. It also brings awareness to faculty and staff of the strategies and responsibilities on how to respond when a sexual assault is reported to them.

PREVENTING SEXUAL HARASSMENT AND MISCONDUCT (FACULTY/STAFF)

As an additional primary program, all new employees are required to complete an online training course which centers on preventing sexual harassment and misconduct.

REMEMBER: SAFETY IS EVERYONE'S RESPONSIBILITY

SHOTS FIRED ON CAMPUS (STUDENTS/FACULTY/STAFF)

DSSEP offers instructional training and video curriculum concentrating on empowering people with knowledge and strategies for preventing and responding to active shooter situations. This video is also available for self-paced viewing for students (through MyBC) and faculty/staff (through Broward Connect and MyLearning).

STAYING SAFE ON CAMPUS – GENERAL SAFETY (STUDENTS/ FACULTY/STAFF)

DSSEP provides on-going training to students, faculty, and staff. The Staying Safe on Campus program encompasses general safety tips on topics such as community safety (situational awareness), creating a safe environment (car, classroom, parking lots, common areas, and isolated areas), reporting incidents, sexual assault/violence, and state of preparedness (understanding how to respond in times of emergencies).

FIRE SAFETY (FACULTY/STAFF)

One in three people will have an experience with fire during his or her lifetime. Therefore, fire extinguisher training is available to faculty and staff. This training brings the feeling of real-life extinguishment in a controlled environment. Hands-on training teaches controlled reactions that give the ability to respond and make decisions quickly during a real emergency evacuation.

- Do you know what to do in case of a fire?
- Do you know when not to use an extinguisher?
- Do you know how to use an extinguisher?

Attendees learn some basic tips to reduce the likelihood of a fire at work and at home. One of the training aids involves an indoor simulation system that projects a fire on a screen utilizing laser fire extinguishers for those college office occupants who do not have the luxury of leaving the building for a training session. Also, we combine the procedural steps of evacuation should the need occur to use a fire extinguisher upon egress. The additional station includes a pull station, strobe light, smoke detector, announcer, annunciator, and an interactive 911 phone that allows participants to practice responding to an emergency from the moment a fire is noticed.

LEARN NOT TO BURN (STUDENTS/ FACULTY/STAFF)

This course sheds light on the importance of emergency responses. The fire alarm system gives individuals time to get out. Notification devices, such as strobe lights and audible horns provide an alert to occupants of the need to evacuate or act in the event of other emergencies. Outcomes for participants include:

- Addressing, not questioning the fire alarm detection systems.
- Closing doors for containment.
- Evacuation utilizing both a primary and a secondary means of egress.
- Learning where individuals should meet after evacuating a building, and why remaining there is so important.
- Notifying emergency responders of people that might be still inside needing assistance.

WORKPLACE SAFETY (FACULTY/STAFF)

Generalized workplace safety training is held to ensure that employees understand general coordination to accompany safety and emergency policies and procedures. The purpose of this is to improve health and safety, prevent injuries, and improve productivity. In addition, the training includes training related to hazards of jobs, retraining as required by standards, or, when equipment or processes change and, when employees change jobs or return from long absences. Although the office is not typically considered hazardous, a surprising number of accidents and injuries occur there. The common types of hazards and concerns include falling objects; slips, trips, and falls; fires; electrical shock; exposure to hazardous chemicals; and back injuries. Good housekeeping, common safety sense and paying attention to one's surroundings are usually adequate to control hazards.

LIFEGUARD/CPR/AED

Lifeguard certification classes are offered at Tigertail Lake Recreational Center. CPR/AED classes are offered for employees through Workday.

NATIONAL CAMPUS SAFETY AWARENESS MONTH CAMPAIGN

National Campus Safety Awareness Month (NCSAM) is recognized by colleges and universities across the country every September to

bring attention to the issue of safety on campus. In 2023, DSSEP participated in the campaign by providing weekly informational fliers to the College community virtually, covering topics such as Mental Health Awareness, Sexual Violence, Proactive Bystander Intervention and Stalking Awareness. The informational fliers were interactive, with links to quizzes, websites, and additional resources related to the weekly topic.

IF YOU SEE SOMETHING, SAY SOMETHING CAMPAIGN

DSSEP has worked collaboratively with the Department of Homeland Security to join efforts in their national campaign known as "If You See Something, Say Something." This element emphasizes the importance of community involvement and the role of individuals as members of the College community.

If you happen to see something suspicious, report the behavior or activity to Public Safety at **954-201-HELP (4357)** or in case of emergency, call 911. Behavior and situations, such as a package out of place or a person trying to break into a restricted area, should be reported. For further information on typical behaviors and indicators that are suspicious and how to report them, visit the designated page to the campaign on the [Public Safety website](#).

PUBLIC SAFETY ESCORTS

Public Safety provides safety escorts to the entire campus community via the Safety Escort Program. Safety Escorts are available to provide walking escorts for students, faculty and staff to and from their vehicle, office, or classroom 24 hours a day, 7 days a week. Please contact Public Safety at **954-201-HELP (4357)** to request this free service.

PUBLIC SAFETY WALKS/CPTED

In accordance with Crime Prevention Through Environmental Design (CPTED) practices, Broward College conducts Safety Walks on each of its main campuses twice a year. Local law enforcement partners, public safety officers, student volunteers, facilities crew members, and grounds crew members all take part in the Safety Walk. The objective is to find, catalog, and correct safety issues such as overgrowth of vegetation, areas of low visibility, and unsecured access points.

CRIME PREVENTION NETWORK

The Crime Prevention Network is composed of college/university police and public safety agencies throughout Florida. The network of 20+ agencies was created in August of 2021. The

group meets monthly (virtually) to share information and discuss relevant crime prevention topics. The purpose of the Crime Prevention Network is to prevent incidents and crime in our communities. The information shared during these includes crime trends, BOLOs, trespasses, and community engagement events.

360° STAY SAFE AT COLLEGE VIDEOS AND TUTORIALS

There are a variety of crime prevention videos that provide personal safety information and tutorials to help students, faculty and staff protect their possessions, their identity, and their person. These videos are on MyBC for students and Broward Connect for faculty and staff.

Topics:

Protect your Possessions and Identity – The most frequent crimes are crimes of opportunity. These commonsense steps can be used to guard your personal belongings and your identity.

Sexual Assault – A heightened sense of awareness and knowing how to be more proactive can help prevent a serious attack.

Controlling Behavior – Know how to recognize the signs of an unhealthy relationship? Have a strategy for getting out of one? Learn how to deal with emotional abuse and other unhealthy behavior.

Stalking – Learn simple and effective guidelines to help prevent unwanted attention from others.

Everyday Safety – Some dangerous situations are more obvious than others. This section provides easy-to-remember strategies to deal with the everyday situations we often overlook.

Common-Sense Defense – Simple and memorable instructions and techniques if the unthinkable happens.

Safe Travel – Holiday travel, winter and spring breaks, and summer vacations can lead to distractions. Learn smart tips for dealing with travel, whether you are near home or far away.

To view these videos:

Students:

- Log in to MyBC.
- Under "information," click on Crime Prevention Videos.
- **Faculty and staff:**
- Log in to One Login.
- Access Broward Connect.
- Under "Departments," click on Campus Safety, Security.
- Scroll down and select "Safety Information".
- Select the videos that you would like to view.

TIPS FOR YOUR SAFETY

IDENTITY THEFT AWARENESS PREVENTION

South Florida remains one of the highest areas for identity theft related incidents in the United States. The higher education industry will continue to be a high value target throughout the coming year. It is important that we all maintain our due vigilance when it comes to securing our information.

The College has made significant investments to assist with the prevention, detection, and mitigation of data security incidents. Those investments are a combination of physical, technical, and administrative controls designed to safeguard our data. The tools below are a few of the key controls that we use to help protect against identity theft and data security breaches.

STUDENT AND PERSONAL DEVICE SECURITY RECOMMENDATIONS

Anti-Virus Solutions: All students connected to the Broward College network should have anti-virus installed on their computer. The latest malware infections can find and transfer data to identity thieves around the globe. If you do not have anti-virus installed there are several free solutions available.

Windows Machines:

Windows Defender comes preinstalled in all current releases of Microsoft Windows.

BitDefender is a viable Anti-Virus solution for Windows based devices. While there is a free edition, it is recommended to sign up for a paid version to receive updates and support. bitdefender.com

MAC Machines

BitDefender is also viable Anti-Virus solution for Apple MAC devices. While there is a free edition, it is recommended to sign up for a paid version to receive updates and support. bitdefender.com

Avast Security is another option for Apple Mac devices. Always recommended to sign up for paid subscription to receive updates and support. www.avast.com

Keeping your System Updated: The easiest way for hackers to gain access to machines is through known vulnerabilities. Many of the known vulnerabilities have patches that are provided by the software vendor.

To keep your system secure it needs to be updated regularly. Check for updates at: <https://support.microsoft.com>

Mobile Device Security from Apple: Apple users can use the free Find My iPhone application. This application allows you to locate your iPhone, iPad and MAC devices. You also have the option to remotely lock or wipe the device. Select the link for additional information (if viewing on a computer): Mobile Device Security or go to: <https://apple.com/icloud/find-my/>

Mobile Device Security for Android devices from Google: Google offers a free Android device manager application. This application allows you to locate your phone, play a sound when your device is nearby, and lock and erase your device from any desktop.

To manage the device, sign in with a Google account at: myaccount.google.com/intro/find-your-phone

Phishing Attacks: Beware of emails and websites requesting personal information such as social security numbers, passwords, and bank account information. It is common for fraudsters to use this method to get you to divulge sensitive information. Please call the help desk at **954-201-7521** if you suspect a phishing attempt. The team can confirm whether an email was sent from the College. For more information on how to detect a phishing email and other phishing and malicious tactics visit: broward.edu/cybersecurity

Change Your Passwords Often: Students should change their passwords frequently to protect their college accounts. This is often the key to accessing financial aid information and other sensitive data that could lead to fraud or identity theft. We recommend that students change their passwords every 90 days. This is not required but is the best practice approach in securing your data.

FACULTY AND STAFF DEVICE SECURITY GUIDELINES AND PROCEDURES

Data Encryption: All sensitive data being stored on portable media such as USB drives and CD-ROMs must be encrypted. broward.edu/cybersecurity/article-pages/encrypt-or-regret.html

Most computers at the College have Microsoft's BitLocker installed for encrypting portable media. It is also important to make sure data stored on College laptops and mobile devices remain secure in the event that they are lost or stolen. All new College laptops come with preconfigured encryption on the hard drives. The encryption happens automatically without user intervention.

Shred Bins: All sensitive documents have to be shredded before disposal. Identity thieves are known to search through the trash to find documents with sensitive information. If a shred bin is not located in your area please contact the facilities manager on your campus.

Secure File Transfer: We always limit sensitive data being transferred outside of the College. However, there are situations where information needs to be shared with certain authorized parties. There are several encryption options that can be found at helpdesk.broward.edu.

Mobile Device Management: Faculty and Staff accessing their college email account on a mobile device have the ability to remotely wipe that device if it is lost or stolen. If sensitive data resides on your phone it could lead to identity theft. This security feature can be completed on the Outlook web access portal under Options owner of the device only. We also encourage having all mobile devices locked with a minimum of 6-digit passcode.

Next-Generation Network Protection: The IT department has upgraded the college's network infrastructure. The new equipment includes next-generation firewalls with network-based anti-virus and intrusion prevention that block malicious content from reaching our students, faculty, and staff. We are also using real-time reporting and log monitoring to remediate security events quickly.

The new cyber security initiatives will allow for an open environment for learning while reducing the risks of ID theft and data loss.

What To Do Immediately If Your Identity is Stolen:

The first step if your identity has been stolen is to report to the Federal Trade Commission (FTC): Visit <https://IdentityTheft.gov>

This website is the federal government's central resource for reporting and recovering from identity theft. For information on this, visit: consumer.ftc.gov/articles/0275-place-fraud-alert

Place a fraud alert on your credit report.

Contact the three major credit bureaus (Equifax, Experian, and TransUnion) to place a free fraud alert and freeze your credit.

- **Equifax:** 1-888-378-4329 or visit their Place a Fraud Alert or Active Duty Alert: equifax.com/personal/credit-report-services/credit-fraud-alerts
- **Experian:** 1-888-243-6951 or visit their Place a Fraud Alert: experian.com/help/fraud-alert
- **TransUnion:** 1-833-806-1627 or visit their Fraud Alerts | Place a Fraud Alert: transunion.com/fraud-alerts

File a report with your local police department. Go to your local police station with:

- A copy of your FTC Identity Theft Report
- A government-issued ID with a photo
- Proof of your address (mortgage statement, rental agreement, or utilities bill)
- Any other proof you have of theft (bills, IRS notices, etc.)
- Tell the police someone stole your identity, and you need to file a report. Ask for a copy of the police report.
- The identity thief may try to take out credit lines under your name. Reporting it to the credit reporting agencies will help in reducing the impact.

Identity Theft Prevention Policy:

<https://broward.edu/legal/policies-and-procedures/docs/policy/6hx2-6.42.pdf>

Common Red Flags of Identity Theft: <https://identitytheft.gov/Warning-Signs-of-Identity-Theft>
What Steps To Do If Your Identity Is Stolen: <https://identitytheft.gov/Steps>

More Information on Identity Theft and Cyber Security:

<https://cisa.gov/topics/cybersecurity-best-practices/identity-theft-and-personal-cyber-threats>

All data security incidents should be reported to the College. **Help Desk 24/7 at 954-201-7521.**

Monitor Your Accounts: Review credit reports regularly: Check your credit reports for any unauthorized accounts or activity. Get a free credit report to determine the extent of the damage (Credit Report Request). For information on this, visit consumer.ftc.gov/articles/free-credit-reports

Continue monitoring: Stay vigilant and continue monitoring your accounts for any signs of further fraudulent activity.

PERSONAL AND PROPERTY SAFETY TIPS

- Always be aware of your surroundings.
- Make sure to have your cell phone readily available with the Public Safety phone number programmed in: **954-201-HELP (4357)** as a precaution.
- Try not to overload yourself with packages, bags, books or anything else that will slow you down or limit your ability to move quickly.
- Try to walk and sit in well-trafficked areas, park your vehicle in well-lit areas.
- Do not walk alone, especially at night. If on campus, utilize the Safety Escort Program by calling **954-201-HELP (4357)**.
- When walking, try to stay close to the curb and avoid alleys, overgrown vegetation, empty lots, fields, and doorways.
- When walking alone along a road, always walk facing traffic.
- Do not accept rides from people you do not know.
- If someone stops you asking for directions, try to stay at least an arm's length away from them.
- If you are in trouble, call for help as loudly as you can. Do not panic. Try to remain calm, cool, and collected.
- If someone tries to take your wallet, purse, backpack, etc., let them. No amount of money, credit cards or valuables is worth your life. Try to only carry enough money to get through the day (lunch, coffee, copies, etc.). Also, in the event your wallet gets stolen, you should keep a list of all your credit card numbers, your driver's license number, insurance ID numbers and other important personal information in a safe location.
- If you are attacked, get to a safe place and call the police as soon as possible. The sooner the report is made, the more likely the suspect will be apprehended.

PARKING AND TRAFFIC SAFETY TIPS

- Always wear your seatbelt.
- Follow posted speed limits.
- Remember to close your windows and lock your doors when leaving your vehicle.
- Remove all valuable items from your vehicle. If unable to carry these items with you, store them out of sight or locked inside your glove compartment or trunk.
- Do not leave children unattended in your vehicle.
- Do not leave animals or pets unattended in your vehicle.
- Never leave your vehicle running, even if you will only be gone a minute.
- If arriving or leaving at night, park in a well-lit area or close to an emergency phone.
- When returning to your vehicle, always check the backseat and cargo area before getting in.

LAW ENFORCEMENT SEXUAL OFFENDER DATABASES

The Clery Act and the Federal Campus Sex Crimes Prevention Act requires institutions of higher education to advise the College community where law enforcement information provided by the State concerning registered sex offenders may be obtained. Below are links to sex offender registry information at the local/county, state, and federal/national levels:

Broward County: crimemapping.com/map/fl/browardcounty

State of Florida: offender.fdle.state.fl.us/offender/Search.jsp

Toll-free: 1-888-357-7332

National: nsopr.gov

In addition, through the Florida Department of Law Enforcement (FDLE), you may obtain a list of sexual offenders and predators registered as enrolled, employed, or volunteering at Broward College. You can access this by following the link to the Florida Sexual Offender Registry, offered by FDLE: offender.fdle.state.fl.us/offender/sops/universitySearch.jsf. Once there, select from the drop-down arrow Broward College.

Broward College is in partnership with the FDLE to compare lists of those individuals enrolled, employed, or volunteering at Broward College to reports generated by FDLE to ensure that all individuals are properly registered.

BROWARD COLLEGE

EMERGENCY MANAGEMENT

The responsibility of the emergency management component of DSSEP is to strengthen the resilience of Broward College through ensuring that the College is prepared to respond to, prevent, recover from, and mitigate against the effects of a wide variety of disasters that could adversely affect the health, safety, and/or general welfare of the students, faculty, staff, and visitors.

DSSEP's Office of Emergency Management is responsible for directing, planning, organizing, and overseeing College-wide emergency management operations and activities. To accomplish this, various partnerships and collaborative relationships have been cultivated to support the continuity of the College's ability to accomplish its core mission.

Broward College's emergency management approach is designed around an all-hazards and whole community concept which expounds upon national preparedness efforts, planning frameworks and mission areas to prevent, protect against, mitigate, respond to, and recover from threats and hazards to our community.

Mitigation: Broward College focuses on efforts to reduce loss of life and property by lessening the impact of hazards, incidents, and disasters. Mitigation involves preliminary actions before an emergency or disaster that concentrate on long-term solutions to reducing risk. Mitigation at Broward College is accomplished through involvement, participation, and support from a broad spectrum of departments, stakeholders, and partners.

Preparedness: Preparedness is a foundational building block to the College's approach to emergency management. DSSEP ensures a robust college-wide approach to preparedness through efforts of educating, planning, training, and exercising that address students, faculty, staff, and emergency management team members. To that end, Broward College conducts numerous emergency management functions which include response exercises each year, such as tabletop exercises, field exercises, and tests of the BC Alert Emergency Notification system. These tests are designed to assess and evaluate the plans and capabilities of the College to respond to emergencies, major and minor disasters, severe weather, and other planned or un-planned events on all College properties. All tests and exercises are documented with a description, the date, time, and whether it was announced or unannounced. While the severity and consequences of an emergency cannot be predicted, effective contingency planning can help to minimize the impact on Broward College missions, personnel, and facilities. As part of Broward College's Clery Act compliance efforts, general information regarding emergency response and evacuation procedures are publicized in conjunction with tests.

INSTITUTIONS OF HIGHER EDUCATION (IHE) EMERGENCY MANAGEMENT NETWORK

The Institutions of Higher Education (IHE) Emergency Management Partners network group is comprised of colleges and universities from Broward, Miami-Dade, and Palm Beach counties. This group also consists of county emergency managers and representatives from the Florida Division of Emergency Management (FDEM). This network embodies eleven (11) agencies and was established in May 2021. The goal of this network is for emergency management partners to communicate, coordinate, and collaborate during critical incidents. This network group meets monthly to also share information on threats and hazards that are likely to affect our service areas. During critical incidents, this group shares an incident management platform, which allows communication to be shared in real-time. This allows us to coordinate response efforts more efficiently and effectively from a whole community approach.

EMERGENCY DRILLS, TESTING AND EVALUATION PROCEDURES

Training is a critical component of Broward College's emergency management efforts. DSSEP develops, implements, and maintains an exercise schedule to assess and evaluate emergency plans and capabilities. Exercises may be held in conjunction with local, state, and federal emergency response agencies that serve and protect Broward College. All exercises are conducted in accordance with the Homeland Security Exercise and Evaluation Program. Lessons learned from completed exercises are documented in After Action Reports and Improvement Plans are created to identify areas for improvement.

Response: Broward College has established various procedures, protocols, roles, responsibilities, and frameworks which provide an effective and efficient response when faced with emergencies or disaster situations.

Public Safety Officers and Senior Campus and College Leadership Teams have received training in Incident Command and responding to critical incidents. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually Public Safety and local law enforcement officers assigned to the campus, and they typically respond and work together to manage the incident. Depending on the nature of the incident, other local, state, and/or federal agencies could also be involved in responding to the incident.

Recovery: Embedded within the various emergency management plans, Broward College has invested in several components to aid in the recovery phase of an emergency or disaster situation. Included within these

processes are the establishment of contractual property restoration services, debris removal, temporary relocations, reimbursements and claims, as well as various other components.

EMERGENCY MANAGEMENT PORTFOLIO

Broward College's Emergency Management Plan Portfolio is made up of a collection of plans which direct the several phases of emergency management. All emergency plans are driven by operational concepts derived from national, state, and local practices.

Comprehensive Emergency Management Plan (CEMP):

The Comprehensive Emergency Management Plan (CEMP) is compliant with the National Incident Management System (NIMS) and incorporates the principles set forth in the Incident Command System (ICS). The CEMP describes the basic strategies, assumptions, roles and responsibilities, and operational objectives which will guide the Broward College community to be as prepared as possible for the hazards that may occur. The CEMP is updated on an annual basis or as needed. The CEMP can be found on the Safety website at broward.edu/safety

Severe Weather Plan (SWP):

Broward College's Severe Weather Plan (SWP) provides basic guidelines for use by the College in planning for emergencies due to weather and other natural causes. It is intended to be a management-supported, documented, and cost-effective plan providing college-wide capability for organized preparation and timely recovery from a major unforeseen disruption caused by a hurricane, tornado, or other severe weather event. The SWP is updated on an annual basis or as needed. The SWP can be found on the Safety website at broward.edu/safety

Continuity of Operations Plan (COOP):

The Continuity of Operations Plan (COOP) establishes policy and guidance to ensure the execution of the mission-essential functions for Broward College if an emergency threatens or incapacitates operations. The COOP also outlines the relocation of selected personnel and functions of any essential facilities of Broward College as required. This is to ensure the College can conduct its essential missions and functions under all threats and conditions. The COOP is updated on an annual basis or as needed.

Standard Operating Guidelines:

The Standard Operating Guidelines (SOGs) are supporting elements of the CEMP. The SOGs have been developed for each main campus and their associated centers and provide for a more customized and comprehensive all-hazards approach particular to emergencies.

Occupancy Emergency Action Plans:

The Occupant Emergency Action Plan (OEAP) serves as a building emergency plan to operational components of Broward College. The OEAPs are designed to simplify the process of developing actionable plans, improvements, and targets increasing access to emergency action information and ensuring a

common planning picture is reinforced throughout all the College's locations. OEAPs are supportive of and secondary to the CEMP.

EVACUATION

Evacuations are an intricate component of emergency management and may be activated during non-emergency and emergency conditions. Fire alarm systems consist of several devices working together to detect and alert people through visual and audio signals whenever smoke or fire is present. These alarm signals may be activated by smoke detectors, heat detectors, or pull stations.

All Broward College students, faculty, staff, and visitors may be informed of a required evacuation of a building or area by various means to include BC Alert, Public Safety, or activation of a fire alarm. At all times, occupants should maintain awareness of all available exit doors and stairwells to ensure effectiveness during an evacuation.

All occupants are responsible for evacuating in an orderly fashion and assist others if possible and safe to do so. Evacuees will be directed away from the immediate affected area to emergency assembly points where they will wait for further instructions from emergency response personnel or BC Alert messages. Public Safety and/or first responders will monitor the area and prevent re-entry.

Emergency Assembly Points (EAPs):

EAPs are located outside in areas with enough space for evacuated crowds to gather that are out of harm's way. The use of these locations is based on the hazards present. These designated locations allow for a more coordinated evacuation and organized rally points.

SHELTER-IN-PLACE

A shelter-in-place protective action may be issued in response to a hazardous materials spill/release, active shooter situation, or weather emergency. This protective action is aimed at keeping students, faculty, staff, and visitors safe while remaining indoors. Shelter-in-place means selecting a secure, interior room, if possible, with no or few windows, and taking refuge there. Students, faculty, staff, and visitors are required to immediately shelter in-place in orderly manner when directed by emergency response personnel or BC Alert messages.

STORMREADY

Broward College has been officially recognized by the National Weather Service as Storm Ready. This designation highlights the College's investments to prepare to save lives and protect property from the onslaught of severe weather through advanced planning, education, and awareness.



SAFETY & EMERGENCY

COMMUNICATIONS

TIMELY WARNING

In accordance with Broward College Policy [6Hx2-2.20](#), Broward College issues Timely Warning notifications to notify the campus community about certain crimes in and around the Broward College community. For the purposes of policy, “timely” means as soon as the pertinent information is available as defined in the Clery Act.

If a criminal situation arises within the Broward College Clery Geography (on campus, public property and non-campus property), that, in the judgment of the Associate Vice President of Safety, Security and Emergency Preparedness, constitutes an ongoing serious threat, a college wide “Timely Warning Notice” will be issued.

Timely Warnings are typically issued for the following Uniform Crime Reporting (UCR) Program/National Incident Based Reporting System (NIBRS) crime classifications:

- Murder/Non-Negligent Manslaughter.
- Aggravated Assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger community).
- Robbery involving force or violence (cases including pick pocketing and purse snatching will typically not result in the issuance of a Timely Warning Notice but will be assessed on a case-by-case basis).

- Sexual Assault is considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. All cases of sexual assault, including stranger and non-stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning Notice.
- Major incidents of Arson.
- Other Clery crimes as determined necessary by the AVP of Safety, Security and Emergency Preparedness, or designee.

Timely Warning Notices may also be posted for other crime classifications and locations at the sole discretion of the AVP of Safety, Security and Emergency Preparedness.

The Timely Warning may be issued through a variety of methods to students, faculty, and staff to include, but not limited to, electronic distribution through e-mail, posting of hard copies in public areas, posting on College and Public Safety web sites, and dissemination via local media outlets. Depending on the circumstances of the crime/incident, especially in all situations that could pose a serious or ongoing threat to the College community and individuals, the transmittals may additionally come in the form of BC Alerts, e-mails, text messages, phone calls, computer



interruptions, social media notifications, and alert banners on the Broward College website. Timely Warnings are issued in a manner designed to reach the entire College community regardless of where the incident occurred. Timely Warnings will be issued with the goal of aiding in the prevention of similar occurrences and will not include confidential information or information identifying a victim/survivor of a crime.

The Associate Vice President of Safety, Security and

Emergency Preparedness, Senior Director of Emergency Management, Public Safety Captains, and Coordinator and Clery Compliance Officer are authorized to transmit Timely Warnings to the College community. Timely Warning Notices are typically written by the AVP of Safety, Security and Emergency Preparedness, by design.

Anyone with information warranting a timely warning should report the circumstances to Public Safety by calling **954-201-HELP (4357)**.

TIMELY WARNING NOTIFICATION CREATORS AND SENDERS						
SYSTEM TO USE	PRIMARY MESSAGE CREATOR	FIRST BACKUP MESSAGE CREATOR	SECONDARY BACKUP MESSAGE CREATOR	AUTHORITY FOR APPROVING & SENDING MESSAGES	PRIMARY MESSAGE SENDER	BACKUP MESSAGE SENDER
Primary Modalities						
Email	Senior Director of Emergency Management	Coordinator & Clery Compliance	Public Safety Captain	AVP SSEP	Senior Director of Emergency Management	Coordinator & Clery Compliance
DSSEP Website	Senior Director of Emergency Management	Coordinator & Clery Compliance	Public Safety Captain	AVP SSEP	Senior Director of Emergency Management	Coordinator & Clery Compliance
Secondary Modalities						
Telephone	Senior Director of Emergency Management	Coordinator & Clery Compliance	Public Safety Captain	AVP SSEP	Senior Director of Emergency Management	Coordinator & Clery Compliance
BC Alerts	Senior Director of Emergency Management	Coordinator & Clery Compliance	Public Safety Captain	AVP SSEP	Senior Director of Emergency Management	Coordinator & Clery Compliance

BC ALERT MASS NOTIFICATION SYSTEM

If an incident arises on campus that the College views as posing an immediate threat to the health and safety of the Broward College community, a college-wide alert will be issued via BC Alert. In most situations, the College Public Safety Department and/or the police agencies having jurisdiction on the respective campuses are the ones who confirm, to the best of their ability, the existence of an emergency event or threat. Confirmation may also occur through other local emergency response entities (i.e. City/County Law Enforcement or Fire Rescue.) In the event of an emergency, Broward College will initiate and provide, without delay, immediate notifications to the appropriate segment(s) of the College community upon the confirmation of a significant emergency or dangerous situation involving immediate threat to the health and safety of students, faculty, staff, and visitors.

Emergency notifications will be promptly sent out upon confirmation of a credible emergency event or threat, prioritizing community safety. The content will be determined, and the notice initiated, unless sending such a message will, in the professional judgment of the responsible College authorities, create a more serious emergency and/or compromise the College's efforts to assist a victim or contain, respond to or otherwise mitigate the emergency.

Once an incident is confirmed to pose a viable threat to life and property, the information is communicated to, and coordinated through the Associate Vice President of Safety, Security and Emergency Preparedness.

When there is an immediate message required, the AVP of Safety, Security and Emergency Preparedness is the primary person responsible for activating initial BC Alert messages during time-sensitive emergencies, as practical and without jeopardizing life safety. The Senior Director of Emergency Management serves as the secondary person responsible. If he/she is not available or capable of activating the system, the following individuals are also able to send out messages via all BC Alert methods:

- Captain, Public Safety Operations
- Captain, Security and Support Services
- Senior Director, Public Relations and Communication

In situations where there is additional time to develop a message, the AVP of Public Relations will be responsible for activating BC Alert. This will be done when it is practical to do so and so long as life safety will not be jeopardized.

EMERGENCY COMMUNICATION METHODS

The BC Alert emergency notification system consists of the following delivery methods which are grouped into three categories: primary, secondary and tertiary. Broward College recognizes the following system as the standard means of emergency communication.

Primary

These are the primary notification methods that should be relied on the most. In any full-fledged warning, these methods will be utilized. In some cases where only a partial alert may be required, only a select few may be used.

- HOME PAGE (broward.edu): The College has the ability to post emergency notification messages on its public website at broward.edu.
- DESKTOP ALERTS – TO INCLUDE SELECT PUBLIC DISPLAY MONITORS: The College has the ability to pop up emergency alert messages on the screens of currently running computers, such as classrooms, libraries, computer labs, meeting rooms, offices, as well as Broward College laptops connected to the network.
- SMS TEXT MESSAGES: The College could send SMS text messages to registered phones of current students, faculty, staff and authorized community partners.
- E-MAIL: The College could send e-mail messages to the official Broward College email addresses of current students, faculty, staff and authorized community partners.
- VOICE PHONE CALLS: The College could make voice telephone calls to registered phones of current students, faculty, staff and authorized community partners. Voice calls also include communications directly to Classroom Emergency Phones.
- BROWARD COLLEGE SAFETY APP: The College can push emergency notifications through the Broward College Safety Application. This works for those users who have downloaded the application and have notifications turned on.

Secondary

While many of the following delivery methods may also relay warnings, they are considered secondary because they may not be used in every case or may have some delay associated with them.

- **FACEBOOK:** The College has an official Broward College Facebook page. Alerts may be published to this account: facebook.com/BrowardCollege.
- **X (TWITTER):** The College has an official Broward College presence on X. Alerts may be published to this account: twitter.com/BrowardCollege
- **MEDIA ADVISORY:** The College's Public Information Officer has the ability to issue media advisories.
- **HOTLINES:** The College has access to various hotlines which may be used to share specified information.

Tertiary

The following delivery methods may also relay emergency information, but they either have a substantial delay associated with them or are not within the direct administrative control of the College.

- **NOAA WEATHER RADIO:** The College relies, in part, upon the use of NOAA weather radios for the dissemination of severe weather watches, warnings and advisories. NOAA weather radios are readily available for purchase by Broward College departments and the general public from numerous local and online retailers.
- **TELEVISION, RADIO, NEWSPAPER AND ONLINE MEDIA:** Broward College considers its media partners to be a critical part in emergency notifications and information sharing. As it is the usual role of news media outlets, if there is a significant emergency at Broward College, Broward College can expect its media partners to cover the story and get the word out.
- **WORD OF MOUTH:** While this may be the emergency communication method Broward College can control the least, it cannot be discounted. Word of mouth re-dissemination of BC Alert emergency information is one of the most effective and critical delivery methods available. Community members can do their part by relaying official BC Alert emergency information to peers, friends, family

members, or pretty much everyone seen on campus. Repost. Retweet. Quote. Whatever it takes to spread the word. Part of the responsibility for participants spreading information is to make sure that it is current and accurate. Individuals should only share BC Alert information.

The alert may come to all registered users in the form of email, a text message, a voice call, on-campus network-based computer screen interruptions, and alert banners on the College website as well as postings on social media sites, local media advisories, and College hotlines to disseminate emergency information to the larger community. Face to face communication may be used if some or all the systems above are impacted by the emergency. Regardless of the circumstances, all segments of registered users receive notifications.

Follow-up/status updates to the College may be sent after an initial notification message has been previously disseminated. These notifications are released when there is additional information or instructions for the College population, such as changes in protective actions. Once the College/campus is deemed secure, an "All Clear" alert will be sent via BC Alert as appropriate.

Full testing of the BC Alert system components occurs at least twice per year. This test is normally scheduled during the Fall and Spring terms. These tests will be announced to the College community, key external partners, local emergency management officials, and the surrounding communities as deemed necessary and appropriate.

BC ALERT MASS NOTIFICATION SYSTEM SENDERS

TIME SENSITIVE INCIDENTS							
SYSTEM TO USE	PRIMARY MESSAGE CREATOR	BACKUP MESSAGE CREATOR	ADDITIONAL INDIVIDUALS IF PREVIOUS ARE NOT AVAILABLE	AUTHORITY FOR APPROVING & SENDING MESSAGES	PRIMARY MESSAGE SENDER	BACKUP MESSAGE SENDER	ADDITIONAL INDIVIDUALS IF PREVIOUS ARE NOT AVAILABLE
BC ALERT	AVP of Public Safety	Senior Director of Emergency Management	Public Safety Captains, SOC Manager	All individuals who may create messages are authorized to send	AVP of Public Safety	Senior Director of Emergency Management	Public Safety Captains, Sr. Director Public Relations & Communication SOC Manager
MORE TIME PERMITTED							
SYSTEM TO USE	PRIMARY MESSAGE CREATOR	BACKUP MESSAGE CREATOR	ADDITIONAL INDIVIDUALS IF PREVIOUS ARE NOT AVAILABLE	AUTHORITY FOR APPROVING & SENDING MESSAGES	PRIMARY MESSAGE SENDER	BACKUP MESSAGE SENDER	ADDITIONAL INDIVIDUALS IF PREVIOUS ARE NOT AVAILABLE
BC ALERT	AVP of Public Safety	SOC, Public Safety Manager	Senior Director of Emergency Management, Public Safety Captains	All individuals who may create messages are authorized to send	AVP of Public Safety	SOC, Public Safety Manager	Senior Director of Emergency Management, Public Safety Captains

UPDATING CONTACT INFORMATION

Under Broward College's Timely Warning policy (6Hx2-2), students, faculty and staff are required to submit up-to-date contact information to Broward College to allow for prompt receipt of emergency communications. Failure to adhere to this policy may result in disciplinary actions consistent with the Broward College Student Code of Conduct ([6Hx2-5.02](#)), Resignation and Termination of Non Instructional Personnel ([6Hx2-3.25](#)) and the Status Quo Working Conditions Concerning the United Faculty of Florida Broward College Chapter (CBA).

All Broward College students, faculty, and staff are highly encouraged to check their contact information each term to ensure the information is up to date. Should specifically contact information change, please log-in and update that information as soon as possible. Visit the DSSEP website broward.edu/safety for information on how to update your contract information.

FAMILY, FRIENDS, VISITORS, AND GENERAL PUBLIC

Students, faculty, and staff with active Broward College accounts are entered into the primary notification methods (text, voice calling, and email) of the BC Alert system. Family, friends,

visitors, and other members of the general public can register to receive BC Alert emergency notifications by signing up at member.everbridge.net/BCAlert

Additionally, Broward College encourages individuals to like Broward College on Facebook or follow Broward College on X (Twitter) to receive up-to-date emergency information. Members of the larger community may also tune in to local media to get information about emergencies on campus.

Facebook: Follow Broward College at facebook.com/BrowardCollege

X (Twitter): Follow @BrowardCollege at twitter.com/BrowardCollege



DRUGS & ALCOHOL

Broward College recognizes the health risks and costs associated with the use of illicit drugs and the abuse of alcohol and is committed to providing a drug-free and alcohol-free educational environment, which supports the mission of the College. In compliance with various laws and regulations, including the Federal Drug-Free Schools and Communities Act, Broward College strictly prohibits the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance at the College. This encompasses the prohibiting of the unlawful possession, use, and sale of alcoholic beverages on campus and unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance at the College. Law enforcement agencies have primary responsibility for enforcement of Federal and State drug laws and the enforcement of State underage drinking laws. In addition, Broward College maintains sanctions which are in place for those who violate this policy.

Broward College also provides counseling to both its students and employees for alcohol and drug

abuse. For further information and materials that support compliance with the Drug-Free Schools and Communities Act, such as disclosures and biennial review of programs, visit the Department's website at broward.edu/safety/safety-information.html#substance-abuse.

ALCOHOL USE AND SUBSTANCE ABUSE POLICIES

Broward College policies [6Hx2-6.32](#) and [6Hx2-5.18](#), as well as Code of Conduct [6Hx2-5.02](#), specifically address that the use or sale of alcoholic beverages at all Broward College sites is prohibited unless authorized by College leadership at special events. Students may not be under the influence of alcohol while on college property or while participating in a college-sanctioned activity. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone less than 21 years of age in a public place or a place open to the public is illegal.

Broward College policy [6Hx2-5.18](#), as well as Code of Conduct [6Hx2-5.02](#), addresses the substance abuse policy. Violators are subject to College disciplinary action in accordance with Broward College Student Code of Conduct [6Hx2-5.02](#) up to and including expulsion from the College. Additionally, violators may be subject to criminal prosecution, fine, and/ or imprisonment. If a student is required to submit to a drug screening by the Dean of Students based on behaviors that indicate the use of drugs or alcohol which impairs their ability to perform in their academic program, refusal to submit to such a drug screening will be treated as a positive test result. The College retains the right to dismiss a student from the College or from a specific program, in accordance with the Program Guidelines for that program.

In addition, Broward College faculty and staff need to abide by the Drug Free Workplace Policy and Procedure [6Hx2-3.05](#). Any employee who violates the Drug Free Workplace Policy and Procedure [6Hx2-3.05](#) is subject to discipline up to and including termination. The College may require an employee who violates this policy to successfully and satisfactorily complete a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local agency.

For further information regarding standards of conduct and sanctions under Local, State, and Federal Law, visit the Public Safety website, which provides the full Broward College Annual Drug and Alcohol Disclosure.

DRUG AND ALCOHOL ABUSE AWARENESS PROGRAMS

FOR STUDENTS

The Office of Student Life at each Broward College campus sponsors various drug and alcohol abuse education programs in partnership with state and local law enforcement and non-profit organizations outreach activities. In addition, various counseling options are available through Broward College's partnership with Henderson Behavioral Health Services and other organizations.

FOR EMPLOYEES

The Office of Human Resources maintains through the College's Health Insurance provider, CIGNA, an Employee Assistance Program (EAP) that offers mental and behavioral counseling, as well as alcohol and narcotics addiction/abuse education/prevention counseling, and therapist referrals.

STUDENT COUNSELING

In pursuit of educational goals, one may encounter challenges that affect the ability to be successful. Concerns about relationships, family, stress, body image, and drug and alcohol abuse can cause distress and problems with day-to-day living. This student success program is available to all full-time or part-time Broward College students.

Are you dealing with anxiety, stress, low self-esteem, depression, anger, substance abuse, disturbing thoughts or sexual assault?

To schedule an appointment or for 24-hour crisis support call 954-424-6916.

A SMOKE & TOBACCO FREE COLLEGE

Broward College is committed to promoting a safe and healthy environment for its students, faculty, staff, and visitors. Extensive research shows that tobacco use, including smoking and breathing secondhand smoke, is a health hazard. Accordingly, Broward College has implemented a smoke and tobacco-free policy. In accordance with Broward College policy [6Hx2-7.21](#), the use, distribution or sale of tobacco or objects or devices intended to simulate tobacco use, including but not limited to cigarettes, cigars, pipes, chewing tobacco, snuff, vapor devices and electronic cigarettes is prohibited in all indoor and exterior areas of all property and facilities

owned, leased or operated by the College. The prohibited areas include, but are not limited to, atria, entranceways, enclosed hallways within buildings, parking lots, grounds, rooftops, courtyards and exit ways. Smoking is prohibited in college owned or leased vehicles, whether on college property.

Tobacco products, on the ground or in the waterways, create litter and causes harm to the environment and animals. Tobacco products contain toxic chemicals that pollute the environment and are only biodegradable under ideal conditions which can take anywhere from two to 25 years to degrade.

STUDENT DISCIPLINARY PROCEDURES

College disciplinary proceedings are detailed in Broward College's Code of Conduct, [6Hx2-5.02](#) and [A6Hx2-5.02](#). Noted below are some pertinent items regarding disciplinary processes and hearings:

TYPES OF DISCIPLINARY PROCEDURES

Student conduct violations are adjudicated according to Broward College [Policy](#) and [Procedure](#) 5.02 – Student Code of Conduct. Conduct violations that include academic misconduct (such as academic dishonesty) are also addressed according to [Policy](#) and [Procedure](#) 4.19 – Grades and Grade Appeals. Conduct violations related to sexual harassment/misconduct are addressed according to [Policy](#) and [Procedure](#) 5.39 – Sexual Harassment/Misconduct.

HOW TO FILE A DISCIPLINARY COMPLAINT

Any person may report an allegation of disruptive behavior to the Dean of Students by completing the [Non-Academic Conduct Violations Reporting Form](#). Academic dishonesty may be reported to the Dean of Students by completing the [Academic Dishonesty Reporting Form](#). Incidents related to sexual harassment/misconduct may be reported to the Title IX Coordinator by completing the [Sexual Harassment/Misconduct Reporting Form](#).

RANGE OF PROTECTION MEASURES FOR VICTIMS FOLLOWING ALLEGATIONS

The College will take immediate and appropriate steps to support the complainant to mitigate the possibility of future violations of the code of conduct and to support the complainant's educational pursuits. Such support includes, but is not limited to, assisting the student with notifying law enforcement, recommending appropriate community support, recommending options for counseling, assisting with modifications to class schedules and locations and other academic support as may be needed, and assisting with initiating a College complaint and investigation against the referred student in accordance with appropriate College policy and procedure.

STEPS, ANTICIPATED TIMELINES, AND DECISION-MAKING PROCESS

The College will take immediate and appropriate steps to support the complainant in an effort to mitigate the possibility of future violations of the code of conduct and to support the complainant's educational pursuits. Such support includes, but is not limited to, assisting the student with notifying law enforcement, recommending appropriate community support, recommending options for counseling, assisting with modifications to class schedules and locations and other academic support as may be needed, and assisting with initiating a college complaint and investigation against the referred student in accordance with appropriate College policy and procedure.

STANDARD OF EVIDENCE

Broward College uses the standard of preponderance of the evidence as the standard of evidence.

POSSIBLE SANCTIONS WHICH MAY BE IMPOSED FOLLOWING RESULTS

- Warning – A notice in writing to the student that they have violated institutional regulations
- indicating the potential consequences of future violations.
- Probation – A written reprimand for violation of specified regulations. Probation is for a designated period and includes the probability of more severe disciplinary sanctions if the student is found to have violated any institutional regulation(s) during or after the probationary period.
- Loss of Privileges – Denial of specified privileges for a designated period.
- Fines – A student may be required to pay fines incurred (i.e. parking, library, etc.) as a condition for complying with the sanction imposed.
- Restitution – Compensation for loss, damage or injury; this may take the form of appropriate service and/or monetary or material replacement.

- Discretionary Sanctions – Work assignments, community service to the College, counseling referrals or other related discretionary sanctions.
- Administrative Withdrawals – Withdrawal for all courses without refund. Students receiving financial aid are subject to Broward College Policy
- [6Hx2-5.11](#) – Financial Aid.
- Trespass – in accordance with Broward College Policy [6Hx2-2.02](#), students may be prohibited from entering Broward College locations.
- College Suspension – Separation of the student from the College for a definite period, after which the student or student organization is
- eligible to return; conditions for readmission may be specified.
- College Expulsion – Permanent separation of the student from the College.

RIGHTS ASSOCIATED WITH BROWARD COLLEGE DISCIPLINARY PROCEEDINGS

It is Broward College policy, Policy [6Hx2-5.02](#), that the accuser and accused are entitled to the same opportunities and may have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. The College will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. However, the role of the advisor is limited to assisting the student but may not speak or participate directly or indirectly in any hearing before a Student Conduct Committee.

In all instances, the process will be conducted in a manner that is consistent with the institution's policy and that is transparent to the accuser and the accused. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present; The accuser, the accused and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings; The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused.

Broward College automatically and simultaneously notifies in writing the accuser and accused of the result of any institutional disciplinary procedure arising from a crime of violence, dating violence, domestic violence, sexual assault, or stalking:

The outcome and results of any disciplinary proceeding conducted by the College. If the accuser is deceased because of the crime or Offense, Broward College will provide the results of the disciplinary hearing to the victim's next of kin.

- The institution's procedures for the accused and the victim to appeal the results.
- Any changes in the results that occur prior to the time the results become final.
- When the results become final.

All proceedings shall be comprised of a prompt, fair, and impartial investigation and resolution. Usually, the resolution of domestic violence, dating violence, sexual assault and stalking complaints are completed within 60 days of the report. However, each proceeding allows for extensions of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason for the delay. The





proceedings, in accordance with Title IX and Clery, will be conducted by officials who receive annual training on issues related to domestic violence, dating violence, sexual violence, sexual assault, and stalking. These individuals have also completed additional training in investigating and hearing processes that protect the safety of victims and promote accountability.

The Family Educational Rights and Privacy Act (FERPA) permits a postsecondary institution to disclose to an alleged victim of any crime of violence or non-forcible sex offense the final results of a disciplinary proceeding conducted by the institution against the alleged perpetrator of that crime, regardless of whether the institution concluded a violation was committed.

FERPA also permits institutions to disclose to the next of kin, if the victim is deceased as a result of such crime or offense the final results of a disciplinary proceeding.

APPEALING THE RESULTS OF THE INSTITUTIONAL DISCIPLINARY PROCEEDINGS

A referred student, student organization, or complainant may appeal to the College Ombudsperson regarding the sanctions imposed by the dean of students. Such appeals must be in writing and must be delivered to the College Ombudsperson within 5 business days of receipt of sanctions from the dean of students.

Sanctions imposed by the dean of students go into effect immediately unless a student or student organization appeals the decision. In such cases, the dean of students in consultation with the College Ombudsperson will decide if sanctions will be enforced immediately or pending the outcome of an appeal process.

In considering the appeal, the College Ombudsperson will limit her/his review to determination of whether the student or student organization received a fair hearing in accordance with established policies and procedures. A student who has been sanctioned may only appeal on the following grounds:

- A substantial procedural error occurred that rendered the process or the outcome fundamentally unfair.
- New substantive evidence, impossible for the dean of students or the Student Conduct Committee to have heard at the time of the hearing, has been discovered and a failure to review such evidence would be fundamentally unfair.
- The finding and/or the sanction was fundamentally unfair or inappropriate.

The College Ombudsperson will generally limit her/his review to the written appeal and the record of the hearing. In exceptional circumstances, the College Ombudsperson may, at her/his discretion, meet with student(s) directly to review evidence, meet with witnesses and the accused student(s) or student organization.

After considering the appeal, the College Ombudsperson may:

- Find that there are no grounds to consider the appeal.
- Refer the matter back to the dean of students for further review based on specific issues, with a designated timeframe for reconsideration indicated.
- Alter the findings or the sanctions imposed by the dean of students. Sanctions imposed during the appeal process may be less severe, or in unusual circumstances, more severe than those originally imposed.

EMPLOYEE DISCIPLINARY PROCEDURES

EMPLOYEE DISCIPLINARY GOVERNING POLICIES

- Broward College Policy Manual [6Hx2-3.25](#)
Resignation and Termination of Non-Instructional Personnel
- Broward College Policy Manual [6Hx2-3.28](#)
Filing of Complaints for Administrative and Non-Represented Professional Technical Staff
- Federation of Public Employees (FPE)
Collective Bargaining Agreement (General laborers)
- United Federation of Faculty (UFF) Collective Bargaining Agreement (Faculty)
- Service Employee International Union (SEIU)
Collective Bargaining Agreement (Adjunct)

TYPES OF DISCIPLINARY PROCESSES

The College follows established disciplinary procedures according to the Employee Disciplinary Governing Policies identified above to assist in changing behavior and increasing performance. This means that employee misconduct or performance challenges are addressed using corrective measures dependent on current and past performance. Disciplinary processes are administered consistently and in a non-discriminatory manner. Corrective disciplinary measures may include but are not limited to a verbal reprimand reduced to writing, written reprimand, suspension without pay, demotion, termination of employment.

HOW TO FILE A DISCIPLINARY COMPLAINT

Broward College encourages supervisors and employees to resolve their differences as soon as

possible; however, in order that employees may be assured fair consideration of their problems, a means of review and appeal to a higher level of authority, without prejudice, is established in Broward College [6Hx2-3.28](#).

Represented employees governed by a union collective bargaining agreement may file grievance through the grievance resolution processes outlined in the respective union contract and must be in writing.

STEPS, ANTICIPATED TIMELINES, AND DECISION-MAKING PROCESS

Steps to recommend discipline follows Broward College Policies or a respective collective bargaining agreement. Cases where an investigation may have to be conducted to determine facts as they relate to a policy violation should be discussed with and coordinated with the Employee Relations Division of the Talent and Culture Department.

STANDARD OF EVIDENCE

The standard of evidence will be fact driven, using reasonable person standards, and the interpretation of witness statements and facts to support such disciplinary recommendations. Using the preponderance of the evidence presented.

POSSIBLE SANCTIONS WHICH MAY BE IMPOSED FOLLOWING RESULTS

Disciplinary measures may include but are not limited to a verbal reprimand reduced to writing, written reprimand, suspension without pay, demotion, termination of employment.



SEXUAL MISCONDUCT AND VIOLENCE

SEXUAL MISCONDUCT AND VIOLENCE

Broward College is committed to creating a safe educational environment for all students, faculty, and staff. No student, faculty, or staff may commit or attempt to commit sexual violence against any student or employee of the College or against any person at a college-sponsored or supervised activity. Sexual misconduct and violence of any kind, including, but not limited to, sexual violence, domestic violence, dating violence, stalking, sexual harassment, or retaliation for reporting such offenses, will not be tolerated and are prohibited conduct. Toward that end, Broward College issues this statement of policy to inform the campus community of College programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a College official.

Sexual misconduct also applies in instances where consent cannot be given (e.g. student's age, use of drugs or alcohol, or disability). All members of the Broward College community are afforded protections from sexual misconduct and any hostile education environment resulting from such misconduct, regardless of the sex, sexual orientation, or gender identity of either the alleged perpetrator or complainant, including when both are members of the same sex. In addition to any criminal or civil actions which may be pending or in process, the College may pursue a separate disciplinary action against any student believed to have committed or attempted a sexual battery as defined in Florida State Statute 794.011.

FEDERAL CLERY ACT DEFINITIONS OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault and stalking as follows:

1. Domestic Violence:

- i. A Felony or misdemeanor crime of violence committed
 - A. By a current or former spouse or intimate partner of the victim.
 - B. By a person with whom the victim shares a child in common.
 - C. By a person who is cohabiting with, or has cohabited with, the victim as a spouse or intimate partner.
 - D. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - E. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- ii. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

2. Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- i. The existence of such a relationship shall be based on the reporting party's statement and consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the people involved in the relationship.
- ii. For the purposes of this definition —
 - A. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - B. Dating violence does not include acts covered under the definition of domestic violence.
- iii. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

3. **Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program.

i. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

A. Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration of a sex organ of another person, without the consent of the victim.

B. Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

C. Incest is defined as sexual intercourse between people who are related to each other within the degree wherein marriage is prohibited by law.

D. Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

4. **Stalking:**

i. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to —

A. Fear for the person's safety or the safety of others; or

B. Suffer substantial emotional distress.

ii. For the purposes of this definition—

A. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

B. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

C. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily,

require medical or other professional treatment or counseling.

iii. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

STATE OF FLORIDA DEFINITIONS OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING

The below represents the definition of the mentioned crimes and consent by use of jurisdiction:

- **Domestic Violence:** any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member as defined in Florida State Statute 741.28.

- **Dating Violence:** violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on considerations such as length, nature, and frequency of interaction as defined in Florida State Statute 784.046.

- **Sexual Assault/Battery:** oral, anal, or vaginal penetration by, or union with, the sexual organ of another, or the anal or vaginal penetration of another by any other object, however, sexual battery does not include an act done for bona fide medical purposes. As defined in Florida State Statute 794.011.

- **Stalking:** a person, who willfully, maliciously, and repeatedly follows, harasses, or cyberstalks another person and makes a credible threat to that person as defined in Florida State Statute 784.048.

- **Consent:** intelligent, knowing, and voluntary consent and does not include coerced submission. "Consent" shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender as defined in Florida State Statute 794.011.

SEXUAL HARASSMENT POLICY

Broward College policies [6Hx2-5.39](#), [6Hx2-5.02](#), and [6HX2-3.31](#) prohibit sexual harassment. Sexual harassment includes but is not limited to:

1. Unwelcome physical contact of a sexual nature such as patting, pinching or unnecessary touching.
2. Overt or implied threats against an individual to induce him/her to perform sexual favors or to engage in an unwelcome sexual relationship.
3. Verbal innuendos or jokes of a sexual nature, including graphic or degrading verbal comments about an individual and/or his or her appearance.
4. Use of sexually suggestive terms or gestures to describe a person's body, clothing or sexual activities.
5. Displaying or posting offensive sexually suggestive pictures or materials on campus.

RISK REDUCTION FOR SEXUAL VIOLENCE

Understanding how to reduce one's risk of being a potential target of sexual violence is very important. Key components of reducing risk involve situational awareness and trusting one's instincts. The below list of tips may help decrease one's potential chances of sexual violence:

- Always be aware of your surroundings and attempt to travel with a friend or group if possible. If on campus, utilize the Safety Escort Program.
- Be sure to inform someone you know very well what your plans are if you plan to attend an event, gathering, or go on a date with an individual you do not know very well.
- Never leave a beverage unattended or accept a drink from an open container.

- If you consume alcohol do so in moderation and know your limits.
- Travel and attend activities with a group of friends. Arrive together, keep an eye on each other, and leave together.
- Clearly ensure when you are with someone, they understand your limits and/or expectations from the start.
- If you feel uncomfortable or pressured, leave and call for help.
- Remember, you have the right to say "No" even if you first say "Yes" and then change your mind.
- You also have the right to say "No" even if you have had previous intimate relations with the individual.
- Always know where your phone is or the nearest available phone.

PROCEDURES FOR VICTIMS OF SEX OFFENSE, DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING

Broward College Public Safety strongly advocates that the victim of a sexual assault reports the incident in a timely manner. Keep in mind it is your option to notify or decline to notify law enforcement and if you decide to, you may be assisted by Public Safety. Please keep in mind that time is a critical factor for evidence collection and preservation. Filing a police report will:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no cost to the victim.
- Provide the opportunity for collection of evidence which cannot be obtained later, that will be helpful in prosecution. This evidence may assist in proving that the



alleged criminal offense occurred or may be helpful in obtaining a protection order.

- Ensure the victim has access to free confidential counseling from counselors specifically trained around sexual assault crisis intervention.

Involvement of Law Enforcement

Although the College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether to make such a report.

Go to a Safe Location

Safety is the number one priority. If someone is in danger, they should call 911 while on the phone until help arrives. Law enforcement, as well as Public Safety, will assist anyone if they choose to prosecute the assailant. Keep in mind it is one's option to notify or decline to notify law enforcement. Regardless of a victim's choice, Public Safety can assist.

Seeking Medical Attention and Save Evidence

Victims should not shower, wash, douche or change clothes because valuable evidence could be destroyed. If possible, victims shouldn't urinate before seeking help. If a victim may have been drugged, the first urine that leaves the victim's body is the most likely to contain evidence of drugs. Victims should request that the hospital take a urine sample for drug toxicology testing to be done. Victims should write down as much as they can remember about the circumstances of the assault, including a description of the assailant. After an incident of sexual assault, dating violence or domestic violence, the victim should consider seeking medical attention as soon as possible.

In Florida, evidence may be collected even if a victim chooses not to make a report to law enforcement. It is important that a victim of sexual

assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or maybe helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to college adjudicators/investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Public Safety or law enforcement to preserve evidence if the victim decides to report the incident to law enforcement or the College later to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

Under the Violence Against Women and Department of Justice Reauthorization Act of 2005, starting in 2009, states must certify that they do not "require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement to be provided with a forensic medical exam, reimbursement for charges incurred because such an exam, or both."



RESOURCES FOR SURVIVORS OF SEXUAL MISCONDUCT AND VIOLENCE

Broward College strongly advocates that survivors of sexual violence consider the following resources.

On and Off Campus Services for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Broward College will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:

- Various counseling options are available through Broward College's partnership with Henderson Behavioral Health Services for students, Employee Assistance Program (EAP) for employees, and other organizations.
- Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:
- Rape, Abuse, and Incest National Network: www.rainn.org Department of Justice: www.ovw.usdoj.gov/sexassault.htm
- Department of Education, Office of Civil Rights: 202-514-3847

ON CAMPUS	SERVICE PROVIDER	CONTACT INFORMATION
Counseling (Students)	Broward College	954-201-7350
Counseling (Faculty/Staff)	Employee Assistance Program	888-371-1125
Mental Health	Broward College	954-201-7350
Student Financial Aid	Broward College Office of Student Financial Aid Services	954-201-2330

OFF CAMPUS	SERVICE PROVIDER	CONTACT INFORMATION
Counseling	24-Hour Crisis Line: Information and Referral	211
	National Sexual Assault Hotline	800-656-4673
	National Domestic Violence Hotline	800-799-7233
Mental Health	24-Hour Crisis Line: Information and Referral	211
	National Sexual Assault Hotline	800-656-4673
	National Domestic Violence Hotline	800-799-7233
Victim Advocacy	24-Hour Women in Distress of Broward (Shelter)	954-761-1133
	Broward Sheriff's Office Victim/Witness Services	954-321-4122
	Bureau of Victim Services (Tallahassee)	800-226-6667
	Department of State Correction, Victim Assistance	850-488-9166
Legal Assistance	Broward County Legal Aid Service	954-765-8950
	Family Court Services (Injunction for Protection)	954-831-7693
	State Attorney, Broward County	954-831-6955
	State Attorney's Office, Victim Advocate	954-765-4133
Visa and Immigration	Florida Immigrant Advocacy Center	305-573-1106

REPORTING SEXUAL MISCONDUCT AND VIOLENCE

Reports of alleged sexual harassment or sexual misconduct may be made by completing the [Sexual Harassment/Sexual Misconduct Reporting Form](#).

The College is also considered to be “on notice” regarding allegations of sexual harassment or sexual misconduct if a report is made to an “Official with Authority to Institute Corrective Measures.” Depending on the status of the individual accused of sexual harassment/sexual misconduct (referred to as the Respondent), reports may be made to the following individuals:

If Respondent is a Student

- Title IX Coordinator | 954-201-4886 TitleIXCoordinator@broward.edu
- Dean of Students (on any campus)
- Senior Director, Student Conduct and Integrity | conduct@broward.edu
- Student Conduct Specialist | conduct@broward.edu

If Respondent is an Employee

- Title IX Coordinator | TitleIXCoordinator@broward.edu | 954-201-4886
- Executive Director, Talent and Culture | edhumanresources@broward.edu
- Senior Director, Employee Relations | ERAA@broward.edu
- Senior Analyst, Employee Relations | ERAA@broward.edu

Depending on the circumstances, students may also contact Public Safety at **954-201-4357 (HELP)** and/or local law enforcement.

PUBLIC SAFETY	954-201-HELP (4357)
Central Campus	Building 20
North Campus	Building 46, Room 101
South Campus	Building 71, Room 131

DEAN OF STUDENTS			
Central Campus	Adam Derosa	Building 19	954-201-6874
South Campus	Jennifer Kross	Building 68	954-201-8051
North Campus	Joseph Metts	Building 46	954-201-2301
TITLE IX COORDINATOR			

Alethea Oliphant	Senior Director, Student Conduct and Integrity	Central Campus Building 17	954-201-4886
EMPLOYEE RELATIONS			
Anthony Carrabis	Senior Director for Employee Relations	Cypress Creek Building 1401/First Floor	954-201-6522

Faculty and staff may also report incidents directly to their supervisors.

TITLE IX

Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities which receive federal financial assistance. Acts such as sexual assault, sexual harassment, and misconduct constitute such discrimination prohibited by Title IX.

Any member of the College community may report instances of discrimination based on sex to the Broward College Title IX Coordinator. The Title IX Coordinator for Broward College is the Senior Director of Student Conduct and Integrity.

Contact Information:

Alethea Oliphant

Senior Director, Student Conduct and Integrity,
and Title IX Coordinator
Building 17

A. Hugh Adams Central Campus 3501 SW Davie
Road Davie, Florida 33314 954-201-4886

titleixcoordinator@broward.edu

CONFIDENTIALITY

Personal identifiable information about the victim and other necessary parties will be treated as confidential and only shared with people who have a specific need-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodation and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodation or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The College does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Furthermore, if a Timely Warning Notice is issued based on a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

CONFIDENTIALITY AND TITLE IX

If the complainant wants to reveal an allegation of sexual misconduct but also wants to maintain confidentiality, the student should be aware that the College will consider the request but cannot guarantee that the College will be able to honor it, and the complaint will be reported to the Title IX coordinator, and an investigation will be initiated.

If the College does honor a student's request for confidentiality, the student must understand the College's ability to investigate and issue sanctions will be severely limited. Additionally, if the College believes that the reported incident poses a continuing threat to other people, or if mandatory reporting is required by law, the College may be able to honor the request for confidentiality. Additionally, any supportive measures provided to either party will be maintained as confidential to the extent that maintaining such confidentiality does not impair the College's ability to provide those supportive measures.

PRIVILEGED COMMUNICATION

The College does not directly employ staff who can provide students complete confidentiality regarding complaints of sexual misconduct (sometimes known as "privileged communications," provided by pastoral counselors and mental health professionals). However, the College currently has a partnership with Henderson Behavioral Health Services who can provide confidentiality in accordance with law. Complainants should note that even privileged communication is limited by laws governing mandatory reporting of certain crimes.

RIGHTS OF SURVIVORS OF SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND/OR STALKING

Under federal law, survivors of sexual assault, domestic violence, dating violence, and stalking have rights. These rights, accommodations, and protective measures which are afforded are regardless of whether the individual wishes to remain anonymous or report the crime to public safety or law enforcement and regardless of whether the offense occurred on or off campus. These rights are afforded to students, faculty, and staff alike.

In addition to the above-mentioned, Broward College honors all injunctions for protection, no contact orders, and restraining orders in which the College is listed as a restricted area for the defendant.

UPON RECEIVING A REPORT:

- Broward College will ensure that survivors' immediate safety and medical needs are addressed by contacting appropriate emergency services.
- Notify survivors of their options for contacting law enforcement including on campus law enforcement partners and local police. Included within these options is your right not to make a report to law enforcement. However, if you do, Public Safety will assist you in contacting law enforcement and may provide information on your behalf to them if requested.
- Notify survivors of and, upon request, assist with contacting available counseling and community victims' advocacy services.
- Broward College will assist a student with making changes to their academic and/or enrollment schedule if requested by the Complainant or Respondents and such accommodations are reasonably available. Any accommodations or protective measures which are taken will remain confidential to the extent that maintaining such confidentiality would not impair the ability to provide the accommodations or protective measures.
- Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Broward College will provide written notification to students and employees about accommodations available to them, including academic, transportation and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodation, and how to request accommodation and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodation).
- At the victim's request, and to the extent of the victim's cooperation and consent, College offices will work cooperatively to assist the victim in obtaining accommodation. If reasonably available, a victim may be offered changes to academic, working or transportation situations regardless of whether the victim chooses to report the crime to Public Safety or local law enforcement. Examples of options for a potential change to the academic situation may be to transfer to a different section of a class, withdraw and

take a class at another time if there is no option for moving to a different section, etc. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.

- If the victim wishes to receive assistance in requesting accommodation, a student should contact the dean of students or Title IX coordinator, and an employee should contact their supervisor/ manager or Title IX coordinator. The institution will maintain your confidentiality including redacting your information from records to the extent permissible by law.

PROCEDURES THE COLLEGE WILL FOLLOW WHEN A CRIME OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING IS REPORTED

The College has procedures in place that serve to be sensitive to victims who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges and the availability of counseling, victim advocacy, legal assistance, visa and immigration assistance and other services. Additionally, the college provides remedies to prevent contact between a complainant and an accused party, such as academic, transportation and working accommodation, if reasonably available. The College will make such accommodation, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to Public Safety or local law enforcement. Students should contact the dean of students or Title IX coordinator as noted above and staff should contact their supervisor/manager or Title IX coordinator.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, the following are the procedures that the College will follow:

INCIDENT BEING REPORTED	PROCEDURE INSTITUTION WILL FOLLOW
Sexual Assault	<ul style="list-style-type: none"> . Institution will assess immediate safety needs of complainant . Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care and information on preserving evidence . Institution will assist complainant with contacting local police if complainant requests AND provides the complainant with contact information for local police department . Institutions will provide complainant with referrals to on and off campus mental health providers . Institutions will assess need to implement interim or long-term protective measures, if appropriate . Institution will provide the victim with a written explanation of the victim's rights and options . Institution will provide a "no contact" directive to accused party if deemed appropriate . Institution will provide a copy of the policy applicable to Sexual Assault to the complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution . Institution will inform the complainant of the outcome of the investigation, whether the accused will be administratively charged and what the outcome of the hearing is . Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation
Stalking	<ul style="list-style-type: none"> . Institution will assess immediate safety needs of complainant . Institution will assist complainant with contacting local police if complainant requests AND provides the complainant with contact information for local police department . Institution will provide written information to complainants on how to preserve evidence . Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate . Institution will provide the victim with a written explanation of the victim's rights and options . Institution will provide a "no contact" directive to accused party if deemed appropriate
Dating Violence	<ul style="list-style-type: none"> . Institution will assess immediate safety needs of complainant . Institution will assist complainant with contacting local police if complainant requests AND provides the complainant with contact information for local police department . Institution will provide written information to complainant on how to preserve evidence . Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate . Institution will provide the victim with a written explanation of the victim's rights and options . Institution will provide a "no contact" directive to accused party if deemed appropriate
Domestic Violence	<ul style="list-style-type: none"> . Institution will assess immediate safety needs of complainant . Institution will assist complainant with contacting local police if complainant requests AND provides the complainant with contact information for local police department . Institution will provide written information to complainants on how to preserve evidence . Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate . Institution will provide the victim with a written explanation of the victim's rights and options . Institution will provide a "no contact" directive to accused party if deemed appropriate



ASSISTANCE FOR VICTIMS: RIGHTS AND OPTIONS

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- The procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred.
- Information about how the institution will protect the confidentiality of victims and other necessary parties.
- A statement that the institution will provide written notification to students and employees about victim services within the institution and in the community.
- A statement regarding the institution's provisions about options for available assistance in, and how to request accommodation and protective measures; and
- An explanation of the procedures for institutional disciplinary action.

Rights of Victims and the Institution's Responsibilities for Orders of Protection, "No Contact" Orders, Restraining Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or by the Institution.

Broward College complies with Florida law in recognizing orders of protection. Any person who obtains an order of protection from Florida or any reciprocal state should provide a copy to public safety and the Title IX Coordinator. A complainant may then meet with public safety and the Title IX Coordinator to develop a plan for the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to, special parking arrangements, changing classroom location or assignment modification. The College cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s).

The victim is required to apply directly for these services after completing any of the following protections. Orders available through the State of Florida and applicable jurisdictions include:

TYPE OF ORDER	WHO CAN FILE	COURT	BASED ON
Domestic Violence Civil Protection Order Up to 5 years, can be renewed	Family or household members including: <ul style="list-style-type: none"> • Spouses, former spouses • Parent, child, foster parent • People who have kids together • Intimate partners who lived together in the last 5 years • Same sex couples are eligible 	Domestic Relations Court – where victim lives, where abuser lives or has a business, or where incident(s) occurred	Causing or trying to cause injury or placing someone in fear of imminent serious harm (Courts use different requirements for how recent the incident must be)
Stalking Protection Order Up to 5 years, can be renewed	Any person who is a victim of stalking. No relationship with stalker is required.	Common Pleas Court – where victim lives (if family or household member, can be filed as DV Protection Order, see above)	Pattern of conduct (2 or more events), closely related in time, that causes distress or make a victim believe the stalker will cause harm
Sexually Oriented Offense Protection Order Up to 5 years, can be renewed	Any person who was a victim of a sexually oriented offense (see ORC 2950.01). No relationship with offender is required. Case does not have to be criminally prosecuted.	Common Pleas Court – where victim lives	Sexual assault or unwanted sexual contact (see ORC 2950.01)
Juvenile Protection Order Until abuser reaches age 19	Victim of abuse by a person who is under age 18, or the victim's parent or other household member, or other parties the Court approves.	Juvenile Court – where victim lives	Assault, stalking, sexual offenses, threats of harm or aggravated trespass

The College may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. If the College receives a report that such an institutional no contact order has been violated, the College will initiate disciplinary proceedings appropriate to the status of the accused (student, employee, etc.) and will impose sanctions if the accused is found responsible for violating the no contact order.

INVESTIGATION OF SEXUAL ASSAULT AND SEXUAL HARASSMENT

Allegations of sexual assault or harassment may be investigated by various departments including law enforcement, public safety, student affairs, human resources, legal, and the Title IX Office.

The department or people who have responsibility for investigating as well as the type of investigation will depend on the circumstances of the case. In referencing investigations conducted by the College, the standard of evidence for a disciplinary investigation is a preponderance of the evidence.

Staff Perpetrator: If the alleged perpetrator is a member of the faculty or staff, the College will investigate in accordance with the Broward College policy governing the conduct of faculty and staff.

Student Perpetrator: If the alleged perpetrator is a student, the College will investigate in accordance with the Broward College policy governing the conduct of students.

Title IX Investigation

The Title IX investigation is not a disciplinary process but an administrative one. The purpose of a Title IX investigation is to determine whether conduct prohibited by Title IX occurred; whether there is an ongoing risk of further prohibited conduct and if so, to act to prevent its re-occurrence; whether accommodations for the affected party are needed to remedy the effects

of the prohibited conduct; whether accommodation or safety precautions should be put in place; and whether the conduct necessitated a review for disciplinary procedures.

SEXUAL VIOLENCE AWARENESS, EDUCATION & PREVENTION PROGRAMS

Broward College engages in comprehensive, intentional, and integrated programming, initiatives, strategies and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant; inclusive of diverse communities and identities; sustainable; responsive to community needs; and informed by research or assessed for value, effectiveness, or outcome; and
- Consider environmental risks and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that cover:

- Institutional policies and regulations on offenses.
- A statement that the institution prohibits the crimes of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act).



- Jurisdictional definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking.
- Jurisdictional definition of consent.
- Safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking actions to intervene.
- Information on risk reduction to recognize warning signs of abusive behavior. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

Information regarding:

- Procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in "Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs" elsewhere in this document);
- How the institution will protect the confidentiality of victims and other necessary

parties (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);

- Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
- Options for available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in "Assistance for Victims: Rights and Options" elsewhere in this document); and
- Procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in "Adjudication of Violations" elsewhere in this document);

The College has developed annual educational campaigns consisting of presentations that include distribution of educational materials to students, faculty, and staff and presenting information and materials during new student and employee orientations.

In addition to training, information is disseminated to students, faculty, and staff through crime prevention awareness packets, pamphlets, electronic notifications, and other handouts available at all Public Safety offices and online at broward.edu/safety that focuses on Safe Dating and Sexual Assault.

BYSTANDER INTERVENTION

Research centering on prevention efforts of sexual violence has shown that bystanders are an intricate part of prevention. Often outnumbering both the perpetrators and the victims, everyone plays a role in stopping sexual violence before it happens. Be an active bystander, someone who is committed to making a choice to become involved and stop sexual violence. Before acting though, understand that active bystander intervention does not encourage or mean putting oneself in danger. Safe options for being an active bystander include:

- Watch out for behaviors that appear inappropriate, forcible, or harassing to possible victims.
- Making up an excuse that allows potential victims to get out of potentially dangerous situations.
- Speaking with him/her and check to confirm he/she is safe and okay.
- Never leave the side of him/her, despite the efforts of someone to get him/her alone or away from others.
- Stepping in to stop an individual's overuse of alcohol.
- Reporting any suspicious activity to Public Safety or law enforcement.

PRIMARY PREVENTION AND AWARENESS PROGRAMS

Specifically, the College offered the following primary prevention and awareness sexual violence programs for all incoming students in 2023:

PROGRAM	DATE	LOCATION	WHICH PROHIBITED BEHAVIOR* COVERED?
New Student Orientation – Understanding Safety While at College	Continuous	Virtually	Dov, Dav, SA, S

*Dov means Domestic Violence, Dav means Dating Violence, SA means Sexual Assault and S means Stalking

PROGRAM	DATE	LOCATION	WHICH PROHIBITED BEHAVIOR* COVERED?
New Employee Orientation	Continuous	Virtually	DoV, DaV, SA, S

*Dov means Domestic Violence, Dav means Dating Violence, SA means Sexual Assault and S means Stalking

HAZING POLICIES

Broward College has strengthened its student conduct policies to align with the **Stop Campus Hazing Act (SCHA)** and Florida law, including the **Chad Meredith Act**, reinforcing its commitment to student safety and accountability. The recent revisions to **Student Conduct Policy 6Hx2-5.02** broaden the definition of hazing to include both **physical and psychological harm**, such as physical brutality, coercion, and emotional distress. The College holds **all student organizations accountable**, whether they are officially recognized, and regardless of where the hazing occurs. Participation, planning, or even failure to report hazing can lead to disciplinary action. Importantly, **consent is not a defense**, nor is the informality of an event or the lack of explicit membership conditions. Violators may face **criminal charges**—including third-degree felonies or first-degree misdemeanors—as well as **institutional consequences** such as fines, academic holds, suspension, or expulsion. Organizations may also lose campus privileges or recognition. Broward College affirms its **zero-tolerance policy** on hazing and its full cooperation with law enforcement to ensure legal compliance and a safe campus environment for all students.

As it relates to initiatives to support awareness and prevention within the scope of faculty and staff, these include:

- Updates to the Student Conduct Policy 5.02
- Presentations at Faculty Welcome Back Meetings
- Stop Hazing Act trainings offered through SUNY CI platforms

Regarding programs for students, Student Life has implemented several initiatives to support awareness and prevention within our scope with clubs and student organizations, including:

- Integrating the hazing policy into club packets
- Requiring club presidents and advisors to acknowledge awareness of the policy
- Developing a short training/survey for clubs to complete
- Creating a flyer informing clubs of the policy and expectations
- Updated our website to include these materials

ONGOING PREVENTION AND AWARENESS CAMPAIGNS

The College offered the following ongoing awareness and prevention programs for students in 2024:

PROGRAM	DATE	LOCATION	WHICH PROHIBITED BEHAVIOR* COVERED?
Stalking Awareness	TBA	Virtually	S
How to Stay Safe on Campus	Continuous	Virtually	Dov, Dav, SA, S
It's on US Campaign	TBA	Virtually	Dov, Dav, SA, S
Let's Talk About Sex: Got Consent	TBA	Virtually	Dov, Dav, SA, S
Understanding the Signs and Symptoms of Abusive Relationships	TBA	Virtually	Dov, Dav, SA, S
National Campus Safety Awareness Month Campaign	September 2023	South Campus Central Campus North Campus	Dov, Dav, SA, S
Shots Fired	Continuous	Virtually	Dov, Dav, SA, S
Workplace Violence	Continuous	Virtually	Dov, Dav, SA, S
Safe Return to Campus	Continuous	Virtually	Dov, S

*Dov means Domestic Violence, Dav means Dating Violence, SA means Sexual Assault and S means Stalking

The College offered the following ongoing sexual awareness and prevention programs for employees in 2023:

PROGRAM	DATE	LOCATION	WHICH PROHIBITED BEHAVIOR* COVERED?
Professional Development Day	Continuous	Virtually	Dov, Dav, SA, S

CRIME STATISTICS

A. HUGH ADAMS CENTRAL CAMPUS

3501 S.W. Davie Road
Davie, FL 33314



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	0	0	0	0
Motor Vehicle Theft	1	6	9	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	1	0	1	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	9	0	2	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	2	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against gender, religion, sexual orientation, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2021-2023.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority

CRIME STATISTICS NORTH CAMPUS

1000 Coconut Creek Blvd.
Coconut Creek, FL 33066



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	2	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	1	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	4	0	3	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA Campus Sexual Violence Act provision for the period of 2021-2023.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority

CRIME STATISTICS

JUDSON A. SAMUELS SOUTH CAMPUS

7200 Pines Blvd.
Pembroke Pines, FL 33024



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	2	0	1	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0
Aggravated Assault	0	1	0	0	0	0	0	0	0
Burglary	0	1	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	9	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	1	0	0	0	0	0	0	0
Stalking	1	0	1	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2021-2023.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority

CRIME STATISTICS WILLIS HOLCOMBE CENTER

111 East Las Olas Blvd.
Fort Lauderdale, FL 33301



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	1	0	1	0	0	0	0	2	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2021-2023.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority

CRIME STATISTICS PINES CENTER

16957 Sheridan Street
Pembroke Pines, FL 33024



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2021-2023.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority

CRIME STATISTICS TIGERTAIL LAKE RECREATIONAL CENTER

580 Gulfstream Way
Dania Beach, FL 33303



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	1	0	1	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2021-2023.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority

CRIME STATISTICS WESTON CENTER

4205 Bonaventure Blvd.
Weston, FL 33342



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2021-2023.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority

CRIME STATISTICS CYPRESS CREEK ADMINISTRATIVE CENTER

6400 NW 6th Way
Fort Lauderdale, FL 33309



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2021-2023.

2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.

3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority

CRIME STATISTICS MIRAMAR WEST

1930 SW 145th Avenue
Miramar, FL 33027



	On Campus ³			Non-Campus Property ³			Public Property ³		
Criminal Offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2021-2023.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority.

CRIME STATISTICS MIRAMAR TOWN CENTER

1930 SW 145th Avenue
Miramar, FL 33027



	On campus ³			Non-Campus Property ³			Public Property ³		
Criminal offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0	0	0	0	0
negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hate Crimes ¹	0	0	0	0	0	0	0	0	0
Liquor Violation Arrests	0	0	0	0	0	0	0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Drug Violation Arrests	0	0	0	0	0	0	0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Weapons Violation Arrests	0	0	0	0	0	0	0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Unfounded Crimes ²	0	0	0	0	0	0	0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2014-2016.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within the institution's Clery Geography.

CRIME STATISTICS

L.A. LEE YMCA

1409 NW 6th Street
Fort Lauderdale, FL 33311

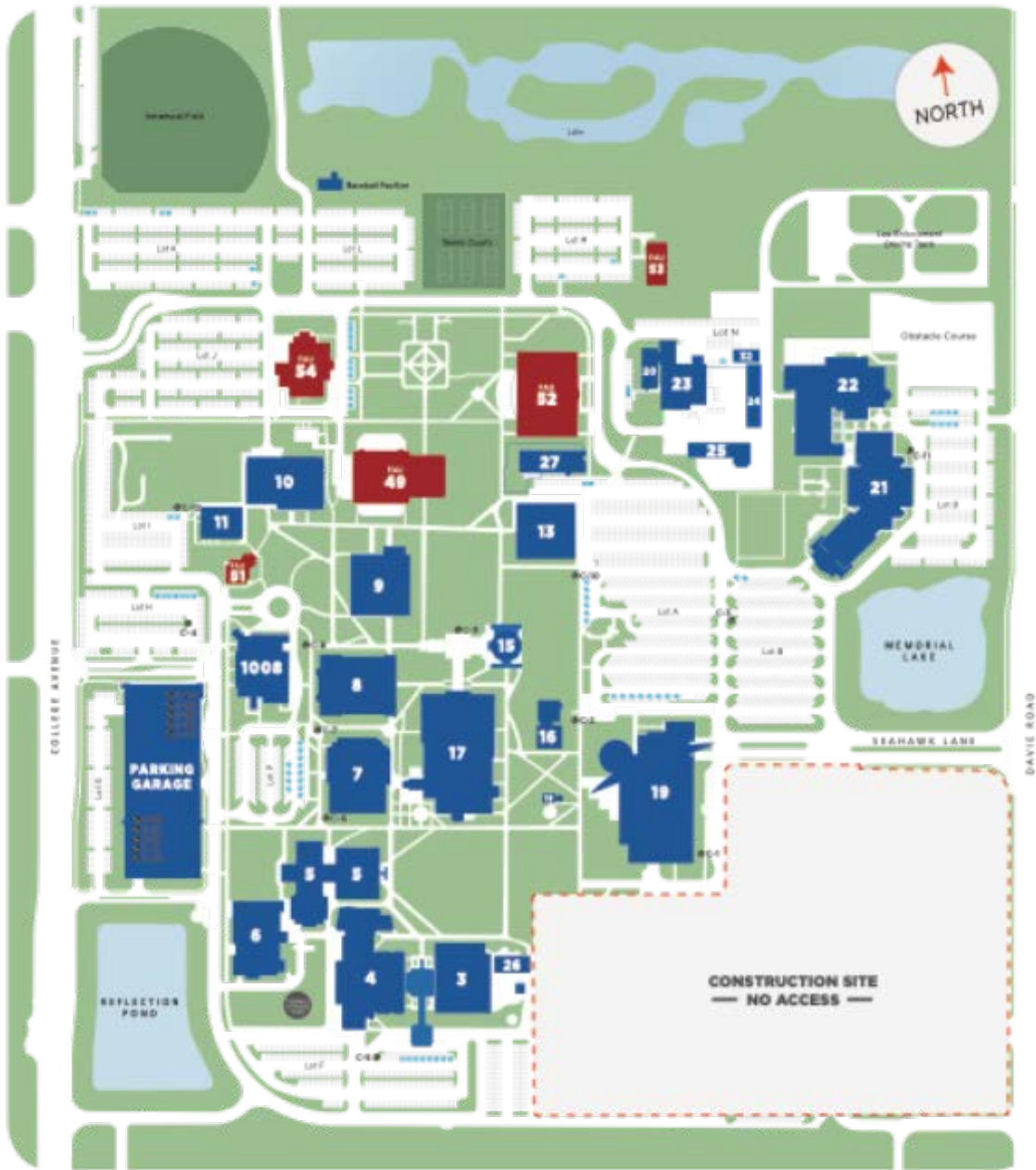


	On Campus ¹			Non-Campus Property ²			Public Property ³		
Criminal offenses	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder	0	0	0	0	0		0	0	0
Negligent Manslaughter	0	0	0	0	0		0	0	0
Rape	0	0	0	0	0		0	0	0
Fondling	0	0	0	0	0		0	0	0
Incest	0	0	0	0	0		0	0	0
Statutory Rape	0	0	0	0	0		0	0	0
Robbery	0	0	0	0	0		0	0	0
Aggravated Assault	0	0	0	0	0		0	0	0
Burglary	0	0	0	0	0		0	0	0
Motor Vehicle Theft	0	0	0	0	0		0	0	0
Arson	0	0	0	0	0		0	0	0
Domestic Violence	0	0	0	0	0		0	0	0
Dating Violence	0	0	0	0	0		0	0	0
Stalking	0	0	0	0	0		0	0	0
Hate Crimes ¹	0	0	0	0	0		0	0	0
Liquor Violation Arrests	0	0	0	0	0		0	0	0
Liquor Violation Disciplinary Referrals	0	0	0	0	0		0	0	0
Drug Violation Arrests	0	0	0	0	0		0	0	0
Drug Violation Disciplinary Referrals	0	0	0	0	0		0	0	0
Weapons Violation Arrests	0	0	0	0	0		0	0	0
Weapons Violation Disciplinary Referrals	0	0	0	0	0		0	0	0
Unfounded Crimes ²	0	0	0	0	0		0	0	0

1. Hate Crimes: There were no incidents involving crimes of violence against persons characterized by bias against race, gender, religion, sexual orientation, ethnicity, national origin, disability, and/or gender identity. Pursuant to the 2008 Clery Act Amendments: "Higher Education Opportunity Act" (Public Law 110-315) and VAWA's Campus Sexual Violence Act provision for the period of 2014-2016.
2. Unfounded Crimes: Any crime reports in which it has been concluded that the crime reported was false, baseless, or did not occur resulting in withholding from crime statistics.
3. Broward College reports the crimes required by the Clery Act that occurred on or within the institution's Clery Geography.

CAMPUS MAP
A. HUGH ADAMS CENTRAL CAMPUS

3501 S.W. David Road, Davie, FL 33314



BROWARD COLLEGE	
3	Robert "Bob" Elmore Honors College
4	Bailey Hall - Performing Arts
5	Handelman Hall and Florida Children's Theater and College Academy
6	Fine Arts and The Rosemary Duffy Larson Gallery
7	John H. Payne Hall
8	Center for Health Science Services
1008	Health Sciences Simulation Center
9	Gene A. Whiddon Hall
10	George E. Mayer Gymnasium
11	Fitness Center
13	Computer Sciences
15	Science Rotunda
16	Buehler Planetarium

Handicapped Parking	
17	University College Library and CTCL
18	Buehler Observatory
19	Student Services and Campus Administration
20	Campus Safety
21-22	Institute of Public Safety
27	International Student Services Office
FAU	
49	Liberal Arts
50	Chiller Building
51	Student Wellness Center
52	Education & Science Building
53	Davie Greenhouse
54	Student Union

EMERGENCY CALL BOXES	
0-1	Building 10 - Center
0-2	Building 10 - A-Lot
0-3	B-Lot
0-4	C-Lot
0-5	F-Lot
0-6	Building 2 - 2nd Floor
0-7	Building 8 - 1st Floor
0-8	Building 8 - 2nd Floor
0-9	Building 11 - 1st Floor
0-10	Building 12 - A-Lot
0-11	Building 12 - B-Lot
0-12	Garage 1st Floor Elevator
0-13	Garage 1st Floor Stairs
0-14	Garage 2nd Floor Elevators
0-15	Garage 2nd Floor Stairs
0-16	Garage 3rd Floor Elevators
0-17	Garage 3rd Floor Stairs
0-18	Garage 4th Floor Elevators
0-19	Garage 4th Floor Stairs
0-20	Garage 5th Floor Elevators
0-21	Garage 5th Floor Stairs

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Version: June 27, 2025

CAMPUS MAP

NORTH CAMPUS

1000 Coconut Creek Blvd. Coconut Creek, FL 33066



Building Number - Description	
41	Health Sciences
42	Physical Plant/Chiller Plant
46	Admissions/Student Services/Campus Safety
47	English/Communication/Fine Arts/College Academy
48	Computer Science/Engineering Technology
49	Administrative Offices
50	Business Administration/Fine Arts
51	Dr. Peggy Green Sustainability Institute/Bachelor of Applied Science Program/Teacher Education Program
52	Classrooms
57	Mathematics/Science
60	Omni Auditorium/Wellness
62	Broward College-North Regional Library/Academic Success Center
63	Offices

Handicapped Parking

EMERGENCY CALL BOXES	
N-2	North of Golf Course
N-3	West of Bldg. 46
N-5	Near Bldg. 49
N-6	Bldg. 62 South Side
N-9	East of Bldg. 62
N-10	Junior Achievement Front Entrance
N-11	In Front of Bldg. 41
N-12	Main Entrance to Bldg. 62

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Version: June 27, 2025

CAMPUS MAP

JUDSON A. SAMUELS SOUTH CAMPUS

7200 Pines Blvd., Pembroke Pines, FL 33024



Building Number - Description	
64	Campus Facilities
65	Gymnasium
66	Science Program and Classrooms
67	Bookstore
68	Student Services, Seahawk Marketplace, Performing and Cultural Arts Theater (PCAT), Robert "Bob" Elmore Honors College, Cafeteria
69	Social and Behavioral Sciences and Human Services Pathway, Mathematics Program, and Classrooms
70	Staff Offices and Classrooms
71	Schlesinger Hall, Administrative Offices, Business Pathway, Accessibility Resources, and Classrooms
72	English, EAP/Nursing Program, Academic Success Center (ASC), and Classrooms
73	Facility Support Services
81	Broward College and South Regional Library
97	Chiller Plant
98	Automotive/Marine Center
99	Emil Buehler Aviation Institute

Handicapped Parking	
EMERGENCY CALL BOXES	
S-1	Lot-A South Sidewalk
S-2	Lake Area SW Corner
S-3	Lot-B NW Corner
S-4	Bldg. 68C SE Corner
S-5	Lot-C East Side
S-7	Lot-C NW Corner
S-8	Lot-H SW Corner
S-9	Lot-G South Side
S-10	Lot-G North Side
S-15	Bldg. 99 NE Corner Walkway
S-6	Bldg. 75 South Side

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Version: March 10, 2020

BROWARD[®] COLLEGE